



This Code of Conduct is a guide to student behavior expectations and student behavior interventions. The Royalton Public Schools, ISD 485, Board of Education creates and adopts policies to guide the actions of everyone in the district. The district team develops procedures to show how these policies will be implemented throughout Royalton Public Schools and the superintendent, principals and program administrators can then add specific school guidelines and expectations. Teachers and other staff work with students to set and follow the expectations for how they will work together in each classroom. Adult staff members are held to high standards of behavior and are subject to all applicable laws, Board of Education policies, and Human Resources' rules and practices.

This Code of Conduct applies to incidents and situations that occur on school premises, on school district property, at school functions or activities, on school transportation, or on school computers, networks, forums, and mailing lists. This document may also apply to incidents that occur off school premises to the extent that it substantially and materially disrupts student learning or the school environment.

A safe and positive learning environment is essential. Knowing and complying with the district's expectations and procedures will support students in making positive choices. When students are disruptive or act inappropriately, they will be held accountable for their actions. When students do not follow the rules, school staff are expected to respond appropriately and consistently.

This Code of Conduct has been adapted from ISD 47(Sauk Rapids-Rice) and ISD 748(Sartell).





RHS/MS Code of Conduct-Levels of Behavior

<u>LEVEL 1 (L1)-</u> A level one behavior is a minor behavior infraction that is generally managed by the adult in the setting of the infraction. The staff's response teaches correct, alternative behavior so students can learn and demonstrate safe and expected behaviors. Staff members are expected to employ a variety of teaching and management strategies. Note: With the consideration of a student's age and understanding, a recurring behavior infraction may be treated as an infraction at a higher level. Administrative actions may result in removal from instruction.

<u>LEVEL 2 (L2)-</u> A level two behavior is a repeated minor behavior infraction that is generally managed with a brief intervention by an adult in that setting. These actions aim to correct behavior by stressing the seriousness of the behavior while keeping the student in the class. A level two behavior may include contact with support staff or an administrator and will result in a documented Discipline Referral. Note: With the consideration of a student's age and understanding, a recurring behavior infraction may be treated as an infraction at a higher level. Administrative actions may result in removal from instruction.

<u>LEVEL 3 (L3)-</u> A level three behavior is a major behavior infraction that disrupts the educational setting, targets others, and/or impacts the safety of others. A level three behavior will result in an Office Discipline Referral and may result in removal from instruction for part of a day, an entire school day, or multiple school days. Note: With the consideration of a student's age and understanding, a recurring behavior infraction may be treated as an infraction at a higher level.

<u>LEVEL 4 (L4)</u>- A level four behavior is a major behavior infraction that significantly disrupts the educational setting, targets others, and/or impacts the safety of others and is distinguishable by its repetitiveness and/or severity. A level four behavior results in a Discipline Referral, may result in dismissal from school for one or more days and may result in notification to law enforcement. Note: With the consideration of a student's age and understanding, a recurring behavior infraction may be treated as an infraction at a higher level. Administrative actions may result in removal from instruction.

<u>LEVEL 5 (L5)</u>- A level five behavior is a behavior infraction that involves the removal of the student from the school environment because of the severity of the behavior. Interventions focus on maintaining the safety of the school community and ending self-destructive and/or dangerous behavior. Level five behaviors are identified as expellable offenses. Note: With the consideration of a student's age and understanding, a recurring behavior infraction may be treated as an infraction at a higher level. Administrative actions may result in removal from instruction (for example: out-of-school dismissal from instruction for five (5) up to ten (10) days or up to fifteen (15) days if there is a recommendation for expulsion; possible recommendation for expulsion; and/or a consultation with or referral to local law enforcement).





Offense					Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
ACA	ACADEMIC DISHONESTY (Major)			ESTY L5	 Conference with teacher to develop Plan for Success Conference with School Counselor Conference with School Administrator Conference with 	 Teacher communicates behavior with parent/guardian (email or phone) Student is written up in Skyward. Student is removed from honor roll consideration for 	 Teacher and administrator communicates with parent/guardian Students may receive zero credit, with teacher discretion, the opportunity to redo or complete a 	• Administrative action with possible failure of course, detention, and/or suspension.
•	• • •				parent/guardian	semester Students may receive zero credit or the opportunity to redo or complete a subsequent assignment for partial/full credit	subsequent assignment for credit •Student is removed from honor roll consideration for semester.	





