

Minutes of Board Meeting
The Board of Education
Levelland ISD

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A Regular meeting of the Board of Trustees of Levelland ISD was held Thursday, April 12, 2018, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Tania Moody, Vice Pres. Rusty Gibson, Sec. DeEtte Edens, and Members Carrie Ellis, Treva Potter, and Ronnie Watkins

Members Absent: Paul Ochoa

School Officials Present: Superintendent Jeff Northern, Director of Personnel and Administrative Services Rodney Caddell, Chief Financial Officer Lance Terrell, Director of Instructional Services Donna Pugh, Director of SPECO Kathy Hutchinson and Secretary to the Board Sherry Alexander

Media Present: Kati Moody – Levelland/Hockley County Newspress
Jody Rose - KLVT Radio

1. Invocation/Pledge of Allegiance

Ms. Ellis gave the invocation and led the Pledge of Allegiance.

2. Call to Order

Pres. Moody called the meeting to order at 6:02 p.m. and declared a quorum.

3. Public Forum

There were no requests to speak at public forum.

4. Consent Agenda Items

Sec. Edens made a motion to approve the consent agenda items as presented. Vice Pres. Gibson seconded the motion and it passed unopposed with one member absent.

A. Approval of Minutes

Approved the minutes for the 3/22/18 regular meeting.

B. Approval of Sale of Properties

Approved the bids submitted for the resale of property struck off to Hockley County et al and described as follows:

SOUTHSIDE(LEV), BLOCK 192, LOT 10 to Derek Scott	\$10,165.00
OT LEVELLAND, BLOCK 31, LOT 10 to Derek Scott	\$ 5,500.00
TRAMMEL II (LEV), BLOCK 2, LOT 24 & LOT 25 to Adelaida Bordayo	\$ 4,000.00
NINTH(LEV), BLOCK 212, LOT 18 & 19 to Adelaida Bordayo	\$ 3,000.00
OT LEVELLAND, BLOCK 60, LOT 6 to Jose and Lizette Chavira	\$ 3,500.00

5. Consider Financial Report

Mr. Terrell reported that 95.37% of taxes have currently been collected. He stated that 96.79% was budgeted. Only 93.96% were collected at this point last year. Regarding the Bond Project Financial Status Report, Mr. Terrell informed the board that PSC has been paid for their work for the AG Farm and technology. He stated the District is expecting a small invoice from PSC for the completion of Cactus and the demolition of the old Lobo Football Stadium. Mr. Terrell estimated there could be \$5,000 left over in the bond projects fund that could potentially be used for finishing touches on the old football stadium. Ms. Potter made a motion to approve the financial report as presented. Trustee Watkins seconded the motion and it passed unopposed with one member absent.

6. Consider Instructional Materials Allotment and TEKS Certification

Mr. Caddell informed the board that Texas Education Code 31.101 requires that each year the Board of Trustees notifies the State Board of Education of the textbooks selected for use in the following school year. Mr. Caddell stated the District's technology and instructional materials allotment is used only for expenses allowed by TEC §31.0211. Mr. Caddell further explained the

District has instructional materials that collectively cover all elements of the TEKS of the required curriculum identified in TEC §28.002 other than physical education for each subject and grade level. Ms. Ellis made a motion to approve the Instructional Materials Allotment and TEKS Certification for 2018-2019 as mandated by TEA. Sec. Edens seconded the motion and it passed unopposed with one member absent.

7. Consider Budget Amendment

Mr. Terrell presented a budget amendment for an employee's salary coding that was changed from Function 11 to Function 53. Mr. Terrell explained this amendment simply moves the corresponding budgeted amounts from one function to the other. Trustee Watkins made a motion to approve the budget amendment as presented. Vice Pres. Gibson seconded the motion and it passed unopposed with one member absent.

8. Reports

A. Academic Report

Ms. Pugh provided a clever visual presentation to help the board learn and remember the three domains for the A-F New Accountability System. Domain I is Student Achievement. Domain II is Student Growth. Domain III is Closing the Gaps. Ms. Pugh explained Closing the Gaps which measures achievement differentials among students, including different racial and ethnic groups and socioeconomic backgrounds including those students receiving special education services, continuously enrolled students and students who are mobile. Ms. Pugh stated English learners (ELs) in their first year in U.S. schools are excluded from Closing the Gaps calculations unless they were administered STAAR Alternate 2. TEA could seek a waiver for ELs in their second year, and if approved, ELs in year two will be excluded from accountability calculations for 2018. Components for Domain III is Academic Achievement in Reading and Mathematics, Growth in Reading and Mathematics for Elementary and Middle Schools, Four-year Graduation Rate, Student Achievement Domain STAAR Component for Elementary and Middle Schools, and College, Career and Military Readiness Performance for High Schools. Ms. Pugh concluded by explaining the Closing the Gaps domain was designed to meet the federal requirements of the Every Student Succeeds Act. Due to changes to the TELPAS, Texas will request a waiver from the USDE to waive the English Language Proficiency component for 2018 accountability. If granted, the English Language Proficiency component will be evaluated for the first time in 2019. Ms. Pugh stated that cumulative performance for each component is based on total number of eligible student groups that meet minimum size criteria. The maximum number of measures met for each component is totaled and then divided by the total count of eligible measures, resulting in an overall percentage for each of the 3 domain components. Percentages for each component are then weighted based on the district or campus type to calculate an overall domain score.

