

From: Josh Andrews jandrews@craigschools.com
Subject: Re: CCSD Strategic Plan Survey
Date: April 19, 2022 at 7:52 AM
To: Chris Reitan creitan@craigschools.com
Cc: Scott Brookshire sbrookshire@craigschools.com, Tristan Douville tdouville@craigschools.com, Marla Dillman mdillman@craigschools.com, Joel Steenstra jsteenstra@craigschools.com, Trish Conatser trishconatser@craigschools.com



Good morning

Thank you for starting this process. It was not clear from the email, but will this strategic planning session involve in-person work with stakeholders? I hope that this survey is not the only information gathering session we are employing.

It feels like the district is utilizing more and more impersonal processes for important district decisions - hiring committees and strategic planning being two that come right to mind.

In the past (given the right facilitator), in-person strategic planning with a broad cross-section of our community has had the most impact. It leads to excellent discussion, reflection, and planning. I have participated in many of these sessions over the past twenty years. The last strategic planning was a closed door affair where I (and others) felt no buy-in to the final product. For the district to make moves in a positive direction, buy-in by staff and community is critical.

I look forward to working with a large group of stakeholders on our new plan.

Mr. Andrews
Middle School Math

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[Clever](#)

On Apr 18, 2022, at 8:42 AM, Chris Reitan <creitan@craigschools.com> wrote:

Dear CCSD Staff Members,

The CCSD School Board is asking for your help with the development of our new, updated strategic plan.

The CCSD School Board invites all CCSD staff members to provide their thoughts and feedback to the Board regarding our current strategic plan and what the Board should consider as the new strategic plan is developed. Please take a few minutes and respond to the survey at the following link, <https://forms.gle/Nh393AMF9hHf8YeK7>

The survey will be open for two weeks from today (Monday, April 15) through Monday, May 2.

Thanks in advance for your help.

<CCSD Strategic Plan 2019-2022 Final .pdf>

Chris Reitan, CCSD Superintendent
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