



NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

TO: Nancy Rock, President
Members of the School Board

THROUGH: Rich Carlson, Interim Superintendent DS
RC

FROM: David Camp, Human Resources Director DS
DC

DATE: March 11, 2022

**SUBJECT: SY2022-2023 Rehire Non-Tenured
Contract Recommendations**

**Memo No. SB22-151 RV2
Action Item**

NSBSD Strategic Plan Goal: Improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit.

Recommendation: Approve the recommendations for non-tenured re-hire.

Issue Summary: According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval.

Background: The superintendent is recommending the following non-tenured teachers for continuing contracts for the 2022-2023 school year.

Non-Tenured Recommendations for SB22-151 RV2:

| NAME | POSITION | SITE |
|--------------------|--|---------------------------------|
| Bosworth, Charles | Teacher 9 th -12 th CTE | Alak School, Wainwright |
| Bosworth, Vivian | Teacher 6 th Grade | Alak School, Wainwright |
| Light, Samantha | Teacher 5 th Grade | Alak School, Wainwright |
| Mekki, Anna | Teacher Kindergarten | Alak School, Wainwright |
| Popp, Daniel | Teacher 7 th Grade | Alak School, Wainwright |
| Vlaun, John, | Teacher 9 th -12 th Science | Alak School, Wainwright |
| Wills, Susan | Teacher 9 th -12 th Math | Alak School, Wainwright |
| Bowles, Brandi | Teacher 5 th -6 th Grade | Nunamiut School, Anaktuvuk Pass |
| Coburn, Sarah | Teacher ECE | Nunamiut School, Anaktuvuk Pass |
| Cook, Candis | Teacher K-12 Health/PE | Nunamiut School, Anaktuvuk Pass |
| Hagegeorge, Curt | Secondary Math | Nunamiut School, Anaktuvuk Pass |
| Martin, Jennifer | Teacher 3 rd -4 th Grade | Nunamiut School, Anaktuvuk Pass |
| Bass, Polly | Teacher Science/Alternative | Nunamiut School, Anaktuvuk Pass |
| Sperle, Paula | Teacher SPED | Nunamiut School, Anaktuvuk Pass |
| Torres, Donald | Teacher 2 nd Grade | Nunamiut School, Anaktuvuk Pass |
| Biesecker, Anais | Teacher 9 th -12 th Social Studies | Barrow High School, Utqiagvik |
| Billings, Margaret | Teacher 9 th -12 th Math | Barrow High School, Utqiagvik |
| Collins, Douglas | Teacher 9 th -12 th Science | Barrow High School, Utqiagvik |
| Foral, Thomas | Teacher 9 th -12 th Math | Barrow High School, Utqiagvik |
| Hayes, Jerry | Teacher CTE | Barrow High School, Utqiagvik |
| Hilchey, Dana | Teacher 9 th -12 th Science | Barrow High School, Utqiagvik |
| Holt, Autumn | Teacher 9 th -12 th SPED | Barrow High School, Utqiagvik |
| Jenkins, Robin | Teacher 9 th -12 th SPED | Barrow High School, Utqiagvik |
| Johnson, Virginia | Teacher 9 th -12 th SPED | Barrow High School, Utqiagvik |

Continued Non-Tenured Recommendations for SB22-151 RV2:

