Memo of Understanding Between

ISD 316 Greenway Public Schools

and

Accounts Payable/Retiree Benefit Coordinator

Heather Lantz - FY26 Contract

Regarding Adjustment to Salary

This Memorandum of Understanding (MOU) is entered into by and between ISD 316 Greenway Public Schools ("the District") and Heather Lantz ("the Employee") on this 25th day of June, 2025

The purpose of this MOU is to confirm a mutual agreement to modify the salary for said employee as outlined in their current standalone employment contract dated July 1st, 2024.

Effective July 1st, 2025. Heather Lantz, Accounts Payable/Retiree Benefit Coordinator will have an increase to her salary for FY26 from \$52,196.00 to \$56,368.00. Except for the change in salary noted above, all other terms and conditions of the Employee's existing contract remain in full force and effect.

By signing below, both parties acknowledge and agree to the terms of this MOU.

Heather Lantz Accounts Payable/Retiree Benefit Coordinator **Board Chair**

Board Clerk