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
ALCOHOL (Major) L1 L2 L3 L4 L5 • • •	 Consult with/refer to local law enforcement Conference with School Administrator Conference with parent/guardian Conference with School Counselor or Social Worker 	 Refer to local law enforcement Student and parent/guardian conference with School Administrator Removal from instruction up to 3 days (OSS) Re-Entry plan created 	 Refer to local law enforcement Student and parent/guardian conference with School Administrator Removal from instruction up to 4 days Re-Entry plan created 	 Refer to local law enforcement Student and parent/guardian conference with School Administrator Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion
ARSON (Major) L1 L2 L3 L4 L5 • •		 Student and parent/guardian conference with School Administrator Refer to local law enforcement Removal from instruction 4 days or up to 10 days if there is a recommendation for expulsion 		





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
ASSAULT - SEXUAL (Major) L1 L2 L3 L4 L5 • •	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Administrator Conference with parent/guardian 	 Student and parent/guardian conference with School Administrator Consult with/refer to local law enforcement Removal from instruction up to 4 days 	 Student and parent/guardian conference with School Administrator Consult with/refer to local law enforcement Possible recommendation for expulsion Removal from instruction or more days 	 Student and parent/guardian conference with School Administrator Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion
ASSAULT - PHYSICAL (Major) L1 L2 L3 L4 L5 • •	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Administrator Conference with parent/guardian Restorative Circle 	 Student and parent/guardian conference with School Administrator Consult with/refer to local law enforcement Removal from instruction up to 4 days 	 Student and parent/guardian conference with School Administrator Consult with/refer to local law enforcement Removal from instruction up to 5 days or more 	 Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion





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Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
BOMB THREAT (Major) L1 L2 L3 L4 L5 • •		 Possible recommendation for expulsion Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 days if there is a recommendation for expulsion 		
BULLYING / CYBER - BULLYING (Major) L1 L2 L3 L4 L5 • • •	 Conference with School Social Worker Conference with School Counselor Student and parent/guardian conference with the School Administrator Restorative Circle Personal Electronic Device Restrictions Consult with/refer to local law enforcement 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement Removal from instruction up to 3 days Readmission plan created 	 Student and parent/guardian in person conference with School Administrator Consult with/refer to local law enforcement Removal from instruction up to 4 days Readmission plan created 	 Student and parent/guardian in person conference with School Administrator Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion





administration and will be based on the circumstances related to the incident.								
Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense				
Cell Phone Policy Violation (Minor or Major) L1 L2 L3 L4 L5 • • • • *Refusal to hand over device will result in immediate referral to office	Conference with School Administrator Conference with parent/guardian Restorative Practices -Restitution -Personal Electronic Device Restrictions -Plan for Success -Check In/Out Procedure Detention	1st Offense Staff / Student Conference regarding cell phone policy Staff confiscates the phone until end of period. Staff documents in Skyward 2nd Offense Same as above The staff confiscates the phone to be brought to the office until end of school day 3rd Offense Same as above Admin / Student Conference office regarding cell phone policy expectations Plan for Success	4th Offense • Staff / Student Conference regarding cell phone policy • The staff confiscates the phone to be brought to the office until the end of school day • Admin / Student Conference office regarding technology expectations • Lunch detention	 Staff / Student Conference regarding cell phone policy Staff confiscates the phone and will be turned in to the office and must be picked up by the student's parent/guardian. Staff documents in Skyward Detention 				





