INSURANCE AND ANNUITIES MANAGEMENT   CKC
DEFERRED COMPENSATION AND ANNUITIES   (LOCAL)

OPTIONAL RETIREMENT AND TAX SHELTERED ANNUITY PLANS	The College District shall provide a selection from at least four optional retirement and tax sheltered annuity program companies. The list of companies that have enrollees at the College District as of June 1, 1984, shall be continued.
ADDITION OF NEW CARRIERS	A new carrier may be added to the list only if ten or more persons employed at the College District indicate that they wish to enroll with the proposed company. A new carrier may also be added to the list if a person is newly employed by the College District and is already enrolled with a company not carried by the College District. All companies must be fully qualified and legally admitted to do business in the state of Texas.
CHANGE DATES Delete ⟶	Employees shall be allowed to change their ORP or TSA program carriers and/or enter into a new salary reduction agreement in August or January of the fiscal year. Only one change per year is admissible.
SOLICITATION PRACTICES	The guidelines for allowing solicitation of enrollees by non-listed carriers shall be as follows:

1. Representatives from approved companies shall be permitted to make sales presentations to eligible employees on the premises of the College District, but only at the employees request.

2. Providing of gifts or monetary rewards directly or indirectly by representatives of approved companies for information of newly hired employees shall be prohibited.

3. Representatives of approved companies shall be responsible for providing appropriate literature and service at locations as designated by the College District administration. Campus bulk mailing or telephone campaigning shall be prohibited.

4. The College District shall reserve the right to restrict solicitation privileges of carrier representatives based on violations of solicitation regulations of the College District.