

Regular Board Minutes (draft)
Tuesday, November 8, 2016 @ 5:00 p.m.
Administrative Conference Room

Present: Wendy Bremner-Chair, Brian Gallup, Steve Conway, Brenda Croff, Velden Calica, James Evans, Kristy Bullshoe. **Absent:** James Running Fisher.

Ms. Bremner called the meeting to order at 5:00 p.m.

Approval of Minutes: Ms. Croff motioned to approve the regular board minutes of 10/26/16 with no changes. Second by Ms. Bullshoe. All in favor/Motion carried.

Approval of Agenda: Motion by Ms. Croff to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion carried.

Student Recognition: John Rouse recognized Writing Assessment students with top scores for their grade level: Analise Barbe, Donna DesWood, Phillip Kleinasser, Madison Carlson, Adam Hofer, Kaelee Coursey, Jacelyn Sharp, David Wipf, Michael Hofer, Pauline Wipf, Lariah Williams, Jacalynn Monroe, Jhett Valandra, Phillip SunRhodes, Dylan Running Crane.

Staff recognition: Tonia Tatsey recognized Sarah DeRoche for her dedication to the children and for the delicious meals she serves at the KW Bergan.

Sandra Rivas was commended, by school board and administration, for going above and beyond 100% of the time. Ms. Rivas has been a dedicated employee of District No. 9 for over 13 years and has stepped up in many areas; staff insurance, staff leave, payroll, district/student activities claims, MasterCard, elections, and much more.

Public Comment: Ms. Bremner read the provisions of the Montana Open Meeting Law under Section 2-3-103 and School Board Policy #1441 for Public Participation. Erin Vandenberg stated that he was recently stopped for driving under the influence. The superintendent put him on the substitute list and is not allowing him to drive bus. Mr. Vandenberg stated that he has met with the Transportation supervisor. Ms. Bremner asked Mr. Vandenberg to file a proper grievance due to privacy issues if he wished to have the full board hear the issue. Mr. Vandenberg stated that he wished he had been told by HR to file a proper grievance in the beginning but he wasn't after all this time.

Willie and Denise Sharp stated that their grandson has not been in school for two and half weeks and no one has ever checked on him. He is special needs student and they felt that there are issues that need to be brought out and discussed with the board.. Ms. Bremner asked if they had heard from Mr. Rouse or Jason Andreas on their concerns. Mr. Sharp stated that he hadn't, however but Mrs. Sharp asked for a meeting. They left a message for Jason Andreas on 10/24/16 but he never did call. Ms. Bremner asked Mr. & Mrs. Sharp to get proper the paperwork for a grievance if they wish to have the board hear the full issue.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged building reports: K. W. Bergan & Vina Chattin –Toni Tatsey; Browning Elementary-Jennifer Wagner; Napi Elementary-Sicily Bird, Browning Middle School-Julie Hayes, Browning High School-John Salois, Babb Elementary School-Billie Jo Juneau, Big Sky-Glendale Colonies-Billie Jo Juneau, Alternative Education-Matthew Johnson, Activities-Tony Wagner, Parent & Community Outreach-Carrie Hirst, NAS-MBI-Olweus-Billie Jo Juneau, Good Medicine Program-Kim Tatsey McKay.
Discussion: Ms. Croff thanked the principals for reports on attendance and asked if transfer students cause the decline on the reports. Tonia Tatsey stated that those kids will be back after a month or so. Matthew Johnson stated that Hi-Set replaced the GED test. Tony Wagner explained the move for Browning to the NW region for next year and stated that there are schools that will request to go to another class; Libby and Ronan. However MHSA will make the final decision. Mr. Wagner did the survey on student behavior and discipline, drugs and

