



**Agenda V.B.7.
January 8, 2026**

To: Board of Education
Dr. Latanya Daniels superintendent

From: Stacey Sovine, executive director of administrative services

Date: January 8, 2025

Re: Collective Bargaining Agreement with the Information Technology Specialists

Recommendation: That the Board of Education approve the revisions and readopt the unchanged language in the 2025-2027 Master Agreement with the Information Technology Specialists.

The District reached a tentative agreement on a new two-year contract with the Information Technology Specialists in December. There are 14 members currently within the unit. During the collective bargaining process, less than 10 language items were on the table for discussion. IT ratified the agreement mid-December.

The major language items agreed upon in the tentative agreement include:

- MOU for MNPI and adjustment for employee seniority dates;
- Updated contribution for Tax Sheltered Annuity and Deferred Compensation Plans;
- Updated 403(b) contribution;
- Remove dated language.

Economic terms agreed to include:

- Steps both years;
- 2-year increased cost \$101,000;
- Minnesota of School Board Association

Attachment: Copy of tentative agreement