

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DEE(LOCAL)
COMPENSATION AND BENEFITS EXPENSE REIMBURSEMENTS**
DATE: November 27, 2012

The following Board Policy was presented for first reading at the October 16, 2012 Board meeting. This policy has undergone further study and review. Therefore, this policy is now being presented for approval and adoption.

DEE(LOCAL) COMPENSATION AND BENEFITS EXPENSE REIMBURSEMENTS

It is recommended that the Board of Trustees approve this policy as presented.

Respectfully submitted,

Hector Mendez
Superintendent of Schools

H.T. Sánchez
Chief of Staff