



EMPLOYEE APPRECIATION RESOLUTION
SAN ELIZARIO INDEPENDENT SCHOOL DISTRICT

WHEREAS, every student has the right to access high-quality educational programs to further their academic and personal success; and

WHEREAS, quality educational programs are only made possible thanks to the dedicated, talented, innovative, and hardworking educators and classified staff at the San Elizario Independent School District, who use their extensive skills and compassion to provide educational opportunities and support for students;

WHEREAS, the San Elizario Independent School District recognizes our staff has gone above and beyond in responding to the needs of students and their families, and of the community at large; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition, and direct instruction of students; and

WHEREAS, the San Elizario Independent School District believes that our employees' response in serving children during these challenging times serves as an example of selfless public service and pride in our community; and

WHEREAS, now, more than ever, teachers, administrators, and classified staff serving our schools deserve the gratitude, respect, and recognition of the San Elizario Independent School District, students, parents, and the entire community.

WHEREAS, the Board of Trustees conclude that providing employee appreciation items and activities, including but not limited to any district spirit gear or clothing, promotional items, and refreshments during employee appreciation events, plaques, etc., to all regular full-time, part-time, or substitute employees actually employed by the district serves the public purpose of maintaining morale, reducing turnover, and increase employee retention; and

WHEREAS, pursuant to Policy CE (Local), the adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy,



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and the district's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee, who shall ensure that funds are expended in accordance with the adopted budget.

NOW, THEREFORE, BE IT RESOLVED that the San Elizario Independent School District Board of Trustees authorizes the purchase of employee retention items and activities for the 2025-2026 school year; and

BE IT FURTHER RESOLVED that employee appreciation items and activities as provided in this resolution serve the public purposes of maintaining morale, reducing turnover, and increasing employee retention; and

BE IT FURTHER RESOLVED that the amount budgeted for the employee appreciation items and activities provided in this resolution should not exceed \$18,988.00 during the period of July 1, 2025, through June 30, 2026.

Amended this 18th of June, 2025

Signed

Eduardo Chavez, Board President

Sandra Licon, Board Secretary

Dr. Jeannie Meza-Chavez, Superintendent