Offense		Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense			
DRESS CODE VIOLA (minor) L1 L2 L3 L4 • •	TION L5	 Conference with School Administrator Conference with parent/guardian Plan for Success Alternative Clothing 	 Staff / Student conference privately regarding dress Conference with parent/guardian Student will be asked to address and remedy the dress concerns Refusal may result in non-compliance consequences 	 Staff / Student conference privately regarding dress Conference with parent/guardian Student will be asked to address and remedy the dress concerns Refusal may result in non-compliance consequences 	 Conference with School Administrator Conference with parent/guardian Student will be asked to address and remedy the dress concerns Refusal may result in non-compliance consequences 			
ILLEGAL DRUGS POSSESSION (Major)	-	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Counselor 	 Conference with School Administrator Phone or in-person conference with parent/guardian Consult with/refer to local law 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement 			
L1 L2 L3 L4 L5		Conference with parent/guardian	enforcement •Removal from instruction up	•Removal from instruction up to 5 days	• Removal from instruction 5 or more			
• •	•		to 5 days • Readmission plan created	Readmission plan created	days / 10 or more days if there is a recommendation for expulsion			





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
ILLEGAL DRUGS - DISTRIBUTION (Major) L1 L2 L3 L4 L5		 Removal from instruction 5 or more days 10 days if there is a recommendation for expulsion Conference with School Administrator Phone or in-person conference with parent/guardian Possible recommendation for expulsion Consult with/refer to local law enforcement 		
FORGERY (Minor) L1 L2 L3 L4 L5 • • •	 Conference with student Conference with parent/guardian 	 Conference with student Phone conference with parent/guardian 	 Conference with student Phone conference with parent/guardian May result in a detention 	





Offense					Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
GAMBLING (Minor) L1 L2 L3 L4 L5 • •)	L5	 Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian Referral for counseling Consult with/refer to local law enforcement 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement 		
HARASSMENT (Major)				「 . <u>-</u> ┐	 Conference with School Social Worker Conference with School Counselor Conference with School Administrator 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement
L1 L2 L3 L4 L5 • • •			L4 •	L5 •	 Conference with parent/guardian Restorative Circle Consult with/refer to local law enforcement 	 Removal from instruction up to 3 days Readmission plan created 	 Removal from instruction up to 5 days Readmission plan created 	Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
HAZING (Major) L1 L2 L3 L4 L5 • • •	 Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian Restorative Circle 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement Removal from instruction duration decided depending on severity 		
INAPPROPRIATE LANGUAGE (Minor or Major) L1 L2 L3 L4 L5 • • •	 Conference with School Counselor Conference with School Administrator Conference with parent/guardian Restorative Circle After School Detention or Lunch Detention 	 Staff / Student Conference privately regarding behavior and expectations Staff communicates behaviors with parent/guardian *If a major refer to third offense(directed towards another person) 	 Staff / Student Conference privately regarding behavior and expectations Plan for Success Staff communicates behaviors with parent/guardian *If a major refer to third offense(directed towards another person) 	 Admin communicates behaviors with parent/guardians Removal from instruction up to 3 days Readmission plan created





Offense					Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
LEFT GROUNDS (Major)					 Conference with School Administrator Conference with parent/guardian 	 Conference with School Administrator Phone conference with parent/guardian 	 Conference with School Administrator Phone conference with parent/guardian 	
L1	L2	L3 •	L4 •	L5	After School Detention	enforcement •Removal from instruction up to 1 days	 Consult with/refer to local law enforcement Removal from instruction up to 4 days Readmission plan created 	
	MAJOR SCHOOL DISRUPTION (Major)				 Conference with School Social Worker Conference with School Administrator Conference with 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law 		
L1 L2 L3 L4 L5 • • •			L4 •	L5 •	parent/guardian Restorative Circle Plan for Success Before/After School Detention	enforcement • Removal from instruction duration decided depending on severity • Readmission plan created		





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
NON-COMPLIANCE (Major) L1 L2 L3 L4 L5 •	 Conference with staff to develop Plan for Success Reteach desired behavior Conference with School Counselor Conference with parent/guardian Conference with School Social Worker Restorative Circle Plan for Success Conference with School Administrator 	*Recorded as (minor) disruptive or work refusal behavior	*Recorded as (minor) disruptive or work refusal behavior	 Admin or designee to conference with the student Admin communicates behaviors with parent/guardian Removal from instruction up to 1 day Readmission plan created