alcohol policy and plans to a report for the board. Ms. Bremner stated that the board wants the community to be part of the discussion and noted that it is not what the coaches decide that the board is voting on. Ms. Bremner stated that the board will schedule a policy review meeting. Mr. Conway asked Billie Jo Juneau about the bullying program and noted that there are referrals from principals but nothing is stated as part of the bullying program; is there any enforcement, what is happening, and how is bullying being handled in the schools. Ms. Juneau stated that each school follows the policy and has different consequences for bullying. The principals have been asked to fill out reports and give to her to do the data; she usually receives 5-8 reports every month but the reporting is not consistent. Mr. Conway asked if they are supposed to be reporting bullying to the home as well as to the schools. Ms. Juneau stated that when bullying is reported to the home, the principals are to provide a form to the parents. Some buildings are not filling out the forms they are sending them to the principal and the information is not getting to the people that it needs to get to. The Olweus program is going on five years, and the district is in the second year of MBI. Brian still hearing complaints from the public about bullying but there is no way to invest in a program that the board cannot see data to say that the program is working. Ms. Juneau stated that for past two years she has been working to teach the definition of what bullying is to students and getting it out to the homes. The buildings have forms and need to make sure this is happening. Ms. Bremner felt that having Ms. Juneau administering two very important programs in the school is too much. Ms. Bremner wants a special meeting to discuss this issue and find out what the public feels about it. Have a full discussion on this. Ms. Bremner stated that she wants to see goals on bullying to tell the public what is happening and the improvements being made; there are a lot of reasons why bullying exists and it is not just the schools reasons.

Superintendent's Report

Superintendent Update: Mr. Rouse stated that Title I funds are allocated to purchase books for home visits; the facility meeting is on Thursday; they put a drain in playground area and moved basketball goals out; they are moving forward to push the fencing ahead of phase 2, they will fence the whole parameter so that it is not so easy to climb. Mr. Conway felt it is a waste of money to have fenced and now doing it over. Ms. Bremner asked that the district contact Kelly Fowler to provide mandatory reporter training for staff and student protection. Training should include bus drivers and teachers. Mr. Rouse stated that they are working hard to make the insurance program better; the quality is the same with the same basic plan and more available services.

Student Support Services Presentation: Kim Tatsey McKay stated that a referral system will be in the schools soon; they will make team decisions on referrals, collect data on incidents and teacher information; every 4-6 weeks will meet on students on the tier system. The district has counselors, Altacare, Good Medicine, and community support. The referral process is mapped out by tier 1, tier 2, tier 2+, tier 3. Each school is different. The PAX behavior games will be implemented for all students k-8. Ms. Bremner stated that this is all important for our students to achievement and all staff needs to buy in. Jercy Matt felt this should be a district committee. Matthew Johnson stated that the trauma informed committee works closely with MBI, bullying, PTSD, mental health. Team goals/mission is to meet 2 times per month, have safe welcoming school environments, work in timely, appropriate manner in dealing with trauma, support new teachers, offering trauma informed PD, providing cultural support. Nikki Hannon is working on early warning system. Ms. Bremner and Ms. Croff commended Big Sky teacher, Dan Anderson for his awesome and positive reports.

Resignations: Superintendent Rouse accepted the following resignations: Ram Wells, Personal Care Attendant, KW Bergan, Effective 10-24-16; Debra Clark, Teacher, Napi Elementary, Effective 10-31-2016; 6.3Res-Latrice Tatsey, Vocational Agriculture Teacher, High School, Effective 11-2-2016; John Yellow Owl, Assistant Cook, High School, Effective 11-12-16; Starla Cassidy, Teacher Assistant, Babb Elementary, Effective 11-17-16.

ITEMS OF ACTION

Hiring: Motion by Mr. Conway to approve the following hiring pending successful background check/drug test: Cherri Rattler-Personal Care Attendance-KW and Katie McDonald, Volleyball Coach-BMS 2016-2017 (\$860.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following hiring pending successful background check/drug test: Iris Sharp, BHS Winter Assistant Cheer Coach 2016-2017 (\$2,064.00) and Raymond Zentz, BHS Assistant Speech, Debate

and Drama Coach 2016-2017 (\$2,064.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Contract Service Agreement: Motion by Mr. Evans to approve a contract service agreement for Patrick Hagan, Olweus Bullying Prevention Curriculum Training (\$100.00). Second by Ms. Croff. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve a contract service agreement for Theodora Weatherwax, Instruct Weekly Beading Activity for Parents and Students (\$486.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Katie McDonald, GONA Facilitators Training in Las Vegas, Nevada (School Related Leave Only). Second by Ms. Croff. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve out of state travel for Tony Wagner, National Athletic Directors Meeting in Nashville, Tennessee (\$2,892.16). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

