

**MINOOKA COMMUNITY HIGH SCHOOL
DISTRICT #111
REGULAR MEETING
WEDNESDAY, MAY 21, 2025**

CALL TO ORDER

The regular meeting was called to order at 6:00 p.m. by Vice President Jim Grzetich. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	YES	NO
• Laura Hrechko		X
• Jim Grzetich	X	
• Tim Juskiewicz	X	
• Mike Brozovich	X	
• Terry Spivey	X	
• Mike Hoyt	X	
• Bert Kooi	X	

Additionally, present were:

- | | | |
|------------------------|---|---|
| • Dr. Rob Schiffbauer | X | |
| • John Troy | X | |
| • Dr. Phillip Pakowski | X | |
| • Kristi Boe | | X |
| • Jamie Soliman | X | |
| • Michele Williamson | X | |

The Pledge of Allegiance was recited.

COMMUNICATIONS/RECOGNITION

- American Legion Essay Contest Winners – Rilyn O’Hern, Rylie Manning, Benjamin Goss, and Coumba Djimera
- Varsity Yearbook’s Portfolio Inclusion – Jillian Alsip and Palmer Calvey
- TSA State Winners – Emma Bozinovich, Konrad Adamczyk, Mikolaj Adamczyk, Edward Fabrizio, Ashton Frederick, Brooklynn Hedberg, Vincent Jarmusz, Andrew McIlheran, Kadence Range, Taylor Rodriguez, Caelan Siebert, Robert Stoedter, Hudson Westlake
- Mock Trial State Outstanding Awards – Avery Reda (attorney) and Filippo Galati (witness)
- Esports Team State – (2nd Place): Zachary Puraccio, (3rd Place): Joseph Beitler, Ethan Conquest, Ayden Hollingsworth, Tyler Johnson, Noah Malone, Andrew Maxfield, Ronan Monson, Jaxson Termanas
- IHSA State Champion News Writing – Mark Rodeghero
- Retirees – Lyle Selk, Paula Miller, Lynn Koza, Frank Lazzaro, Pam Rabe, Julia Riedmaier, and Trent Bontreger
- Distinguished Award Winners – Josh Bell (Staff Member of the Year), and Mental Health Matters Fund (Outstanding Community Partner)

PUBLIC COMMENTS

Chris Tomczyk voiced his concerns regarding student discipline and code of conduct.

ADMINISTRATIVE REPORTS

Administrative reports were provided in the board packet for review.

Dr. Schiffbauer reported that the district was contacted by the EF Student Exchange organization. They would like to be considered as an approved provider. The district currently works with four organizations per board policy. Dr. Schiffbauer will send back up information for the June board meeting if the board has an interest to add and approve this organization.

CONSENT AGENDA

MOTION: by Spivey, seconded by Kooi, to approve the consent agenda as presented:

A. Open Session Minutes

1. April 4, 2025 Special Meeting – Strategic Planning
2. April 5, 2025 Special Meeting – Strategic Planning
3. April 21, 2025 Regular Meeting

B. Financial Reports

1. Monthly Financial Reports
2. Payment of Bills/Total
3. Employee Payroll
4. Imprest Fund Report/Total
5. Activity Fund Report
6. Treasurer's Report (Cash/YTD – Exp/Rev)

C. IHSA Renewal as presented

Hearing no objections. Motion was approved Time: 6:33 p.m.

COMMITTEE REPORTS

GAVC – A meeting will be held on May 22nd at the project house. Dr. Schiffbauer added that with the proposed capital improvements, the Responsible Bidder Ordinance will be added to the agenda for discussion.

GCSEC – A meeting was held on May 21, 2025. Dr. Schiffbauer reported that Mr. Pacetti attended the meeting and stated that MCHS will remain a voting member next year. In addition, a search will begin next school year to replacement for Mr. Sandburg, GCSEC Director who will be retiring.

DISCUSSION ITEMS

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. Dr. Schiffbauer reported that the next meeting is scheduled for August 19th and the Denim and Diamonds fundraiser will be March 21, 2026. The Foundation gave five, \$1000 scholarships to MCHS students at Senior Honors Night.

2025-2026 Student Handbook Revisions – 2nd Reading:

The proposed 2025-2026 student handbook revisions were provided in the board packet for review. A first reading was held at the May meeting. There were no questions or concerns and it is anticipated for approval at the end of the regular meeting.

Press Packet 118 – First Reading:

A draft update of Press Packet 118 was provided in the board packet for review. Dr. Schiffbauer stated it is predominantly Title IX updates. There were no questions or concerns discussed and it is anticipated for a second reading and adoption at the June Meeting.

Strategic Plan:

The MCHS Strategic Long-Range Plan for the 2025-2030 brochure was provided in the board packet for review. Dr. Schiffbauer again thanked community, staff, and students for their participation in the Strategic Planning process. As a result, the Strategic Long-Range Plan 2025-2030 was presented. This included the Mission Statement, Core Values, and goal leaders discussed goal one and two as well as action plans for each. There was discussion on how goals will be measured. It was suggested to provide an update through regular board meetings, weekly reports to board members on the steps taken to address the goals. The Strategic Plan is anticipated for approval at the end of the regular meeting.

Student Teaching Agreements with Eastern Illinois University and University of Illinois:

The student teaching agreements for Eastern Illinois University and University of Illinois was provided in the board packet for review. There were no objections for approval at the end of the regular meeting.

Amended Budget:

Mr. Troy reported the Amended Budget Hearing will take place at the June Board meeting. It is particularly necessary this year to account for the additional revenues the district received due to the bond proceeds and additional construction expenses that the district has incurred. There were no question or concerns.

Parking Lot Patching and Sealcoating Bid:

Parking lot/sealcoating bid information and recommendation was provided in the board packet for review. Mr. Troy reported that the bid was published and the district received one bid from Oak Lawn Blacktop Paving Co. in the total amount of \$229,800 dollars. There was discussion on the cost in comparison to last year, although different work and amounts were completed last year. There were no further questions or concerns and it is anticipated for approval at the end of the regular board meeting.

Camera Servers Proposal 2025:

The Camera Servers Proposal was provided in the board packet for review. Mr. Troy reported that with additional square footage at both Central and South Campus it is necessary to upgrade the camera servers to accommodate. The total cost for the proposal is \$85,920 dollars. There were no questions or concerns and it is recommended for consideration and possible approval at the June meeting.

Anticipated approval at the June Regular Meeting.

March 2026 Overnight /Out of State Trip – New York City, NY:

The request for the 2026 overnight/out of state choir trip was provided in the board packet for review. There were no objections for approval at the end of the regular board meeting.

Legislation Update:

Dr. Schiffbauer reported that HB1237 is currently stalled in the Senate. Legislation 105 ILCS 5/27-22 is in regards to all students entering high school for the 2028-2029 school year will require two years of a foreign language and/or American Sign Language. There was discussion with potential issues acquiring 5-6 additional language teachers. In addition, there was concerns which classes this requirement would impact such as English, Science, CTE, Music, and Art. Dr. Schiffbauer will keep board members updated.

Fall Freshman Cheerleading (Sideline):

The request for freshman cheerleading (sideline) was provided in the board packet for review. Due to the large number of students trying out for cheer it is proposed to have a freshman level added in the fall. There were no concerns and it is anticipated for approval at the end of the regular meeting. In addition, there was also discussion to include winter sideline cheerleading for consideration and possible approval at the June meeting.

ACTION ITEMS

Approval of the Strategic Plan as presented.

MOTION: by Spivey, seconded by Hoyt, to approve the Strategic Plan as presented. Hearing no objections. Motion was approved. Time: 7:26 p.m.

Approval and adoption of the 2025-2026 Handbook Revisions as presented.

MOTION: by Juskiewicz, seconded by Hoyt, to approve and adopt the 2025-2026 Handbook Revisions as presented. Hearing no objections. Motion was approved. Time: 7:26 p.m.

Approval of the Student Teaching and Clinical Experience with Eastern Illinois University as presented.

MOTION: by Juskiewicz, seconded by Kooi to approve the Student Teaching and Clinical Experience with Eastern Illinois University as presented. Hearing no objections. Motion was approved. Time: 7:26 p.m.

Approval of the Student Teaching and Clinical Experience with University of Illinois as presented.

MOTION: by Hoyt, seconded by Kooi to approve the of the Student Teaching and Clinical Experience with University of Illinois as presented. Hearing no objections. Motion was approved. Time: 7:27 p.m.

