

# Approval of Borman Targeted Improvement Plan

October 27, 2015

## SUMMARY:

- This item requests approval of the Targeted Improvement Plan for Borman Elementary.

## PREVIOUS BOARD ACTION:

- Presentation of Borman Campus Improvement Plan on October 13, 2015
- These two plans are closely related; however, the Targeted Improvement Plan provides more specificity and is in compliance with TEA requirements for campuses rated Improvement Required (IR).

## BACKGROUND INFORMATION:

- Borman was designated *Improvement Required* during the summer of 2014
- TEC Sec 39 states requirements for district and campus response, including development, hearing and approval of the Targeted Improvement Plan.
- This TIP was developed by teachers at the campus – primarily the Campus Leadership Team, as required by statute.
- Support for this process is required by statute to be given by the Campus Improvement Team, comprised of a Professional Service Provider (PSP – Dr. Sharon Long) and District Coordinator of School Improvement (DCSI – Vicki Sargent).
- Initiatives and activities described in the plan are currently being implemented. Tonight's review and approval follows the timeline given by TEA for these activities.

## SIGNIFICANT ISSUES:

- Borman students scored below the standard in Indices 1, 3 and 4 of the Texas assessment system in spring 2015.
- Campuses designated FIR are required to conduct a public hearing of their TIP and for that plan to be considered and approved by the Board of Trustees.

## FISCAL IMPLICATIONS:

- The district has committed \$10,000 for the required Professional Service Provider, to date. Additional funds may be necessary to complete the project.
- District Curriculum & Instruction staff members, as well as district-deployed coaches, have been assigned to provide support for Borman staff and students. They are providing coaching, assisting with lesson plan and intervention development, modeling, and direct provision of services to students. Language Arts efforts are headed up by Sandy Brown, Elementary L A Coordinator; Mathematics efforts are headed by Karen Spalding, Elementary Math Coordinator.
- The campus has expended or committed their budgetary resources to implementation of the plan.

## BENEFIT OF ACTION:

- Passage will allow compliance with TEA requirements.
- Passage will show endorsement of improvement efforts undertaken by the Borman community – staff and families.

## PROCEDURAL AND REPORTING IMPLICATIONS:

- The public hearing and board approval of the Targeted Improvement Plan will be reported to TEA in February, in accordance with their timeline.
- Records will be maintained of official Board action should they be requested in an audit.

## PUBLIC COMMENT RECEIVED:

- Tonight's public hearing met the requirements for public comment on this item.

## ALTERNATIVES:

- No alternative actions are proposed, as this is a component of compliance.

## OTHER COMMENTS:

- The Borman Campus Leadership Team has shown great commitment to improvement efforts and were eager to share their plan with the Board and community this evening.

**SUPERINTENDENT'S RECOMMENDATION: It is recommended that the Board approve the Borman Targeted Improvement Plan as presented.**

**STAFF PERSONS RESPONSIBLE:**

- Vicki Sargent, Area Superintendent and District Coordinator for School Improvement

**ATTACHMENT:**

- Borman Targeted Improvement Plan

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature of Divisional Assistant Superintendent: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_

Comments: \_\_\_\_\_