In State Travel: Motion by Gallup to approve in state travel for John Salois, Montana Advisory Council on Indian Education (MACIE) in Helena, MT (School Related Leave Only). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Conway to approve in state travel for Billie Jo Juneau, Sacred Roots Language Conference in Missoula, MT (\$215.16) and John Rouse, ESSA Stakeholders Meeting in Helena, MT (\$170.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Conway to approve the following items: 19+ Year Old Student Attendance; Substitute Eligibility List 2016-2017; NAS Consultant 2016-2017; 016-2017 IISM Membership Dues (\$7,000.00); Create Position BNAS Coordinator (\$45,500-55,000); Over \$5,000; District Claims Check #413219 - #413468 (\$763,590.02); Student Activities Claims Check #702508 - #702533 (\$13,837.83) and Additional Pays-Payroll. Second by Ms. Croff. No public participation. Board discussion: Mr. Gallup stated that the IISM dues are high, \$7000 but the program is reorganizing and BPS needs to get on IISM and voice our concerns to Lynda Brannon. BPS is the largest paying school. Mr. Conway asked about the B/NAS Coordinator and asked Mr. Rouse if he feels the system is not working. Mr. Rouse stated that some board members asked that this position be hired because they feel too much has been put on Billie Jo Juneau. Mr. Conway stated that he does not feel this is a fulltime position and if this is a fulltime position it has got to be someone who can handle curriculum, cultural and speakers. Mr. Rouse was asked how much money the state receives for this grant and noted that all of the monies pay the salary of the NAS teachers. Mr. Conway felt that Ms. Juneau is doing a good job and stated that he would rather give the money to Matthew Johnson's program on culture than create a position. Mr. Conway stated that somebody's got to watch bottom line, BPS just approved 18% pay increases, we spend \$4.3 million for insurance, and we are still supplementing the Carol White program that ended a few years ago. Jercy Matt stated that she feels this job needs an administrative degree, we have had certified teachers in this position before. Ms. Matt stated that she meets weekly with Ms. Juneau and she is doing good job and they are getting NAS aligned in curriculum. Ms. Juneau handles her position well because she has administrative experience. Ms. Matt recommended the job description be required to have administrative experience and curriculum experience. Ms. Croff stated that this position will be hard to fill because they have to know the language and curriculum and culture. Mr. Conway stated that the job description needs more requirements. Ms. Bremner agreed. By adding administrator certification, the salary becomes higher and the pool of applicants becomes smaller. Mr. Rouse stated that he thought the board wanted to see a fulltime position, fluent in language and familiar with and practicing culture. Also, Mr. Rouse stated that he is not in favor of creating a fulltime, separate director position and prefers to continue with Ms. Juneau as she is doing well with the curriculum then re-evaluate at the end of the year. Mr. Rouse stated that if the board allows administration to go forward as is, there will be progress. Ms. Croff

stated that she understood the board to finish this year the way it is and next year make the changes. Mr. Gallup agreed. Ms. Bremner stated that they could have Ms. Juneau working on IEFA and hire a person for this position. Ms. Bremner stated that she does not know why Mr. Rouse feels things are going fine, as she felt it is a problem and there is not enough support. Mr. Rouse stated that he knows there are some concerns, but they are being addressed by bringing in elders like Marvin Weather Wax and Earl Old Person, as well as, other resources to help. Ms. Bremner asked Mr. Conway and Ms. Croff to withdraw their motions and offer a new motion removing item d. Motion by Ms. Croff to approve items a – i, and remove item d, Native American Studies Director position, until the job description is complete. Ms. Bremner also felt that the board members should draft the job description. Second by Mr. Conway. No further discussion. All in favor/Motion carried.

Motion by Ms. Croff to adjourn at 7:19 p.m. Second by Mr. Gallup. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk