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**TO: Members, Board of Education
 Dr. Constance Collins, Superintendent**

FROM: Kevin M. Anderson, Ed.D.

RE: Salary Request for the Hephzibah Behavioral Interventionist

DATE: June 14, 2010

This report summarizes the District's recommendation to increase the salary of the Hephzibah behavioral interventionist by 1% for the 2010 – 2011 school year.



**OAK PARK ELEMENTARY SCHOOL DISTRICT 97
Oak Park, Illinois**

June 14, 2010

Salary Request for the Hephzibah Behavior Interventionist

As has been past practice in the collaboration between District 97 and Hephzibah Children's Home, Hephzibah will annually employ a behavior interventionist to serve those students attending Whittier Elementary School. Funding for the majority of the cost of the behavior interventionist comes from the Title I-D grant, which is submitted jointly by Hephzibah and District 97. Additional salary costs have been paid by District 97, with 3% annual salary increases usually in place. However, last year the District and Hephzibah agreed to freeze the salary of the behavioral interventionist at the 2008 – 2009 level of \$45,052 for the 2009 – 2010 year.

Since the salary was frozen this year, it is being recommended that there be a slight increase of 1% in the salary level for the behavioral interventionist for the 2010 – 2011 school year. This amounts to an increase of \$451 (\$450.52 rounded up to the nearest dollar). This will result in a salary of \$45,503. For the 2010 - 2011 school year, approximately \$30,000 will be paid from Title I-D. The District's share of the contracted service will, therefore, be approximately \$15,503. More exact figures will be available when Title I-D funding is finalized in fall 2010.

Dr. Collins and Dr. Anderson have held conversations with Mary Anne Brown, Executive Director of Hephzibah Children's Home, and she is in agreement with the District's 1% increase.

Following review by the Board, it is requested that this salary agreement be returned to the Board on June 22 for action.

Kevin M. Anderson, Ed.D.
Assistant Superintendent for Teaching and Learning