

Jeremy D. Gervais

English & Drama Teacher

Student-centered instructional leader known for being an energetic and caring professional. Proven record of building high functioning teams and working through sensitive issues with positive results. A collaborative decision-maker who works effectively under pressure.



Certifications

- ◆ Mar 2021 Intermediate Administration/Supervision, State of Connecticut- Endorsement 092 (Eligible & Applied)
- ◆ Sep 2012 Professional Educator Certification, State of Connecticut- Endorsement 015



Education

- ◆ Sep 2019 - **092 Administrator Program**
May 2020 *Sacred Heart University - Fairfield, CT*
- ◆ Sep 2010 - **Master of Arts: Curriculum & Instruction**
May 2012 *University Of Connecticut - Storrs, CT*
 - Graduated summa cum laude
 - Dissertation: "A Comprehensive Understanding of School Equity: How Perceptions and Attitudes Influence the Determination of Equity"
- ◆ Sep 2006 - **Bachelor of Arts: English/Secondary Education**
May 2010 *Saint Joseph's College Of Maine - Standish, ME*
 - Graduated summa cum laude
 - Awarded "Secondary Education Student Teaching Award"
 - Minored in History



Experience

- ◆ 2011 - **English & Drama Teacher**
Current *Glastonbury High School, Glastonbury, Connecticut*
 - Plan and implement student-based instruction that is aligned with the

◆ **Sep 2015 - May 2017** **NEASC Instruction Committee Co-Chair**
Glastonbury High School

Lead a team of 30 teachers from across discipline in preparation for the NEASC Visiting Committee. Oversaw the collection, analysis, and organization of data and evidence correlated with multiple indicators to evaluate school-wide performance in the area of instruction. Drafted, revised, and published a self-study report that was ultimately approved by the school faculty.

◆ **Sep 2015 - Jun 2017** **English Department Instructional Technology Coach**
Glastonbury High School

Coordinated strategic integration of emerging technological learning tools within the English department that improved instruction in meaningful, purposeful, and authentic ways; lead department meeting technology sessions and multiple professional development sessions centered around technology integration and 21st-century learning capacities (i.e. iPad use, online formative assessment tools, mind mapping, Google Classroom, presentation apps, online grammar platform, etc.).

◆ **Sep 2012 - Jun 2015** **Unified Theater Advisor**
Glastonbury High School

Founded a local chapter of this organization to engage students with and without disabilities, of all backgrounds, to join together as equals to stage a unique and inspiring production. Facilitated student leadership team to produce the show and organized trips to state-wide training summits. Supervised productions that were entirely organized, written, directed, and performed by the students themselves.

◆ **Sep 2011 - Jun 2012** **Drama Director & Club Advisor**
Norwich Free Academy

Directed a fall straight play and spring musical. Promoted and organized student leadership to delegate tasks such as publicity, costuming, props, set design, and stage management. Collaborated with students, parents, community members, school staff, and administration to produce high-quality productions.

◆ **Jul 2012 - Aug 2012** **Teacher**
Education First International Academy

Instructed international students with a wide range of abilities from five countries in English literacy skills in an intensive five-week summer program.

◆ **★ Committee Work**

- ◆ **• Safe School Climate Committee (2011-2016)**
Collaborated with cross-discipline faculty, students, and administrators to improve school

DR. SAMANTHA L. SARLI

EDUCATION

Sacred Heart University - Fairfield, Connecticut Education Certificate - <i>Superintendent of Schools</i>	June 2021
Northeastern University - Boston, Massachusetts Educational Doctorates (Ed.D) - <i>Curriculum Teaching Learning and Leadership</i>	August 2020
Sacred Heart University - Fairfield, Connecticut Education Leadership - <i>Intermediate Administration and Supervision K-12</i>	June 2015
Northeastern University - Boston, Massachusetts Master of Education (MEd) - <i>Education Administration</i>	May 2014
Western Connecticut State University - Danbury, Connecticut Bachelors of Science – <i>Music Education</i>	May 2012

