

## CLASSIFIED WORK AGREEMENT

EMPLOYER: Independent School District # 308 – Nevis, MN

EMPLOYEE: Emily White

Employee ID #: 1369

Date: January 15, 2026

POSITION: Asst Cook

This work agreement provides compensation for services as follows:

Work Schedule: 8:00AM to 1:30PM Monday through Friday

No duty free lunch is included

Hours to be documented on Time Tracker in SmarteR.

Hourly Wage: \$17.33

Lump Sum Longevity: None

Years of Service: 0

Step: 1

Prorated Benefits: 0.76 FTE

Late Start Early Out Leave: 1.52 Hours Partial year 154/178 = 50% (4 hrs x .76 x.5)

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please refer to the master contract for 2025 - 2027 for detailed information. Contact your union president to obtain a copy of this contract.

A job description is available and on file in the district office. If last year's description has changed, you will receive a new copy; otherwise, the previous year's description will continue.