



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

June 9, 2025

AGENDA ITEM: 6.3

**TOPIC: APPROVE 2024-26 BEHAVIOR INTERVENTION
SPECIALIST (BIS) AGREEMENT**

BACKGROUND: The Behavior Intervention Specialist (BIS) workers have presented interest in becoming a legally certified bargaining unit operating under their own agreement. An agreement between Forest Lake Area School District #831 and Behavior Intervention Specialists has been formed.

PROCESS: The School District and the Behavior Intervention Specialist workers have a tentative settlement of the agreement for the time-period July 1, 2024 to June 30, 2026. The Behavior Intervention Specialist workers ratified the 2024-2026 agreement and it is now pending School Board approval.

RECOMMENDATION: Administration recommends approval of the Behavior Intervention Specialist workers Employee Agreement for July 1, 2024 to June 30, 2026.