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Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
OTC - MEDICATIONS (Minor or Major) L1 L2 L3 L4 L5 • • • •	 Conference with School Staff/Nurse Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian After School Detention 	 Conference with School Administrator Removal from instruction up to 1 day Readmission plan created 	 Conference with School Administrator Removal from instruction up to 4 days Readmission plan created 	 Conference with School Administrator Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion
PARKING LOT VIOLATION/ DRIVING OFFENSES (Minor or Major) L1 L2 L3 L4 L5 • • •	 Conference with School Administrator Conference with parent/guardian After School Detention 	Conference with School Administrator	Conference with School Administrator	 Conference with School Administrator Parking privileges revoked Vehicle will be "booted" Referred to local law enforcement





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
PHYSICAL AGGRESSION/FIGHTING (Major) L1 L2 L3 L4 L5 • • •	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian Restorative Circle After School Detention 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement Removal from instruction up to 3 days Readmission plan created 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement Removal from instruction up to 4 days Readmission plan created 	 Conference with School Administrator Conference with parent/guardian Consult with/refer to local law enforcement Removal from instruction 5 or more days / 10 or more days if there is a recommendation for expulsion Readmission plan created





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Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
PHYSICAL CONTACT (Minor or Major) L1 L2 L3 L4 L5 • • • •	 Conference with School Administrator Conference with parent/guardian Restorative Circle After School/ Lunch Detention 	 Staff / Student Conference privately regarding behavior Staff communicates behaviors with parent/guardian 	 Staff / Student conference privately regarding behavior Conference with parent/guardian Removal from instruction duration decided depending on severity 	 Conference with the School Administrator and student Conference with parent/guardian Removal from instruction duration decided depending on severity Readmission plan created
PROPERTY MISUSE (Minor or Major) L1 L2 L3 L4 L5 • • •	 Consult with/refer to local law enforcement Conference with School Administrator Conference with parent/guardian Restorative Practices After School / Lunch Detention 	 Staff / Student Conference privately regarding behavior Staff communicates behaviors with parent/guardian Restitution if applicable 	 Staff / Student conference privately regarding behavior Staff phone conference with parent/guardian Restitution if applicable 	 Conference with School Administrator Conference with parent/guardian Removal from instruction duration decided depending on severity Readmission plan created Restitution if applicable





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
Skipping Class/ Unexcused Absences (Minor or Major) L1 L2 L3 L4 L5 • • •	 Conference with staff to develop Plan for Success Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian Conference with Truancy Officer After School Detention 	 Staff / Student Conference privately regarding behavior Staff communicates behavior with parent/guardian 	 Staff / Student Conference privately regarding behavior Staff communicates behavior with parent/guardian 	Conference with School Administrator Removal from Instruction up to 1 day
TARDINESS (Minor or Major) L1 L2 L3 L4 L5 • • •	 Staff records tardiness for all periods. Reteaching of expectations 	 Under 5 Tardies per quarter: Staff / Student Conference privately regarding attendance expectations Staff communicates behaviors with parent/guardian 	 At 5 Tardies per quarter: Staff / Student conference privately regarding attendance expectations Staff communicates behaviors with parent/guardian After School Detention 	 6 or more Tardies per quarter: Conference with School Administrator Conference with parent/guardian After School Detention





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
TEASING (Minor) L1 L2 L3 L4 L5 • •	 Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian Restorative Circle 	 Staff / Student Conference privately regarding behavior Reteach desired behavior Staff communicates behaviors with parent/guardian 	 Staff / Student Conference privately regarding behavior Reteach desired behavior Staff communicates behaviors with parent/guardian 	*Record a (major) bullying or harassment





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense			
TECHNOLOGY MISUSE (Minor or Major) L1 L2 L3 L4 L5 • • • •	 Conference with School Administrator Conference with parent/guardian Restorative Practices Restitution Laptop Restrictions Plan for Success Check In/Out Procedure Detention 	 Staff / Student Conference regarding technology expectations Confiscated Laptop returned to student at end of the class period Computer Restrictions for 2 weeks 	 Staff / Student Conference regarding technology expectations Confiscated Laptop will be brought to the office until end of the school day Admin / Student Conference in office regarding technology expectations Computer Restrictions for 4 weeks 	 Staff / Student Conference regarding technology expectations Admin, Parent/Guardian, and Student meeting held to make a plan to restrict laptop misuse in school (Daily Check In, or No laptop privileges) Computer Restrictions for remainder of the semester or 8 weeks, whichever is longer. 			