Approval of the Overnight/Out of State Choir Trip as presented.

MOTION: by Spivey, seconded by Juskiewicz to approve of the Overnight/Out of State Choir Trip as presented. Voting Aye: Kooi, Brozovich, Grzetich, Spivey, Juskiewicz, and Hoyt. Motion carried. Time: 7:28 p.m.

Approval to award the 2025 parking lot bid to Oak Lawn Blacktop Paving Co. in an amount not to exceed \$229,800 dollars as presented.

There was discussion to table approval to June for a more competitive bid however there was a concern it would affect the timeline of the completion therefore there was no concern to proceed with action.

MOTION: by Spivey, seconded by Hoyt approval to award the 2025 parking lot bid to Oak Lawn Blacktop Paving Co. in an amount not to exceed \$229,800 dollars as presented. Voting Aye: Brozovich, Grzetich, Spivey, Hoyt, and Kooi. Voting No: Juskiewicz. Motion carried. Time: 7:31 p.m.

Approval of the Fall Freshman Cheerleading (sideline) as presented.

MOTION: Hoyt, seconded by Spivey to approve the Fall Freshman Cheerleading (sideline) as presented. Voting Aye: Kooi, Brozovich, Grzetich, Spivey, Juskiewicz, and Hoyt. Motion carried. Time: 7:31 p.m.

EXECUTIVE SESSION

MOTION: by Hoyt seconded by Spivey, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes, the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the district, student discipline, litigation, and collective bargaining. Hearing no objections. Motion was approved. Time: 7:32 p.m.

RETURN TO OPEN SESSION

MOTION: by Juskiewicz, seconded by Spivey. Hearing no objections. Motion was approved. Time: 7:52 p.m.

ACTIONS FOLLOWING EXECUTIVE SESSION

Closed Session Minutes

MOTION: by Juskiewicz, seconded by Spivey, to approve the closed session minutes as presented:

April 21, 2025, Regular Meeting

Hearing no objections. Motion was approved. Time: 7:53 p.m.

Personnel

Resignation/Retirement(s):

MOTION: by Juskiewicz, seconded by Spivey, to accept the following resignation/retirement(s) as presented:

Paula Miller - Bus Driver - effective 5/24/2025 - Retirement

Fred Brezovec - Bus Driver - effective 3/25/2025 - Resignation

Erielle Crump - Bus Driver - effective 3/21/2025 - Resignation

Patrick McGrath - Bus Driver - effective 3/7/2025 - Resignation

Christine Pieklo - Bus Driver - effective 3/31/2025 - Resignation

Heather Ray - Bus Driver - effective 3/12/2025 - Resignation

Maranda Covington - Interventionist - English - effective 5/5/2025 - Resignation

Marlene Fisher - Bus Aide - effective 5/5/2025 - Resignation
Abigail Pawlak - Teacher - Special Education - effective 5/23/2025 - Resignation
Kevin Hodges - Teacher - World Languages - effective 5/23/2025 - Resignation
Hearing no objections. Motion was approved. Time: 8:21 p.m.

Hearing no objections. Motion was approved. Time: 7:54 p.m.

LOA:

Motion: by Juskiewicz, seconded by Hoyt, to approve the following leaves of absence as presented, pending receipt of proper documentation as presented.

Jill Nehring - Teacher - Math, from approximately 8/11 - 9/5/2025 (Days TBD) under the Family Medical Leave Act (FMLA)
Jeannette Kotrba - Custodian, from approximately 4/28 - 7/18/2025 (Days TBD) under the Family Medical Leave Act (FMLA)

Hearing no objections. Motion was approved. Time: 7:55 p.m.

Employment:

MOTION: by Hoyt, seconded by Kooi, to approve the Assistant Transportation Director for the 2025-2026 school year as presented.

Sloan Dempsay - \$70,000 annually – effective 5/13/2025

Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Brozovich and Grzetich. Motion was approved. Time: 7:55 p.m.

MOTION: by Juskiewicz, seconded by Spivey to approve the employment of the following certified staff member(s) for the 2025-2026 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Dylan Czajowski – First year Probationary Physics Teacher – BA+15/Step 1

Voting Aye: Brozovich, Grzetich, Spivey, Juskiewicz, Hoyt and Kooi. Motion carried. Time: 7:57 p.m.

