

## Applicant Screening Criteria

1. Applicant has formally applied for the position by submitting a completed application to the appropriate principal and/or director.
  - a. "No", applicant may be screened.
2. Applicant has indicated "Yes" to any of questions 1-21 as indicated on the district application, or has been dishonest in the answering of said questions, without a letter of explanation.
  - a. "Yes", applicant may be screened.
3. Applicant is qualified for the position with license, endorsements, and/or acceptable work experience at the time of application.
  - a. If no, applicant is enrolled, at the time of interview, in a program leading to required qualifications.
  - b. If no, applicant is the most qualified applicant at the time of the application.
    - i. "No", applicant may be screened.
4. Applicant employment history demonstrates dependability and consistency with previous employer.
  - a. "No" applicant may be screened.
5. Applicant violates the District's Nepotism policy.
  - a. If "Yes", applicant may be screened, unless exceptions are in accordance to district policy.
    - i. If "No", applicant may be screened.
6. Applicant has had previous employment action taken by the district and/or former district.
  - a. If "Yes", applicant may be screened.