

Resolution No. 01182022-1

Resolution of the Board of Trustees Regarding Extended COVID-19 Leave During Pandemic

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the Aledo Independent School District for purposes necessary in the conduct of the public schools as determined by the Board.

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees-contractual and noncontractual, salaried and non-salaried to include campus guest teachers who are working a set schedule, who are in isolation as a result of a positive COVID-19 test, serves the public purpose of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Aledo Independent School District authorizes providing additional paid leave for all regular employees – contractual and noncontractual, salaried and non-salaried to include campus guest teachers who are working a set schedule at their regular rate of pay, who are in isolation because of their own positive COVID-19 test, or who are isolating due to an immediate family member, as defined by board policy DEC(LOCAL), who is living in the employee’s household and has a positive COVID-19 test result. The total paid COVID-19 leave available is a maximum of five days paid leave for the 2021-2022 school year. If the employee has not already used a total of five days of COVID-19 leave during the 2021-2022 school year, they will be eligible for the balance of the five days between December 18, 2021 and June 30, 2022.

The authority granted by this resolution to the Superintendent to provide additional paid COVID-19 leave provides additional leave for a maximum duration of the five workdays to regular employees if they have not utilized these previously during the 2021-2022 school year. Such leave shall be granted to an employee only after the employee provides a copy of a positive COVID-19 test for the employee or the family member in the same household as defined herein.

This extended leave is effective as of December 18, 2021 and expires on June 30, 2022.

Adopted this 18 day of January 2022, by the Board of Trustees.

Board President

Board Secretary