MOTION: by Hoyt, seconded by Kooi, to approve the employment of the following support staff member(s) as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration.

Nathanial Gornik – Registered Nurse – effective 8/11/2025 - \$35.00 per hour
Cherokee LeBeau – ARC Aide – effective 8/13/2025 - \$18.75 per hour

Voting Aye: Kooi, Brozovich, Grzetich, Spivey, Juskiewicz, and Hoyt. Motion was approved. Time: 7:56 p.m.

MOTION: Spivey, seconded by Hoyt to approve the summer employment for the 2024/2025 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Dani Ward - Summer Technology - Returning
Evan Kiper - Summer Technology - Returning
Emma Schiffbauer - Summer Technology - New
Aubrey Johnson - Summer Technology - New
Kevin Dorenkamper - Summer School Teacher - Science - per contract
Sarah Bonnar - Summer School Teacher - Science - per contract
Carol Sterr - Summer School Teacher/Office - per contract
Andres Torres - Summer School Teacher - General Education - per contract
Rachel Krieger - Summer School Teacher - General Education - per contract
Mike Kimberlin - Summer School Teacher - General Education - per contract
Adrianna Martinez - Summer School Teacher - General Education - per contract
Meghan Bednarz - Summer School Teacher - Counselor - per contract
Laura Grozik - Summer School Teacher - Math - per contract
Shannon Flynn - Summer School Teacher - Math - per contract
Michelle Mullen - Summer School Teacher - Math - per contract
Stephanie Cichon - Summer School Teacher - Math - per contract
Michelle Heap - Summer School Teacher - Math - per contract
Irene Jordan - Summer Custodial - Returning
Jon Ryan - Summer Custodial - Returning
Lillee Miller Summer Custodial - Returning
Robert Schiffbauer - Summer Custodial - Returning
Adam Kueltzo - Summer Custodial - Returning
Zach Puracchio - Summer Custodial - Returning
Rich Fisher - Summer Custodial - New
Renee Cardwell - Summer Custodial - New
Nathan Gonzalez - Summer Custodial - New
Christopher Domagalski - Summer Custodial - New
Colton Fitzgerald - Summer Custodial - New
Jacob Simpson - Summer Custodial - New
Elliot Dahlberg - Summer Custodial - New
Jackson Miranda - Summer Custodial - New

Voting Aye: Hoyt, Kooi, Brozovich, Grzetich, Spivey and Juskiewicz. Motion carried. Time: 7:59 p.m.

MOTION: by Juskiewicz, seconded by Kooi, to approve the following extracurricular employment/volunteer(s) for the 2024/2025 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Tony Garcia - Head - Flag Football - Girls - Step 11
Alison Kelly - Assistant - Flag Football - Girls - Step 1
Jon Ryan - Assistant - Flag Football - Girls - Step 1
Joseph Urbanski - Assistant - Football - Step 4
Austin O'Leary - Assistant - Football - Step 3 (shared)
Addison Ciesielski - Volleyball - Girls - Volunteer
Hailey Arlis - Assistant - Basketball - Girls - Step 1
Courtney Denison - Assistant - Bowling - Girls - Step 2
Trevor Shields - Assistant - Tennis - Girls - Step 9
Mark Thelo - Assistant - Tennis - Girls - Step 1
Cathy Boswell - Assistant Basketball - Girls - Step 21

Bailey Reiser - Poms - Volunteer
Kristen North - TSA - Volunteer
Rebecca Carmack-Regennitter - Jazz Transit Choir - Step 5
Rebecca Carmack-Regennitter - Madrigal - Step 5

Voting Aye: Brozovich, Grzetich, Spivey, Juksiewicz, Hoyt, and Kooi. Motion carried. Time: 8:00 p.m.

MOTION: by Hoyt, seconded by Kooi, to approve the Intergovernmental Agreement with District 201 as presented.

Voting Aye: Juskiewicz, Hoyt, Hoyt, Kooi, Brozovich, Grzetich, and Spivey. Motion carried. Time: 8:00 p.m.

ADJOURNMENT

MOTION: by Juskiewicz, seconded by Hoyt to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 8:00 p.m.

JIM GRZETICH, PRESIDENT PRO TEM

TIM JUSKIEWICZ, SECRETARY

Date

Date