

*Manor Independent School District*  
*Board of Trustee Meeting Consent Agenda Item*  
April 15, 2024  
**2023-2024 CPMs**

**C1. Allow teacher retention to decrease.**

**CPM1.1:** The percentage of teacher turnover rate as measured by the Texas Academic Progress Report (TAPR) shall decrease each year

CPM Annual Targets SY22/23 - 40.9%; SY 23-24 - 30%;  
SY 24-25 - 25%; SY 25-26 - 20%

**CPM 1.2:** Improve data integrity of staff reports to get true baseline measure of teacher retention

CPM Annual Target SY 23-24 - TAPR report will more accurately reflect teacher turnover rate