B. 2018-2019 Budget Report

Mr. Terrell presented preliminary information regarding the 18-19 budget and different scenarios facing the District. Mr. Terrell stated the best scenario is for values to exceed last year's growth rate which could allow a 2 to 3 % raise, no raise in taxes, and allow the District to pay for buses. This scenario depends on no loss in student enrollment. Mr. Terrell stated a hopeful scenario would be for values to increase by the same rate and keep the formula funding steady if we stay at a consistent growth rate in terms of property. The margin for this scenario is to lose only 10 to 20 students. This could allow a 2 to 3% raise for staff by increasing the M&O by 2 cents and take 2 cents from the I&S side. Mr. Terrell explained the worst scenario would be that values do not increase at all. If not, there would be a loss of \$500,000 in funding. Also contributing would be if the District lost 30 to 50 students which would fuel the problem of a deficit. To close this gap and fund pay raises, the District and taxpayers would have to pass a 8 to 13 cent TRE. Mr. Terrell informed the board a 2 percent pay raise would cost the District \$400,000, while a 3 percent pay raise would cost \$600,000. Mr. Terrell stated pay raises would be adopted in July depending on tax ratification. Mr. Terrell explained a Call for Election would need to be posted 30 to 90 days in order to hold an election. An election could be held in August if a Call for Election is posted in June. Mr. Terrell further explained that LISD has been at 1.04 since 2006.

C. Superintendent Credit Card Report

Mr. Terrell reported that Card Service Center has made the miscellaneous adjustment to the superintendent's credit card to reflect a current balance of \$0.00.

D. Board Report

There were no reports from the board at this time.

E. Superintendent Report

Supt. Northern reminded the board of the upcoming Region 17 ESC/TASB Spring Workshop that will be on Tuesday, April 17.

Mr. Northern informed the board that Senate Bill 1566 is requiring every current board member to complete 3 hours of EISO training by September 1. Mr. Northern stated TEA will allow the board to get the EISO training credit along with the Team of 8 training credit at one meeting if all 8 members are present.

Mr. Northern invited the board to the first annual fundraising breakfast for the LIFE Foundation that will be held on Wednesday, April 18 at 7:00 a.m. at South.

Mr. Northern reminded the board of the recent email sent for the upcoming spring events for LISD.

9. Personnel

Mr. Caddell informed the board of the following retirements, resignations and change of assignment.

A. Personnel Information

Retirements:

Carmin McWilliams (effective 5-25-18)	2nd Grade Teacher	South
Diane Martinez (effective 5-25-18)	Lifeskills Teachers Aide	High School
Ruby Brackens (effective 5-25-18)	4th ELA/Social Studies	Intermediate
Shelly Kay (effective 5-25-18)	Health/Head Volleyball Coach	High School
Dixie Marcades (effective 5-25-18)	Music	South
Jeff Bontrager (effective 5-25-18)	Government/Head Boys Basketball Coach	High School

Resignation:

Brittany Bridges (effective 5-25-18)	4th Math/Science	Intermediate
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Change of Assignment:

Christopher Portwood (effective 8-9-18)	From: P.E./Boys Athletics To: Food Science/Boys Athletics	Middle School High School
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10. Deliberation and Possible Action of Professional Administrative Term Contracts, Professional Probationary and Term Contracts, and Non-Chapter 21 Contracts

Trustee Watkins made a motion to approve the professional administrative term contracts, professional probationary and term contracts and Non-Chapter 21 contract recommendations as presented. Vice Pres. Gibson seconded the motion and it passed unanimously with one member absent.

