



Huckabay Independent School District

Board Agenda Item Synopsis

Subject: Consider Approval of Resolution of the Board Regarding Wage Payments During Emergency School Closings

Background Information: Due to inclement weather and unsafe road conditions, Huckabay ISD was closed on January 30, 2023. Due to the closures, certified and non-certified staff could not safely come to work. This resolution allows for the district to pay the employees for the days they were unable to come to work at Huckabay ISD.

Administrative Consideration: The Board delegates to the Superintendent the authority to close schools for safety reasons in EB (Local). DEA (Local) states that if the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up later, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure.

Budgetary Impact: The resolution is to pay employees for regularly scheduled hours so there is no budgetary impact as we are paying the amount the employees were originally budgeted to receive during this time.

Recommendation: Administration recommends approval of the attached resolution regarding continuing wage payments to all regular employees— contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serving the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen.

Submitted by: Wes Corzine

Meeting Date: March 23, 2023