

RESOLUTION

**NORTH EAST INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSURE DUE TO INCLEMENT WEATHER

WHEREAS, the Board of Trustees of the North East Independent School District is authorized by Texas Education Code section 45.105 to expend funds for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that a need exists to address wage payments for its employees during the recent emergency school closure that occurred on January 26, 2026 due to a forecast of inclement weather;

WHEREAS, employees who were instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that providing wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who may suffer a loss in pay due to an emergency closure, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopened;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of North East Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who were instructed not to report to work during the emergency closure due to the forecast of inclement weather.

The authority granted by this resolution to continue wage payments to employees covers the closure caused by a forecast of inclement weather that occurred on January 26, 2026.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 9th day of February, 2026.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on February 9, 2026. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7

Nays: 0

Abstentions: 0

To certify which, witness my hand and the official seal of the District this 9th day of February 2026.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL DISTRICT

By:



David Bever, President, Board of Trustees