

**Rosebud-Lott Independent School District - Board of Trustees  
Minutes of Special School Board Meeting April 24, 2015 at Rosebud-Lott  
High/Middle School Campus**

The Board of Trustees of Rosebud-Lott ISD met with the following members present: Marlene Zipperlen, Henry Bavo, Cindy Kahlig, Gerald Hudson, and Emily Hering. Also present was: Valerie Gausemeier, Gail Palmore, Todd Williams, Charmaine Knight, Mike Rasmussen, Sonja Holtzclaw, Brad Ballard, Natalie Parcus and Don stiles.

Marlene Zipperlen called the meeting to order at 8:00 am.

Marlene Zipperlene led the prayer.

Marlene Zipperlen led the Pledge of Allegiance.

Quorum was established with 6 members present. (Bryan Coker was not present).

The board accepted Mr. Anthony Price's resignation and terms of his separation from the district. Mr. Price asked the board to give him until June 30<sup>th</sup> to move out of the house that the school district owns for the superintendent. Emily Hering made the motion to accept Anthony Price, the Superintendents' resignation and his separation agreement. Cindy Kahlig seconded the motion. Motion passed 6/0.

Marlene Zipperlene made a motion to appoint Mrs. Natalie Parcus to be the Acting Superintendent until we hire an Interim Superintendent. Emily Hering seconded the motion. Motion passed 5/1.

Emily Hering made a motion for adjournment. Gerald Hudson seconded the motion. Motion passed 6/0.

**Rosebud-Lott Independent School District - Board of Trustees**  
**Minutes of Budget Workshop III May 5, 2015 at Rosebud-Lott High/Middle School**  
**Campus**

The Board of Trustees of Rosebud-Lott ISD met with the following members present: Gerald Hudson, Marlene Zipperlen, Emily Hering, Henry Bravo, and Cindy Kahlig. Also present was: Karen Heugatter, Susan Moher, Carol Pruitt, Sonja Holtzclaw, Valerie Gausemeier, Alan Bristol, Charmaine Knight, Brad Ballard, Boyd Rice, Gail Palmore, Todd Williams. John Minor, Natalie Parcus, Amy Krieger, Julie Bennett, Lena Williams, Charla Kahlig, Don Stiles, Larry Dutcher, Meagan Willberg, and Mike Rasmussen.

Marlene Zipperlen called the meeting to order at 6:00 pm.

Marlene Zipperlene led the prayer.

Marlene Zipperlen led the Pledge of Allegiance.

Quorum was established with 5 members present. (Rodney Drake/Bryan Coker – absent)

**3. Informational Items:**

**A. RLISD Band Trip** – Amy Krieger discussed that the high school band would be taking a trip to Galveston, Texas. They will leave on Friday afternoon and return on Sunday evening.

**B. Property for Sale** – TR Cobb left some information about some property he wants to sell to the school district.

**C. Student/Teacher Enrollment Numbers** – Each campus principal provides enrollment numbers of their students in each grade level and also how many students each teacher has in their classroom.

**4. Consideration of Motor Vehicle/Property Tax** – Alan Bristol came and presented to the board with information concerning the vehicle tax. He mentioned that there is only 48% being collected and there is not much that the county can do to make everyone pay. Rosebud-Lott ISD is the only jurisdiction in the state of Texas that still has a vehicle tax. Dr. Hancock suggested doing away with the vehicle tax and possibly raising the taxed up to \$1.04. Gerald Hudson made the motion to do away with the vehicle tax. Cindy Kahlig seconded the motion. Motion passed 5/0.

**5. Superintendent Report**

**A. Athletic Trainer** – Brad Ballard stated that the board agreed to hire an athletic trainer for \$15,300.00. He was able to get the cost down to \$14,300.00.

**B. Playground Equipment** – Dr. Hancock stated that he wanted to begin the first phase in getting the playground equipment up to ADA compliance. He suggested that we use \$15,000.00 from the Land Royalty funds we have.

