



Meeting Date: February 9, 2026

Title: Personnel Recommendations

Type: Consent

Presenter: Sonya Sailer, Executive Director of Human Resources

Description: Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

Recommendation: Approve the attached personnel recommendations.

Attachment:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
STRINGER, IRENE	VV	SPEECH-LANGUAGE PATHOLOGIST (LONG-TERM SUBSTITUTE)	\$279.26/DAY	03/23/2026- 06/02/2026

B. 2025-26 ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
HAWTHORNE, MARGRETHE	ND	SUCCESS CENTER TEACHER	\$33.03/HOUR	01/20/2026- 05/28/2026

C. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
EISCHENS, DOUGLAS	SV	SCHOOL SOCIAL WORKER, 1.0 FTE	06/02/2026
GODIN, NATHALIE	VV	SOCIAL STUDIES TEACHER, 1.0 FTE	06/02/2026
MOBERG, TYLER	SV	SCIENCE TEACHER, 1.0 FTE (ON LEAVE OF ABSENCE)	02/02/2026
MOSES-ZIRKES, SUSAN	CV	SCHOOL PSYCHOLOGIST, 1.0 FTE	06/02/2026
PERALTA, YVONNE	DW	PHASED RETIREMENT TEACHER, 1.0 FTE	06/02/2026
SCHWARTZ, CLIFF	EHS	FRENCH TEACHER, 1.0 FTE	06/02/2026
STEVEN, SHANNON	CN	ART TEACHER, 1.0 FTE	06/02/2026

D. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
NONE.				

E. OVERLOAD ASSIGNMENTS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
GORDHAMER, KATHRYN	SV	CHOIR TEACHER, 0.083 FTE	\$7,358.45	08/18/2025- 06/02/2026

F. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
BASS, JESSICA	EHS	LANGUAGE ARTS TEACHER	02/12/2026 - 03/13/2026

CAMBIO, NICHOLAS	VV	SPED TEACHER	01/06/2026 - 06/01/2026
CLAFLIN NORDICK, CARYN	HL	SPED TEACHER	01/22/2026 - 02/20/2026
COLE, TARA	VV	SPEECH LANGUAGE PATHOLOGIST	03/10/2026 - 10/14/2026
LANDSEIDEL CASE, DEREK	SV	WORLD LANGUAGE TEACHER	03/03/2026 - 03/20/2026
THOMPSON, JARED	EHS	MATHEMATICS TEACHER	04/27/2026 - 05/08/2026

G. REQUEST FOR 1-YEAR UNPAID SUPERINTENDENT'S DISCRETIONARY LEAVE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
AKINS, MADISON	CS	SPED TEACHER	08/24/2026 - 06/08/2027

H. REQUEST FOR 3-YEAR UNPAID EXTD LEAVE OF ABSENCE PER MN STATUTE §122A.46

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
GAUDETTE, NICHOLAS	EHS	ORCHESTRA TEACHER	08/24/2026 - 06/30/2029
MAY, ROXANNE	ND	ELEMENTARY EDUCATION TEACHER	08/24/2026 - 06/30/2029

I. REQUEST FOR 1-YEAR JOB SHARE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
TEGELS, MARISSA	CS	GRADE 2 TEACHER, 0.5 FTE	08/24/2026 - 06/08/2027
YOUNG, JAMIE	CS	GRADE 2 TEACHER, 0.5 FTE	08/24/2026 - 06/08/2027

NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
DELUCA, JUSTIINA	HS	ES SPED PARA	\$25.60/HOUR	02/03/2026
GOETZMANN, GRACE	HS	EA SPED PARA	\$23.00/HOUR	02/03/2026
ISMAN, FEREHA	CC	EA SPED PARA	\$25.60/HOUR	01/29/2026
MAHOWALD, ALLISON	CN	EA SPED PARA	\$23.00/HOUR	01/20/2026

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
COLLINS, CHARLES	HL	EA SPED PARA	12/09/2025

HATTSTROM, ALEX	DW	SUPERVISOR OF EMERGENCY MANAGEMENT AND SCHOOL SAFETY	02/06/2026
VAN OSDEL, BETHANY	ECC	ASST DIRECTOR OF TEACHING AND LEARNING	06/30/2026

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
MESSER, MAXWELL	ECC	FROM: CUSTODIAN TO: ECC NIGHT LEAD	\$31.42/HOUR	01/28/2026

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
DOXSIE, JILL	CS	EA SPED PARA	02/24/2026 - 04/07/2026
FLORES, PAIGE	CS	EA SPED PARA	03/27/2026 - 05/29/2026
MORRISON, JOHN	VV	CUSTODIAN	02/03/2026 - 02/27/2026
PEKAREK, KORINA	HL	EA SPED PARA	03/12/2026 - 04/16/2026
STANDSTRONG, FRANCISCA	DW	AMERICAN INDIAN COORD.	01/09/2026 - 02/07/2026

COMMUNITY EDUCATION SERVICES STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BILLUPS, NAJA	ELC	CHILDCARE ASSISTANT	\$21.56/HOUR	01/16/2026
CRAGG, HELEN	CC	KIDS' CLUB LEAD	\$21.56/HOUR	01/20/2026
DAHL, ARI	CV	KIDS' CLUB LEAD	\$16.97/HOUR	02/09/2026
DAHL, WILLEM	CV	KIDS' CLUB LEAD	\$16.97/HOUR	02/09/2026
FLYNN, THOMAS	CC	KIDS' CLUB LEAD	\$16.97/HOUR	02/02/2026
IRONS, TENNYSON	CV	KIDS' CLUB LEAD	\$16.97/HOUR	01/20/2026
JOHNSON, BERGEN	CS	KIDS' CLUB LEAD	\$16.97/HOUR	01/26/2026
LARA, JUAN	HL	KIDS' CLUB LEAD	\$19.91/HOUR	01/26/2026
MAY, MOE	CC	KIDS' CLUB LEAD	\$21.56/HOUR	01/26/2026
SPEARS, POPPY HARLOW	CC	KIDS' CLUB LEAD	\$16.97/HOUR	01/20/2026

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
HAMUD, ISSA	HL	KIDS' CLUB LEAD	01/12/2026

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
NONE.				

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
NONE.			