

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is between Browning Public Schools and *Browning Federation of Classified Employees, Local Number 4532, Montana Federation of Public Employees*. Following discussion and negotiation between the parties, the parties hereby agree as follows:

1. The collective bargaining agreement (CBA) between the parties currently expires on _____, 202___. The parties hereby agree to extend the expiration date of the CBA until June 30, 2023.
2. All terms and conditions of employment and other provisions set forth in the CBA shall remain in full force and effect as currently written until June 30, 2023.
3. The parties agree that either party may reopen negotiations regarding wages and/or health insurance prior to June 30, 2023, by providing 30 days' written notice to the other party. All other subjects addressed in the CBA may be reopened for negotiation prior to June 30, 2023, by written mutual agreement of the parties only.
4. Any agreed upon modification to any condition of employment shall be memorialized in a separate MOA signed by both parties, which shall remain in effect until June 30, 2023, or until a mutually agreed upon date prior to June 30, 2023.
5. Any MOA entered into during the extended term of the CBA will be viewed as a temporary change to terms and conditions of employment, and will not permanently modify the terms, conditions, and/or provisions set forth in the CBA.

IN WITNESS WHEREOF:

BROWNING PUBLIC SCHOOLS

Board Chair

Date: _____

BROWNING FEDERATION OF CLASSIFIED EMPLOYEES

President

Date: _____