WORK EXPERIENCE

Bristol Public Schools - Bristol, Connecticut <i>Administrator & Director of Fine Arts</i>	2018 - Present
<ul style="list-style-type: none">• Worked with principals and grade level instructional improvement teams; executed district's improvement plan and district's evaluative guidelines.• Assisted principals in hiring staff and upheld district hiring practices and policies.• Chaired the Elementary Principal Scheduling Committee for Elementary Schools.• Coordinated all Fine Arts Programs and instructional activities within the school district while working closely with central office and building administrator to implement district and school policies and improve program and instructional effectiveness.• Created a continuous improvement cycle to ensure <i>Curriculum</i> implementation, monitoring and alignment to national standards.• Established and maintained effective working relationships with parents, staff and community.• Aided in the budgeting process relative to the specific areas of the Fine Arts Department; prepared orders, inventories, and budget requests; applied and received grants.• Revised 15 curriculums that were voted and passed by the Board of Education.• Developed a grade 6-12 schedule and curricula pathway for Bristol Arts & Innovation Magnet School.• Served as <i>interim principal</i> for <i>Hubbell School</i> and acting principal for all elementary schools in district.	
New Haven Public Schools - New Haven, Connecticut <i>Instructional Coach</i>	2015-2018
<ul style="list-style-type: none">• Advised Academic Leadership Team and Culture Leadership Team by conducting weekly walk-throughs, delivered subsequent feedback, support, and "spot" coaching as appropriate.• Co-chaired implementation of school wide Scientific Research Based Intervention (SRBI) team.• Co-chaired <i>Smarter Balanced Assessment</i> (SBA) Team in creating a testing schedule for 3rd-8th grade, providing proper training to all proctors, and implementing schedule along with flexibility and collaboration with grade bands that experienced difficulties.• Managed and directed school wide District Student Surveys, Picture Day, Scholastic Book Fair, Read Across America Day in collaboration with United Way and hosting Judge Kenneth Shluger to read to students connecting members of the community to the school while promoting <i>literacy</i>.• Liaison for community organizations that were re-introduced to our school including but not limited to <i>Big Brother Big Sister</i>, Squash Haven, Project Launch, <i>Family Legal Clinic</i>, School Based Health Center, Dental Clinic, Family Resource Center, and <i>Mental health Outreach for Mothers</i>.	
New Haven Public Schools - New Haven, Connecticut <i>Curriculum Facilitator</i>	2014-2015
<ul style="list-style-type: none">• Instructed teachers in efficient, exemplary instructional decision-making through reflective planning and provided planning consultations serving as the technical resource for staff.	

- Established, coordinated and facilitated *professional learning communities* (PLCs); provided presentations and workshops to small and large groups to accelerate student achievement.
- Collected and analyzed data to increase student achievement and promoted the use of data for planning; provided supervision for tracking *longitudinal* statistics for individual achievement.
- Suggested curricular and instructional changes, innovations, and critiques in a constructive manner to building administrator, Directors, and Department Chairs.
- Created and implemented units of study in conjunction with classroom teachers.

Yale University - New Haven, Connecticut

2013-2014

All City Honors Orchestra Director

- Strengthened community relations working with New Haven Public Schools and Yale University to enhance youth involvement and increase partnerships within the community.
- Planned and *executed university's vision*, goals, and objectives consistent with the existing policies.
- Developed programs and actions to enhance youth contribution in orchestral music.
- Maintained current knowledge of industry best practices in youth orchestra management.
- *Supervised Yale graduate student interns* working with New Haven Public School students, Yale University professors, and the Yale University Associate Dean.

New Haven Public Schools - New Haven, Connecticut

2012-2015

K-8 Music Teacher

- Provided a *nurturing, supportive, and positive* classroom climate that encouraged student responsibility and progressive learning, using *positive motivation*, clear classroom routines, rigorous instructional strategies, and effective classroom management techniques.
- Administered and developed subject specific assessments for the purpose of assessing student competency levels and/or developing individual learning plans.
- Advised parents and/or legal guardians of student progress to communicate expectations; student achievement; developing methods for improvement and/or reinforcing classroom goals in the home environment by increasing teacher-parent communication.

VOLUNTEER WORK

Western Connecticut State University - Danbury, Connecticut

2019-present

University Board of Directors

- Served as an alumni representative at select Alumni Relations and University events.
- Served as a spokesperson to solicit participation in Annual Giving from alumni colleagues, family, friends and prospective organizations at local community events and sponsored events.

New Haven Public Schools - New Haven, Connecticut

2012-2017

After School Program Coordinator

- Provided students with activities that promote their physical and intellectual development.
- Coordinated the creating, planning and maintaining of a safe and healthy learning environment.

New Haven Public School - New Haven, Connecticut

2012-2015

Parent Teacher Association

- Assisted Parent Teacher Association (PTA) in organizing weekend events (Basketball & Brunch).
- Participated in PTA fundraisers in collaboration with local business owners including Stop & Shop, McDonalds, Dunkin Donuts, Starbucks, C-Town Supermarket and more.

ACTIVITIES & ASSOCIATIONS

- LEAD Connecticut
- Western Regional Festival and Fairfield County Strings, Adjudicator
- Connecticut Arts Administration Association (CAAA)

HONORS & AWARDS

- Recipient of the Graduate Scholarship for Educators & Mr. Holland's Opus Grant Recipient
- Nominated to the National Society of Collegiate Scholars
- Graduated Cum Laude (Undergraduates) - Graduated Magna Cum Laude (Graduates)