**C. Cost Facility Study** – Dr. Hancock made a recommendation that the district having someone come in and do a Facility Study. The cost for this will come out of the Land Royalty funds we have.

**D. School Bus** – Dr. Hancock suggested that the district purchase a school bus. The cost of this will be around \$85,000.00.

**E. Transportation Utilization Study** - Dr. Hancock made a recommendation that the district having someone come in and do a Transportation Utilization Study. The cost for this will come out of the Land Royalty funds we have. This will consist of a five-year study.

**6. Discussion/Action Items: Personnel** – Cindy Kahlig made a motion to consider a 1-year contract for the district RN, Carolyn Terry. Emily Hering seconded the motion. Motion passed 6/0.

Emily Hering made a motion to adjourn at 7:01 pm. Gerald Hudson seconded the motion. Motion passed 6/0.

**Rosebud-Lott Independent School District - Board of Trustees  
Minutes of Special School Board Meeting May 11, 2015 at Rosebud-Lott  
High/Middle School Campus**

The Board of Trustees of Rosebud-Lott ISD met with the following members present: Gerald Hudson, Emily Hering, Cindy Kahlig, Henry Bravo and Marlene Zipperlen. Also present was: Dr. Don Hancock, Sonja Holtzclaw, Natalie Parcus, Don Stiles, Carol Pruitt, and Julie Bennett.

Marlene Zipperlen called the meeting to order at 6:00 pm.

Marlene Zipperlene led the prayer.

Marlene Zipperlen led the Pledge of Allegiance.

Quorum was established with 5 members present. (Rodney Drake/Bryan Coker - absent)

Marlene Zipperlen read canvass of election. And they are as follow:

<b>Name of Candidates</b>	<b>Early Voting</b>	<b>General Election</b>	<b>Total</b>
Susan W. Michalewicz	9	134	143
Don Stiles	14	169	183
John Minor	41	135	176
Charla Ranly Kahlig	29	139	168
Julie Bennett	27	157	184
Jason Mallory	18	74	92
Cindy Kahlig	36	153	189
Cast Votes:	174	961	1135
Under Votes:	42	212	254

Newly elected school board members are: Cindy Kahlig, Julie Bennett, and Don Stiles.

Emily Hering made a motion to adjourn the meeting at 6:03 pm. Marlene Zipperlen seconded the motion. Motion passed 5/0.

Regular School Board meeting is May 19, 2015 at 7:00 pm.

**Rosebud-Lott Independent School District - Board of Trustees**  
**Minutes of Special School Board Meeting May 18, 2015 at Rosebud-Lott**  
**High/Middle School Campus**

The Board of Trustees of Rosebud-Lott ISD met with the following members present: Henry Bravo, Emily Hering, Gerald Hudson, and Cindy Kahlig.  
Also present was: Dr. Don Hancock, Julie Bennett, Carol Pruitt, Todd Williams, Don Stiles, and Sonja Holtzclaw.

Emily Hering called the meeting to order at 6:00 pm.

Gerald Hudson led the prayer.

Emily Hering led the Pledge of Allegiance.

Quorum was established with 4 members present. (Marlene Zipperlen/Rodney Drake/Bryan Coker - Absent)

The board went into executive session at 6:04 pm to discuss the contract recommendation.

Rodney Drake attended the board meeting at 6:11 pm.

The board returned from executive session at 6:37 pm.

Henry Bravo made a motion to resend the contract recommendation that was presented at the March 30<sup>th</sup> board meeting. Rodney Drake seconded the motion. Motion passed 5/0.

Henry Bravo made a motion to reinstate the contract recommendation for a Language arts/English teacher. Rodney Drake seconded the motion. Motion passed 5/0.

Meeting was adjourned at 6:40 pm.

**Rosebud-Lott Independent School District - Board of Trustees**  
**Minutes of Regular Board Meeting May 19, 2015 at Rosebud-Lott High/Middle**  
**School Campus**

The Board of Trustees of Rosebud-Lott ISD met with the following members present: Gerald Hudson, Emily Hering, Henry Bravo, Rodney Drake, and Cindy Kahlig.

