SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
DRAFT REGULAR MEETING MINUTES
September 15, 2025
6:00 PM

The Trustees of the Splendora Independent School District met in the Boardroom at Splendora Independent School District Administration building, located at 23419 FM 2090, Splendora, TX 77372, on Monday, August 18, 2025, for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

I. **Call to Order:** Meeting began at 6:00 PM. ROLL CALL: (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Dustin Bromley – Superintendent

Presiding: Allen Wells
Recording: Kim Klepcyk
Absent: Barry Welch, Dan Muirhead (Arrived at 6:12 pm)

II. **CLOSED SESSION ITEM(S)**

"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the Board reconvenes in the open meeting. It is now **6:02** pm."

BREAK AT **6:02** PM
CLOSED SESSION BEGAN AT **6:04** PM
RECONVENED FROM CLOSED SESSION AT **7:10** PM

A. Safety - Section 551.076
B. Personnel - Section 551.074
    1. Resignation(s)/Retirement(s)/New Hire(s)
C. Real Estate - Section 551.072
D. Consultations with Attorney - Section 551.071

III. **Reconvene from Closed Session**

IV. **Board Protocol, Invocation, Pledge & Good Things**
   A. Invocation by Jason Sessum
   B. U.S. & State of Texas Pledge of Allegiance - Piney Wood Elementary
   C. Good Things

V. **AUDIENCE** - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

Crystal Moore, a parent, addressed the board concerning a recent social media post threatening district leadership. She applauded district leadership and explained that she and others support our school district.

VI. **Strategic Direction Review**

VII. **Board Recognitions**

VIII. **Public Hearing**
   A. 2025-2026 Fiscal Year Proposed Tax Rate

IX. **Campus Spotlight -** Piney Woods Elementary - Art Program

X. **2022 Bond Updates**
   A. Program Manager Update - Turner Townsend

XI. **Superintendent's Report**
   A. Month-At-A-Glance
   B. Balanced Scorecard Board Presentation
      1. ~~BRIDGE Mentoring Presentation Tamara Abke & Carrie Reed Tamar.~~ This item was moved to a later date due to Mrs. Abke being ill.

XII. **Information Items**

XIII. **Administrative Presentations**
   A. Booster Club Update - Yvonne Johnson

XIV. **Consent Agenda**
   A. Determine and Approve Any Concent Agenda Items

B. Approve Board Meeting Minutes
   1. Regular Board Meeting for August 18, 2025

C. Approval of Financials, Tax Report, Investment Report, and Accounts Payable
D. Approve 2025-2026 Updated T-TESS List of Teacher Appraisers.

E. Receive Enrollment Report.

F. Budget Amendment #1.

G. Approve Amended Compensation Plan.

H. Approve Receipt, First Reading, and Approve Board Policy EHHB (Local).

I. Authorize the Superintendent or Designee to Negotiate and Execute a Contract for Engineering Services for Baseball and Softball Outfields.

J. Authorize the Superintendent or Designee to Negotiate and Execute a Contract for Program Management Service for the Outlined Bond 2025 Selected Projects.

K. Consider and Accept Excess Collections for 2024 Debt Service and Certification for Debt Service Collection Rate for 2025-2026.

L. Consider and Adopt Resolution (2025-05) to Declare Extracurricular Status of 4-H Organization.

M. Consider Approval of Two Employee Requests Pursuant to House Bill 3372.

N. Consider Approval of a Resolution (2025-03) Designating the Office or Person Authorized to Calculate the No-New Revenue Tax Rate and the Voter Approval Tax Rate.

O. Consider Approval of a Resolution (2025-04) Adopting an Order Approving the Splendora Independent School District 2025 Property Tax Roll.

P. Consider Approval of the Signature Authority Change with District Depository.

I make a motion to approve the reviewed Consent Agenda, and determined that items A, B. 1, C, D, E, F, G, H, I, J, K, L, M, N, O, and P would be considered as Consent Agenda items.

A motion was made by **Kim Klepcyk** and seconded by **Dan Muirhead**, to approve the items A, B. 1, C, D, E, F, G, H, I, J, K, L, M, N, O, and P. would be considered as Consent Agenda items.

