



School Board Retreat
Tuesday, January 23, 2024; 4:00 PM
Wednesday, January 24, 2024; 4:00 PM
ECC Room 350

- I. **Determination of Quorum and Call to Order**
- II. **Approval of Agenda**
- III. **Discussion - Day 1**
 - A. School Board Basics - Legal Review

Description: Review of best practices around human resources, community comments and legal issues. Greater understanding of elevation of legal and human resources issues to full board; alignment on expectations and new processes if necessary.

Goal of session: Greater understanding of elevation of legal and human resources issues to full board; alignment on expectations and new processes if necessary.

Documents to review: Potential document from Trevor Helmers

Presenter(s): Trevor Helmers, Attorney, Squires Waldspurger & Mace, P.A.
 - B. Board Goals and Issues Review

Description: Review of board goals, upcoming calendar of board meeting issues and issue review for new board members.
 - Review and update board goals; what has been accomplished, what needs to be changed, deleted or added.
 - Issue review for new board members including but not limited to: district budget, board election protocols, internal communications protocols (board email), legislative action protocols.

Goal of session: Review of goals, opportunity for new board members to provide input into goals, ensure we are on track to meet our goals. Board members should review current goals and come prepared with feedback on any alterations to goals.

Documents to review: Board goals, proposed board agenda calendar

Presenter(s): Governance Committee
- C. Board Member Role Review and Best Practice Discussion

Description: Common understanding of board roles and expectations; opportunity for learning and guidance.

Goal of session: Common understanding of board roles and expectations; opportunity for learning and guidance.

Document to review: Policies 213, 217

Presenter(s): Governance Committee

IV. Discussion - Day 2

A. Team Building - Working Genius Assessment

Description: The Working Genius Assessment will help us learn fun things about our preferred working preferences, and allow us to work more efficiently and effectively as a board. It will also help build positive board - superintendent working relationships.

Presenter(s): Governance Committee

B. Liaison Roles

Description: Discuss how new liaison plan is going; review requests to add liaisons; discuss and decide how to move forward; discuss cultural liaison planning team update; discuss expectations and ensure alignment from board members of roles on committees.

- Give and Go
- Equity
- Go Green Committee

- Discuss cultural liaison planning team update
- Discuss expectations and ensure alignment from board members of roles on committees

Goal of session: Decision on any updates to board liaison roles; alignment on expectations of role. Board members need to be prepared to discuss recommendations on additions to liaison roles and provide commentary on how they feel the new liaison structure is going.

Documents to review: Liaison role document, board cultural liaison planning document

Presenter(s): Governance Committee

C. Board Chair Role

Description: Greater understanding of board chair role; plan for leadership succession 2025 and beyond.

- Discussion about scope of board chair role
- Review list of expectations for board chair. Look for opportunities to delegate work.
- Talk about prepping board members for leadership positions

Goal of session: Greater understanding of board chair role; plan for leadership succession 2025 and beyond.

Document to review: Board chair responsibilities

Presenter(s): Governance Committee

D. Educator Feedback Document

Description: Discussion and agreement about recommended educator feedback protocol.

Goal of session: Discussion and agreement about recommended educator feedback protocol. Board members should come prepared to provide feedback on the document.

Document to review: Educator feedback document

Presenter(s): Governance Committee

V. Leadership and Committee Updates

VI. Superintendent Updates

VII. Adjournment