

BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA

**DATE:** NOVEMBER 21, 2016

**TO:** BOARD OF EDUCATION

**FROM:** KATHY PALM, DIRECTOR OF CURRICULUM & ADMIN. SERVICES

**SUBJECT:** BEMIDJI AREA SCHOOLS 2016-2017 SCHOOL IMPROVEMENT & STAFF DEVELOPMENT PLANS

**COMMENTS:**

Every year Bemidji Area Schools determine their school improvement goals to assess and improve student achievement. Building goals must align with the district goals and be supported by multiple forms of data including: assessments, surveys, and demographics. The School Improvement Plans combine school improvement and staff development goals into one cohesive plan. For each school improvement goal there should be at least one staff development goal. The building principals are responsible for working with their site teams and staff development chairs, so the final plan reflects an obvious collaboration between school improvement and staff development. The 2016-2017 plans reflect our district's focus on The World's Best Workforce.

At the end of the school year, each building team will report their success at meeting their school improvement and staff development goals. The final building reports will appear in the **2016-2017 World's Best Workforce Report**, which will be provided to the public and Commissioner of Education by October 1, 2017.

The Bemidji Area Schools School Improvement Plans 2016-2017 is organized in the following manner:

1. Bemidji Area Schools Mission Statement
2. Bemidji Area Schools 2016-2017 District Aims, Goals & Measures
3. Bemidji Area Schools 2016-2017 District Staff Development Goals
4. 2016-2017 Building Goals Summary
5. Individual Building 2016-2017 School Improvement Plans
  - a. Alternative Education Center (AEC)
  - b. Bemidji High School
  - c. Bemidji Middle School
  - d. Bemidji Youth Learning and Working (BYLaW)
  - e. Central Elementary
  - f. Early Childhood Family Education (ECFE) & School Readiness, Community Education
  - g. Early Intervention (EIC)
  - h. First City School (NMJC)
  - i. Horace May Elementary
  - j. J. W. Smith Elementary
  - k. Lincoln Elementary
  - l. Lumberjack High School ALC
  - m. Northern Elementary
  - n. Oshki Manidoo School
  - o. Paul Bunyan Elementary
  - p. Solway Elementary