

## Executive Director's Report to the Board

**Date of the Report:** May 16, 2024

**Report Prepared By:** Dr. Brett Wedlund



### Strategic Plan Updates

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**Goal 1:** Provide all Nova Classical students guaranteed access to Minnesota's leading classical education.

**Objective 6.1:** Nova Classical will define the core components of our classical education model.

**Strategy:** Use the format chosen to write the description of Nova Classical's model of classical education.

**Stage:** In Progress

**Update:** The Board has previously approved a definition of Nova's Classical's model of education. This strategy further calls for the adoption of an external facing description written at or below an 8<sup>th</sup> grade reading level, a common example of the stages of the trivium in use that can be utilized when speaking to community members, and a tool to help staff member determine if a method of instruction aligns with our model. The Pedagogy's Leads and Academic Director will be presenting these three elements of the definition to the Board for approval at this meeting. Upon Board approval we will consider the strategy to be complete.

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### Remaining 2023-2024 Strategic Plan Work

Our strategic action plan included 21 strategies, all scheduled for completion before the end of the 2023-2024 school year. To date, 16 strategies have been completed, and one is being brought to the Board for approval tonight. We anticipate that the remaining four strategies will be completed before the end of the fiscal year. These remaining strategies are:

- Gather comprehensive stakeholder feedback about current and desired extracurricular offerings (Objective 3.3)
- Research best practices on engaging student voice, including finding exemplar schools to use as models (Objective 3.2)
- Document current practices used across K-12 to recognize virtue and scholarship within the classroom and school (Objective 3.1)
- Develop a method for recognizing key milestones in employees' tenure at Nova Classical (Objective 9.3)

The work on these remaining four strategies has been substantially completed, but we are currently finalizing the documentation for sharing which we anticipate will take place at the June Board meeting.

### Hiring for 2024-2025

We have begun filling vacant positions for the 2024-2025 school year and are seeing much larger applicant pools compared to recent years. It is unclear whether this increase is due to the employment market returning to pre-pandemic conditions or because Nova Classical has adopted an application system more commonly used by schools in Minnesota.

### Boosterthon

Nova Classical held its annual Boosterthon (K-5) and Color Run (6-8) fundraiser on Friday May 10<sup>th</sup>. The school raised more than \$57,000 from the events this year.