



HARVEY PUBLIC SCHOOLS DISTRICT 152
Department of Teaching and Learning
“It’s All About the Children!”

Summer School Update Report

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Sites: Bryant (Bryant and Sandburg Students) Holmes (Holmes and Lowell Students)
Whittier (Whittier and Angelou Students) Brooks (6th and 7th grade Students)

STAFF

Submitted an initial Gen. Ed. staff list to HR on 5/9. All staff members received initial letters that listed their site and stipend. All staff members agreed to the stipend given. I spoke personally to lab/monitor, and all monitors (Elementary and Brooks), Ms. Armstrong spoke to all bus monitors and crossing guards, and Dr. Jones handled all SPED department. Additionally, all Gen. Ed. staff members were sent an email and all verified their interest. Mr. Sanchez called any that did not give either a verbal or written reply to the email.

As staffing needs changed (teachers withdrew due to family and health issues, wanting to stay at their own building, needing more monitors, etc.) positions were filled.

Due to the grant amendment, teacher stipends were increased to \$30 per hour to reflect the stipend listed in the contract. That stipend was reflected on a final Summer School assignment letter. I spoke with one tutor and one tutor emailed me to discuss the pay. One was upset that paraprofessionals made a higher wage than she did, and the other was upset about her stipend, the fact that she did not receive an increase and that both teachers and paraprofessionals made more money. I gave them both the same message, which in essence was that both groups worked under contracts and if funds were available, an increase would be given -*see attached email*.

*NOTE: Most of the summer school funds come from unused SES dollars. These funds are not fully expended until JUNE 30TH. The first initial dollars that I use come from the billing reports from the start of SES through March. Once final invoices are submitted, I can determine if there are additional funds to use. Those that have worked past summer school sessions were all paid the same stipend – regardless of certification. Administration and I (Dr. Adams and Dr. Nohelty) discussed and agreed that tutors and paraprofessionals should not receive the same stipend as teachers.

STUDENTS

Anticipated enrollment: 403

Principals compiled class lists from returned applications. Transportation letters were given to Principals on 5/30 to distribute to confirmed parents. School supplies were delivered to schools on Friday, June 6th. Principals were given initial staff lists at the beginning of May and updates were given as they took place.

THURSDAY, JUNE 5, 2014

Teachers received an agenda for the upcoming PD days with the final stipend list. The goal was to schedule time wisely in order to maximize effectiveness. The schedule listed morning coffee and differentiated staff sessions. A few staff members (3 teachers spoke to me personally) were upset that there was not a full spread of grits, eggs, bacon and sausage for breakfast. I pointed out that the agenda did in fact state morning coffee. Most staff did not have any problem following the schedule. A few did and of those, some admitted not reading carefully and simply anticipating what was done in past practice. I informed the staff that I had already spoken to Mr. Kuzniewski about doing an end of the session barbeque for staff and they were all happy. [Mr. Kuzniewski and I had spoken a few days prior about his grills, he informed me how well his staff barbeque went and we both agreed that a barbeque would be a fun way to end the summer session, Dr. Adams agreed, as well]. I visited all sessions and checked in with all teachers. When I arrived to the Scholastic session, they were intently working, so I asked Ms. Boles if there were any concerns. The only one was stipends (tutors and staff). I emailed those staff members to make sure there weren’t any other complaints and they told me ‘No’. (I had already addressed the stipend issue with tutors). I updated Dr. Adams on all aspects of summer school when I returned to my office (Successes, staff complaints about pay, the complaints about breakfast, etc.)

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ANGELOU~BRYANT~HOLMES~LOWELL~RILEY~SANDBURG~WHITTIER~BROOKS MIDDLE SCHOOL~C.L.A.S.S