Brandon Fry:	For: __X_	Against: ______	
Kimberly Klepcyk:	For: __X_	Against: ______	
Dan Muirhead:	For: __X_	Against: ______	
Jason Sessum:	For: __X_	Against: ______	
Jennifer Stewart:	For: __X_	Against: ______	
Barry Welch:	For: _____	Against: ______	(ABSENT)
Allen Wells:	For: __X_	Against: ______	

Voting: For _6_ Against _0_ Motion: Passes

XV. Action and/or Discussion Items

A. Consider and Approve the Hiring of the Chief of Police.

I make a motion to approve the hiring of the Chief of Police, Jared O'Farrell.

A motion was made by **Dan Muirhead** and seconded by **Jason Sessum** to approve the hiring of the Chief of Police.

Brandon Fry:	For: __X__	Against: ______	
Kimberly Klepcyk:	For: __X__	Against: ______	
Dan Muirhead:	For: __X__	Against: ______	
Jason Sessum:	For: __X__	Against: ______	
Jennifer Stewart:	For: __X__	Against: ______	
Barry Welch:	For: _____	Against: ______	(ABSENT)
Allen Wells:	For: __X__	Against: ______	

Voting: For _6_ Against __ Motion: Passes

B. Consider Approval of an Engagement Letter with Spalding Nichols Lamp Langlois for Legal Services.

I make a motion to approve the Engagement Letter with Spalding Nichols Lamp Langlois for Legal Service.

A motion was made by **Jasson Sessum** and seconded by **Jennifer Stewart** to approve an Engagement Letter with Spalding Nichols Lamp Langlois for Legal Service.

Brandon Fry:	For: __X_	Against: _____
Kimberly Klepcyk:	For: __X_	Against: _____
Dan Muirhead:	For: __X_	Against: _____
Jason Sessum:	For: __X_	Against: _____
Jennifer Stewart:	For: __X_	Against: _____
Barry Welch:	For: ____	Against: _____ (Absent)
Allen Wells:	For: __X_	Against: _____

Voting: For _6_ Against _0_ Motion: Passes

C. Consider Approval of Purchase of Five (5) 78-passenger buses and One (1) 33-passenger Specially Adapted Bus.

I make a motion to approve the Purchase of Five (5) 78-passenger buses and One (1) 33-passenger Specially Adapted Bus.

A motion was made by **Dan Muirhead** and seconded by **Keim Klepcyk** to approve the Purchase of Five (5) 78-passenger buses and One (1) 33-passenger Specially Adapted Bus.

Brandon Fry:	For: __X_	Against: _____
Kimberly Klepcyk:	For: __X_	Against: _____
Dan Muirhead:	For: __X_	Against: _____
Jason Sessum:	For: __X_	Against: _____
Jennifer Stewart:	For: __X_	Against: _____
Barry Welch:	For: ____	Against: _____ (Absent)
Allen Wells:	For: __X_	Against: _____

Voting: For _6_ Against _0_ Motion: Passes

D. Consider Adopting the 2025-2026 Tax Levy Order and Resolution (2025-06) Establishing a Maintenance and Operations (M&O) Tax Rate of $0.7547 and an Interest and Sinking (I&S) Tax Rate of $0.5000 for a Total Tax Rate of $1.2547.

I move that the property tax rate be increased by the adoption of a tax rate of $1.2547, which is effectively a 12.72 percent increase in the rate.

A motion was made by **Jasson Sessum** and seconded by **Brandon Fry** to approve that the property tax rate be increased by the adoption of a tax rate of $1.2547, which is effectively a 12.72 percent increase in the rate.

Brandon Fry:	For: __X_	Against: _____
Kimberly Klepcyk:	For: __X_	Against: _____
Dan Muirhead:	For: __X_	Against: _____
Jason Sessum:	For: __X_	Against: _____
Jennifer Stewart:	For: __X_	Against: _____
Barry Welch:	For: ____	Against: _____ (Absent)
Allen Wells:	For: __X_	Against: _____

Voting: For _6__ Against: _0___ Motion: Passes

XVI. Closed Session Items

In to closed session @ 8:35 pm

XVII. Possible Action Arising from Closed Session

XVIII. Possible Agenda Items for Next Meeting

XIX. Adjourn

Adjournment at **9:51** PM

President

Secretary