

**Wauaukee Community School District  
Priorities and Planning Dashboard for 2023-2025**

The Wauaukee Community School District has identified five primary areas of focus and priorities for the 2023-2025 school year.

**Priority #1 - Student Learning, Supports, and Experiences**

By the spring of 2025, the Wauaukee Community School District's state assessment results will be at or above the District's spring 2019 results.

- This goal will be accomplished by strategically directed work in the following areas:
  - Sustained the development of Professional Learning Communities.
  - Continue district work to support student social and mental health needs.
  - Focus targeted curricular plans in the areas of math and reading instruction.
  - Implement Year 1 of the bilingual program.
  - Support for all students through DEI efforts outlined in the Disproportionality Plan and infused through the district priority areas.

**Priority #2 - Staff Learning, Supports, and Experiences**

Prioritize efforts to enhance staff recruitment and retention

- This goal will be accomplished by strategically directed work in the following areas:
  - By the fall of 2025, bring all hourly employee groups to at least the average pay level when compared to comparable school districts and like positions.
  - Review, monitor, and develop plans based on data trends from the Annual Employee Climate Survey (first issuance was in 2022-2023), and staff retention data.
  - Expand and refine recruitment and applicant engagement practices.
  - Study viability of a "Grow Your Own" program.

**Priority #3 - Budget and Finance**

Establish a budget reflective of district priorities and school board budget parameters.

- This goal will be accomplished by strategically directed work in the following areas:
  - Maintain and annually review a 3-year budget prioritization process.
  - Manage referendum funds in line with approved projects, expenditures, and scopes of work.
  - Establish a long-term financial plan related to Operational Referendums.

#### **Priority #4 - Facilities, Growth, and Safety**

Maintain facilities and learning environments that are safe and meet the growing needs of the district and community.

- This goal will be accomplished by strategically directed work in the following areas:
  - Manage the 2022 Referendum Projects in line with the approved scopes and timelines.
  - Update future student/community growth projections and maintain the vision for the long-range facility plan.
  - Continue the strategic work of the District/Community Safety Committee.

#### **Priority #5 - Stakeholder Engagement**

Continue with the implementation and enhancement of the Communication and Engagement Plan

- This goal will be accomplished by strategically directed work in the following areas:
  - Engage with stakeholders on the desired characteristics for the next superintendent, and keep the stakeholders informed as the process progresses.
  - Continue with student and staff learning sessions.
  - Establish a systemic approach to welcoming new families to the school district/community.
  - Review, monitor, and develop plans based on data trends from a Family Engagement/Satisfaction Survey (to be issued in 2023-2024).

#### **Other**

- Complete the review process of district policies with the Policy Committee by June 30, 2024.
- Continue to study future areas of growth – robotics and alternative pathways to graduation.