Also present was: Larry Dutcher, Carol Pruitt, Sonja Holtzclaw, Valerie Gausemeier, Natalie Parcus, Boyd Rice, Brad Ballard, Susan Luna, Karen Heugatter, Susan Moher, Meagan Willberg, Gail Palmore, Teresa Sullivan, Don Stiles, Roxi Lucas. Raquel Perez, Julie Bennett, Keauna Whitfield, Janice Whitfield, Jason Mallory, Amy Krieger, Charmaine Knight, Michael Rasmussen, Helen DeCamp, Nicket Taylor, and Ken Wells.

Emily Hering called the meeting to order at 7:00 pm.

Gerald Hudson led the prayer.

Emily Hering led the Pledge of Allegiance.

Quorum was established with 5 members present. (Marlene Zipperlen/Bryan Coker - Absent)

**3. Swearing in of New Board Members** – Dr. Hancock swore in the following board members... Julie Bennett, Cindy Kahlig, and Don Stiles.

**4. Elect Board Officers** – Emily Hering opened the nomination for school board president.

Cindy Kahlig nominated Henry Bravo as president. Rodney Drake seconded the nomination. Motion passed 7/0.

Henry Bravo nominated Emily Hering as vice-president. Rodney Drake seconded the nomination. Motion passed 7/0.

Emily Hering nominated Cindy Kahlig as secretary. Henry Bravo seconded the nomination. Motion passed 7/0.

**5. Open Forum** – Jason Mallory spoke in open forum about the district considering doing background checks on individuals running for school board trustee. He has some concerns of a new elected member of the school board. Mallory spoke about policy on request for records or information from the school board members. He also had concerns about an individual that always comes and speaks in open forum who does not live in our district and or do not have kids that attend school in our district. Said that instead of always having something negative to say to have positive things to say about our district. Gail Palmore spoke in open forum about what we already know about cheerleading camp, campus configuration, and percentage of students in our district going to Westphalia ISD, and being over staffed in the business office.

Moved down to **Item #10 Superintendent's Report:**

**A. Results of State Track Meet** – Brad Ballard recognized the girls' track team for winning the state title. And their grate accomplishment they have made and hard work they have put in to accomplish they state title. The girls introduced themselves as Senior, Keandria Taylor, Senior, Teandria Taylor, Senior, Raquel Perez, Sophomore, Keauna Whitfield, and Senior, Roxi Lucas. We all are proud of the State Girls track team. The girls placed 1<sup>st</sup> in the 4 X 100 Meter Relay (Lucas, T. Taylor, Whitfield, and K. Taylor) placed 1<sup>st</sup> in the 4 X 200 Meter Relay (Lucas, T. Taylor, Whitfield, and K. Taylor), Keandria placed 2<sup>nd</sup> in the 100, Teandria places 2<sup>nd</sup> in 200, and Raquel placed 2<sup>nd</sup> in the 400 meter run.

**B. Begin planning for an Educational Foundation for the district** – Dr. Hancock stated that he would like to start an Educational Foundation at RLISD. He stated that this would raise funds for each campus. Will discuss further at June meeting.

**C. Plan to implement UIL competition for TES Campus** – Dr. Hancock stated that he wanted to bring UIL back to the school district at the Lott Elementary School grade levels 4<sup>th</sup> – 6<sup>th</sup>. Expenses will be between \$5000.00 and \$7500.00. This will include entry fees, stipends, supplies/materials, travel expenses, etc.).

Dr. Hancock also mentioned the new Senate Bill that went into effect for high schools students.

Move back up to **#6 Approval of Minutes from Previous Meetings** –

April 13 – Emily Hering made a motion to approve the minutes from the Budget Workshop I on April 13<sup>th</sup>. Cindy Kahlig seconded the motion. Motion passed 4/3 abstained. Rodney Drake was absent.

