


From:  bheidorf
Subject: employment recommendation
To:  bthell  sdooley

Thursday, June 11, 2009 7:54:42 AM  

MEMO

TO: Supt. Dooley
Becker School Board

FR: E. Bid Heidorf

DA: June 11, 2009

RE: Long Term Substitute Recommendation

I am recommending Elisa Frerich to be the long term substitute for Ruthanne Eldred from August 26, 2009, until her return from maternity leave approximately October 19, 2009.

Ms. Frerich is a 2008 graduate of St. Cloud State University, graduating Summa Cum Laude. She very successfully completed her student teaching at Trailview School in Mora, MN. In Mora she directed a fifth and sixth grade band as well as taught general music classes. Her cooperating teacher gave her very high praise. Ms. Frerich is working for Eckroth music at the present time. She again comes very highly praised for her ability to work with parents and students as well as her knowledge of instruments.

BECKER SCHOOLS
HIRING RECOMMENDATION FORM
Policy 401 - Equal Employment Opportunity

1. Position: Certified / Classified / Sch."C" Long-term Substitute For
(Circle One) Title 5th Grade Band Teacher
New / Replacement subbing Replacing Ruthanne Eldred
(Circle One)

2. Postings: Internal Date May 8, 2009 External Date May 8, 2009
External Locations Ed Post

3. Closing: May 14, 2009
Date

4. Application
Review: Number of Applications 3 (one after dead line)
Reviewed By Ruthanne Eldred, Holly Harris, Bid Heidorf

5. Interview:
Number Interviewed 1 Date of Interviews June 5, 2009
Interviewed By Holly Harris, Ruthanne Eldred, Bid Heidorf

6. Recommend to Hire:
Recommended for Employment Elisa J. Frerich

Start Date AUGUST 26, 2009

Recommended By: [Signature] Date 6-11-09
Supervisor

Supported By: [Signature] Date 6/16/09
Superintendent of Schools

Assigned to: Step 1 Lane BS Salary 5,999.74 Per Hour

Attach Resume

ELISA J. FRERICH

10222 NE River Road • Rice, MN
(320) 980-1951 • frej0401@stcloudstate.edu

May 18th, 2009

Ms. E. Bid, Principal
Becker Intermediate School
12000 Hancock Street
Becker, MN 55308

Dear Ms. Bid,

I am sending my resume with great interest in the long term substitute teaching position open in the band program at Becker Intermediate School. I believe that I would be an asset to the Becker school staff and most importantly the student population.

I graduated from St. Cloud State University in December 2008 with a degree in music education. Since February I have acted as a music substitute in the middle and high school music programs in Becker. My student teaching experience in fall of 2008 was at Trailview elementary in Mora, MN where I taught 5th and 6th grade band. I provided private lessons on all the instruments and directed weekly rehearsals involving about 100 students. I feel confident that I acquired many of the skills necessary to qualify me for the Band substitute position.

While finishing my undergraduate at St. Cloud State University, I taught beginning band students at Prince of Peace Lutheran School in St. Cloud. I was responsible for recruiting, scheduling, lessons, payments and performances. I gave lessons for all instruments at various levels of performance. In the Sauk Rapids-Rice district, I have worked as a percussion instructor and woodwind technician in the summer marching band programs.

My volunteer work with the Cantabile Girls' Choir has proved to be a valuable experience, as I have begun to substitute teach in various areas and grade levels of music education. Working with Jane Oxton, the girls and their parents, I gained a great understanding of student learning, motivation and communication. Through my work at Eckroth Music I have learned about resources available to motivate and aid student learning as well as instrument repair and maintenance techniques.

All of the jobs and volunteer positions I have held are related to my passion for teaching. I have worked one-on-one with students, rehearsed small groups and supervised large groups of students through my marching band experiences. All of my teaching preparation has relied upon communication for success, whether it is with staff, colleagues, parents or students. I have shared responsibility in planning and teaching, as well as, having sole accountability for the success of my students.

I have sent my resume for viewing and hope to hear from you at your convenience. Thank you for your time and consideration.