| NAME | POSITION | SITE |
|------------------------|---|---|
| Niedziela, Jocelyn | Counselor | Barrow High School, Utqiagvik |
| Simons, Edward | Teacher 9 th -12 th Science | Barrow High School, Utqiagvik |
| Allers, Elena | Teacher Art | Eben Hopson Middle School, Utqiagvik |
| Danner, Corrine | Teacher ILT | Eben Hopson Middle School, Utqiagvik |
| Griffis, Joel | Teacher 7 th Grade Science | Eben Hopson Middle School, Utqiagvik |
| Griffis, Melanie | Teacher 8 th Grade Social Studies | Eben Hopson Middle School, Utqiagvik |
| Jackson, Jeffrey | Teacher 6 th Grade Social Studies | Eben Hopson Middle School, Utqiagvik |
| Marandi, Sable | Counselor | Eben Hopson Middle School, Utqiagvik |
| O'neal, Joan | Teacher 6 th Grade Language Arts | Eben Hopson Middle School, Utqiagvik |
| Peterkin, Sofia | Teacher 8 th Grade Language Arts | Eben Hopson Middle School, Utqiagvik |
| Russo, Carmen | Teacher 7 th Grade Language Arts | Eben Hopson Middle School, Utqiagvik |
| Carter, Lisa | SPED Teacher | Fred Ipalook Elementary School, Utqiagvik |
| Ferreira, Timmothy | Teacher ILT | Fred Ipalook Elementary School, Utqiagvik |
| Gandia, Arvinelle | Teacher 2 nd Grade | Fred Ipalook Elementary School, Utqiagvik |
| Itta, Natasha | Teacher ECE | Fred Ipalook Elementary School, Utqiagvik |
| Kaleak, Michelle | Teacher 2 nd Grade | Fred Ipalook Elementary School, Utqiagvik |
| Martinez, Harley | Teacher 3 rd Grade | Fred Ipalook Elementary School, Utqiagvik |
| Polota, Vainiaku | Teacher ECE | Fred Ipalook Elementary School, Utqiagvik |
| Ripley, Carolyn | Teacher ECE | Fred Ipalook Elementary School, Utqiagvik |
| Ritter, Marian | Teacher Kindergarten | Fred Ipalook Elementary School, Utqiagvik |
| Viehouser, Lee Ann | Teacher 5 TH Grade | Fred Ipalook Elementary School, Utqiagvik |
| Westdahl, Donna | Teacher 2 nd Grade | Fred Ipalook Elementary School, Utqiagvik |
| Wilson, Valeria | Teacher 4 TH Grade | Fred Ipalook Elementary School, Utqiagvik |
| Blossom, Mirabelle | Teacher K/ 1st | Harold Kaveolook School, Kaktovik |
| Combist-Friedman, Anna | Teacher ECE | Harold Kaveolook School, Kaktovik |
| Halnier, Carrie | Teacher 4 th -5 th Grade | Harold Kaveolook School, Kaktovik |
| Scoles, Lorrie | Counselor | Harold Kaveolook School, Kaktovik |
| Brower, Jennifer | Counselor | Kiita Learning Community, Utqiagvik |
| Brown, Matthew | SPED Teacher | Nuiqsut Trapper School |
| Dinkel, Scott | Teacher 6 TH Grade | Nuiqsut Trapper School |
| Snell, Heather | Teacher 1 st Grade | Nuiqsut Trapper School |
| Snell, Michael | Teacher 7 TH -12 TH Grade | Nuiqsut Trapper School |
| Young, Sierra | 7 TH -12 TH Social Studies | Nuiqsut Trapper School |
| Berry, Robert | Teacher 7 th -12 th Credit Recovery | Tikigaaq School, Point Hope |
| Carlson, Carl | Teacher 8 th -12 th CTE | Tikigaaq School, Point Hope |
| Hamerly, Melinda | Teacher 7 th -9 th Language Arts | Tikigaaq School, Point Hope |
| Kinneveau, Emma | Teacher ILT | Tikigaaq School, Point Hope |
| Lane, Lillian | Teacher ILT | Tikigaaq School, Point Hope |
| Albini, Jethro | Teacher 6 th -8 th Grade | Meade River School, Atqasuk |
| Askew-Perkins, Robbin | Teacher 2 nd -3 rd Grade | Meade River School, Atqasuk |
| Browder, Kelly | Reading Interventionist | Meade River School, Atqasuk |
| Bilbrey, Binelda | Teacher 3 rd Grade | Kali School, Point Lay |

Continued Non-Tenured Recommendations for SB22-151 RV2:

| NAME | POSITION | SITE |
|-----------------------|---|-----------------------------|
| Berry, Robert | Teacher 7 TH -12 TH Credit Recovery | Tikigaq School, Point Hope |
| Carlson, Carl | Teacher 8 th -12 th CTE | Tikigaq School, Point Hope |
| Hamerly, Melinda | Teacher 7 th -9 th Language Arts | Tikigaq School, Point Hope |
| Kinneveauk, Emma | Teacher ILT | Tikigaq School, Point Hope |
| Lane, Lillian | Teacher ILT | Tikigaq School, Point Hope |
| Albini, Jethro | Teacher 6 th -8 th Grade | Meade River School, Atqasuk |
| Askew-Perkins, Robbin | Teacher 2 nd -3 rd Grade | Meade River School, Atqasuk |
| Browder, Kelly | Reading Interventionist | Meade River School, Atqasuk |
| Bilbrey, Binelda | Teacher 3 rd Grade | Kali School, Point Lay |
| Long, Cynthia | Teacher 6 th -12 th English | Kali School, Point Lay |
| Skelton, Michael | Teacher 6 TH -7 TH Grade | Kali School, Point Lay |
| Skelton, Lee | Teacher 6 TH -12 TH Math/Science | Kali School, Point Lay |

Motion:

“I move that the NSBSD Board of Education approve the recommendation for continuing contracts as presented in memo no. **SB22-151 RV2**”

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____

Electronic Signature Approval:

I approve, all recommended contracts listed in memo no. SB22-151 RV2 will be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle

Board President

Electronic Signature and Date:
Please sign in the middle

Board Member