April 20 – Emily Hering made a motion to approve the minutes from the Budget Workshop II on April 20<sup>th</sup>. Rodney Drake seconded the motion. Motion passed 4/3 abstained. Cindy Kahlig was absent.

April 27 – Emily Hering motioned to approve the minutes from the regular board meeting on April 27<sup>th</sup>. Rodney Drake seconded the motion. Motion passed 4/3 abstained. Gerald Hudson was absent.

**7. Payment of Bills** – Don Stiles had several questions for some invoices that were paid. All questions were answered. Cindy Kahlig and Henry Bravo encouraged Don Stiles to call the business office ahead of time if he has questions will the bills. This process will speed up the process of the meeting. Emily Hering made a motion to pay the bills as presented. Don Stiles seconded the motion. Motion passed 7/0.

## **8. Informational Items:**

**A. Compliance Consortium Corporation** – Brad Ballard discussed that he would like to do base line drug screenings for all athletes and participants in UIL events at the beginning of the school year. The cost for this will be around \$2250.00. This amount is not in the budget. Dr. Hancock stated that he would refer this to our districts' attorneys to see if we will need to change the policy on this. Will discuss in June meeting when we have the opinion from the attorneys.

**B. Texas Commercial Drivers License Reimbursement/Employment – Mr.**

Rasmussen let the board know that in the past there were employees that went through the process of getting a CDL through the school district but never passed the test or they have left the district. He wants the employee to reimburse the district for not completing the process of getting a CDL. The course is \$160.00 The DOT physical is \$40.00. We will take this under consideration on the June meeting.

**C. Royalty Distribution in Archer County – Dr. Hancock** let the board know that we received around \$55,000.00 for our portion of the Land Royalties.

**D. Summary of Duties – Dr. Hancock** attached a printout of duties of the school board and superintendent.

**E. Hearing for Appraisal District - Dr. Hancock** talked about the process that the Appeal is in through the Falls County Appraisal District. He also mentioned that with the Pipe Line coming through the district it could be beneficial to Rosebud-Lott ISD. Will discuss more in June meeting.

**9. Discussion/Action Items:**

**D. Facility and Transportation Study – Paul Trautman** did a presentation about doing a Facility Study for RLISD. This study will include the Rosebud Intermediate School as well and this will need to be done before school lets out. He also talked about doing a Transportation Study, which will be done later on. The cost for this will not exceed \$7500.00 and this will be taken out of the Land Royalty funds.

**A. Cheerleading Camp – Amy Kruger and Teresa Sullivan** asked the board to help with funding the summer cheerleading camp. Don Stiles made a motion to give the funds out of function 41 for the cheerleaders to go to camp. Rodney Drake seconded the motion. Motion passed 7/0.

**B. Purchase of a School Bus – Dr. Hancock** suggested to purchase a school bus for the 2015-2016 school year. Emily Hering made a motion to purchase a new bus for the 2015 – 2016 school year. Julie Bennett seconded the motion. Motion passed 7/0.

**C. Playground Equipment – Dr. Hancock** recommended we use \$15,000.00 out of the Land Royalty Funds to start the process to become in ADA Compliance of the playground equipment at the Rosebud Primary School. Rodney Drake made a motion to start this process. Don Stiles seconded the motion. Motion passed 7/0.

**11. Discussion/Action Items: Personnel**

**A. Contract Recommendation – Cindy Kahlig** made the motion to accept the contract recommendations. Emily Hering seconded the motion. Motion passed 7/0. Cindy Kahlig asked if the Ag teachers got a stipend. They do not get a stipend. Will discuss adding stipends for Ag teachers during the budget workshop.



**B. Letter of Reasonable Assurance** – Dr. Hancock asked the board to give him additional time before Letters of Reasonable Assurance we sent out being that he wanted to look at the budget for the 2015 – 2016 school year.

Don Stiles made a motion for adjournment at 8:55 pm. Emily Hering seconded the motion. Motion passed 7/0.