Offense			se		Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
THEFT (Minor or Major)					 Consult with/refer to local law enforcement Conference with School Administrator Conference with 	 Consult with/refer to local law enforcement Conference with School Administrator Restitution 	 Consult with/refer to local law enforcement Conference with School Administrator Restitution 	 Consult with/refer to local law enforcement Conference with School Administrator Restitution
L1 •	L2 •	L3 •	L4 •	L5	 Conference with parent/guardian Restorative Practices Restitution Detention 	 Removal from instruction duration decided depending on severity Readmission plan created 	 Removal from instruction duration decided depending on severity Readmission plan created sever Readmission plan created 	 Removal from instruction duration decided depending on severity Readmission plan created
THREATS (Major)		L5	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Counselor Conference with School 	 Conference with School Administrator Reteach desired behavior Create plan to repair harm Consult with/refer to local law enforcement Removal from instruction 				
• • •			•		Administrator	decided depending on severity / 10 or more days if there is a recommendation for expulsion • Conference with parent/guardian • Readmission plan created		





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
TOBACCO & TOBACCO - RELATED DEVICES (Major) L1 L2 L3 L4 L5 • •	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Counselor Conference with School Administrator Conference with parent/guardian 	 Conference with School Administrator Removal from instruction up to 3 days Readmission plan created Consult with/refer to local law enforcement 	 Conference with School Administrator Removal from instruction up to 4 days Readmission plan created Consult with/refer to local law enforcement 	 Conference with School Administrator Removal from instruction up to 5 days Readmission plan created Consult with/refer to local law enforcement
TRESPASSING (Minor or Major) L1 L2 L3 L4 L5 • • • •	Consult with/refer to local law enforcement	 Conference with School Administrator Not allowed on school district premises Referred to local law enforcement 		





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
VANDALISM (Minor or Major) L1 L2 L3 L4 L5 • • • • •	 Consult with/refer to local law enforcement Conference with School Administrator Conference with parent/guardian Restorative Practices Restitution Detention 	*If minor: • Staff / Student conference privately regarding behavior • Reteach desired behavior • Restitution (if applicable) • Staff will communicate behaviors with parent / guardian (email or phone)	 Conference with School Administrator Conference with parent/guardian Removal from instruction duration decided depending on severity Readmission plan created 	 Conference with School Administrator Conference with parent/guardian Removal from instruction duration decided depending on severity Readmission plan created
VERBAL ABUSE (Minor or Major) L1 L2 L3 L4 L5 • • •	 Consult with/refer to local law enforcement Conference with School Social Worker Conference with School Counselor Conference with School Administrator Restorative Circle Detention 	 Staff / Student conference privately regarding behavior Reteach desired behavior Create plan to repair harm Staff will communicate behaviors with parent / guardian Removal from instruction up to 3 days 	 Conference with School Administrator Create plan to repair harm Conference with parent/guardian Removal from instruction up to 4 days 	 Conference with School Administrator Create plan to repair harm Conference with parent/guardian Removal from instruction up to 5 days





Offense	Restorative Non-Exclusionary Intervention options to be used throughout progressive intervention	First (1st) Offense	Second (2nd) Offense	Third (3rd) Offense
WEAPON (Major) Firearm: L1		 Conference with School Administrator Removal from instruction 5 or more days 10 days if there is a recommendation for expulsion Readmission plan created Possible recommendation for expulsion Consult with/refer to local law enforcement 		
Work Refusal (Minor) L1 L2 L3 L4 L5	 Conference with staff to develop Plan for Success Reteach desired behavior Conference with School Counselor Conference with 	 Staff / Student conference privately regarding behavior Reteach desired behavior Staff will communicate behaviors with parent/guardian 	 Staff / Student conference privately regarding behavior Reteach desired behavior Staff will communicate behaviors with parent/guardian 	 Staff / Student conference privately regarding behavior Reteach desired behavior Staff will communicate
• •	parent/guardian		parana gaaraan	behaviors with parent/guardian