Sincerely,



ELISA J. FRERICH

10222 NE River Road • Rice, MN
(320) 980-1951 • frel0401@stcloudstate.edu

EDUCATION

Saint Cloud State University- Saint Cloud, Minnesota 2004 – 2008
K-12 Instrumental and Classroom Music
Summa Cum Laude- GPA 3.70

Student Teaching: Trailview Elementary School 2008
Mora, Minnesota

- Taught 4th and 6th grade general music and 5th and 6th grade band
- Delivered 4th grade winter concert involving 160 students
- Directed 5th and 6th grade band concerts and private lessons for all instruments
- Successfully implemented a 6 week jazz unit for 6th grade general music
- Attended parent/teacher conferences, staff meetings and IEP meeting

Field Experience: Little Falls High School 2008
Little Falls, Minnesota

- Prepared and conducted concert band rehearsals
- Led woodwind sectional rehearsals
- Assisted with private band lessons for all instruments
- Explored beginning band and general music at schools in the district

TEACHING PREPARATION

Becker and Sauk Rapids-Rice School Districts 2009 – Current
Becker and Sauk Rapids, MN
Substitute Teacher- grades K-12

- Experience in a variety of programs and musical groups
- Versatile in teaching band, choir and general music

Eckroth Music 2006 – Current
Waite Park, Minnesota

Sales associate, support staff & customer service

- Facilitate communication with parents, teachers, and colleagues
- Provide supportive services to school music programs
- Promote music to students through master classes and instrument testing for beginners
- Solve problems and tackle projects individually and as a team member
- Improve skills and knowledge of many instruments and repair/maintenance techniques

Salem Lutheran Church 2004 – Current
Saint Cloud, Minnesota

Choir Director- grades 3-6

- Prepare and deliver weekly rehearsals and monthly performances
- Execute scheduling, recruiting and budgeting aspects of the program

Sauk Rapids- Rice School District 2004 – Current
Sauk Rapids, Minnesota

Marching band percussion technician and support staff- grades 6-7

- Direct percussion rehearsals and assist with marching skills
- Maintain equipment and manage positive student behavior

SCSU Cantabile Girls' Choir 2007-2008
Sauk Rapids, Minnesota

Volunteer college assistant- central MN auditioned girls' choir grades 6-9

- Served as a rehearsal assistant conducting warm-ups and sectionals weekly
- Performed a secretarial role and assisted with organizational aspects of the choir
- Gained valuable experience in choral techniques, student learning, parental communication and fundraising
- Oversaw students in a chaperone capacity on 16 day European tour
- Coordinated team building and leadership activities

Prince of Peace Lutheran School 2007 – 2008
Saint Cloud, Minnesota

Private band lesson instructor- grades 4-8

- Provided weekly band lessons for all instruments
- Organized two recitals and one group band performance
- Managed parent/teacher communication, billing and scheduling

Sauk Rapids- Rice School District 2006 – 2007
Sauk Rapids, Minnesota

Marching band woodwind technician and leadership coordinator- grades 8-12

- Directed woodwind sectionals and private lessons
- Contributed ideas and skills to team of instructors and assisted with marching instruction
- Trained, supervised and motivated section leaders and drum majors in leadership roles
- Facilitated recruitment encounters and promoted program in the community

AWARDS & LEADERSHIP

2004	May Bowle Music Scholarship	SCSU Honors Program
2004	SCSU Foundation Scholarship -2 years	SCSU Wind Ensemble President
2006	Earl Danforth Music Scholarship	SCSU Wind Ensemble Clarinet Section Leader
2007	Department of Music Scholarship	SCSU Women's Choir Section Leader
2008	Charles Emery Education Scholarship	SCSU Women's Choir Board Member
2008	Earl Danforth Music Scholarship	SCSU Orchestra Board Member
2008	Golden Rule in Music Education Scholarship	Collegiate MENC Chapter President

Performing Groups: SCSU Wind Ensemble, SCSU Orchestra, SCSU Campus Band, SCSU Women's Choir, SCSU Clarinet Choir, Women's Barbershop Quartet and Hallelujah Handbells