Exhibit "A"

Erica Jefferson	Emily Mantooth	Gabriela Pena
Emily Smith	Victoria Vasquez	Toni Williams
Erin Brooks	Hortencia Bryant	Laura Chaney
Sommer Coats	Paula Duff	Alexis Gavina
Eve Gerber	Kathleen Gonzales	My linda Graves
DeRonda Hewitt	Melanie Ireton	Shellane King
Darla McFerrin	Lyndi Nicholson	Desiree Nock
Brittany Payton	Tammy Perez	Savannah Samsel
Tara Skinner	Barbara Utley	Shannon Warren
Whitney Zubriate		

Exhibit "B"

Deborah Churchwell	Mark Critchfield	Brady Dalton
Mike Sapia		

Exhibit "C"

Jessica Neill	Jennifer Ramirez	Eunice Rodriguez
Amy Alexander	Pam Alexander	Cara Brashear
Martha Carrizales	Kristi Chase	Elizabeth DeLuna

Amee Dobson
Ginger Grametbaur
Ruby Lopez
Betty Nock
Maricarmen Solis
Kendra Watkins

Delores Flores
Phyllis Hopp
Juanita Maldonado
Jeanne Smith
Cynthia Tijerina

Robin Forsythe
Vickie Huber
Emma Morales
Yvonne Smith
Kristy VanZandt

Exhibit "D"

Bonye Baker
Michael Byrd
Jeff Harp
Andra Minor
Rawley Stallard
Kelsey Beal
Kelly Buckner
Leo Camacho
Sandra Cristan
Jordan Elam
Vickie Harrison
Miran Hill
Randy Jackson
Kim Moreno
Khris Oaks
Randy Parrish
Suzanna Ramirez
Laurie Smith
Cody Spies
Stacey Waddill

John Barry
Jordan Crilly
Tammie Hill
Rick Musemeche
Tracy Barker
Laura Berumen
Will Burks
James Cavitt
Delight Davis
Laura Escurdero
Merribeth Henry
Sawyer Howell
Rhonda Jackson
Nelda Munoz
Brent Paris
Monica Price
Kayla Rodriguez
Susan Smith
Tim Trujillo
Carlo Wade

Lindsey Brown
Charee Drachenberg
Jefferson Marshall
Lori Satterwhite
Clay Barnett
Michael Brogden
Kaylene Burns
James Kyle Cavitt
Bucky Demel
Gloria Gamez
Kimberly Hill
Kay Jackson
Deborah McVay
Laura Northern
Deborah Payne
Jennifer Quintero
Debra Salley
Alex Solis
Trevor Tucek
D'Nae Wilson

Exhibit "E"

April Austin
Katie Lowery
Abi Swain
Victoria Vestal
Melissa Brown
Gale Ehlo
DeAnn Henderson
Sandra Parrish
Shannon Rodriguez
Laurie Villanueva

Josh Gibson
Windmera Rodriguez
Michelle Tate
Kelli Wood
Michelle Constantino
Susan Faulks
Candelaria Jackson
Pamela Pitts
Melody Turner
Judy Whisenant

Tami Hayes
Maricela Saenz Ortega
Jennifer Turner
Sandra Billington
Diane DeLuna
Ivy Gilbreath
Linda Johnson
Julie Robertson
Nancy Turrentine
Laurie Williams

Exhibit "F"

Barbi Austin
Charla Cogdill
Trisha Edwards
Jane Perez
Chris Portwood
Jodi Barnes
Mixie Clowe
Zana Gibson
Mary Drake
Debbie Hensley
Judy Howell
Linda Johnson
Stan Ladd
Gary Owens
Marilyn Polk
Theresa Rodriguez
Cristen Shirley
Julie Turnbow
Melissa Young

Alannah Brown
Ashley Davis
Patricia Johnson
Amanda Richardson
Rebecca Thomman
Andrew Barnett
James Daniel
Janie Fryar
Jennifer Grant
Justin Houser
Lee Ann Jackson
Glenda Moore Jones
Holly McGinnis
Kelsey Peck
Estella Quilantan
Gracie Ruiz
Martin Torrez
Stan Weatherred

Gene Burton
Jean DeMerritt
Felix Martinez
Fabian Rosales
Melissa Clanton
Hayley Webb
Anna Davis
Deena Gibson
Darlys Hale
Billy Howell
Sharon Shay Johns
Kelly Kelley
Cathrine McMahan
Jane Pierce
Celinda Rejino
Loni Sanders
Mary Torrez
Danny Wilson

Exhibit "G"

Courtney Hart	Amanda Rodriguez	Randi Berry
Amanda Campbell	Morgan Combs	Carol Dyess
Latova Ewings	Susan Franklin	Toni Garcia
Stephanie Hodge	Shay Hogan	Cristal Isaacks
Amy Kenley	Sue Ann Kimberling	Natalie Lorenz
Robyn Parkinson	Christi Peck	Ginger Sims
Pat Smith	Marci Street	April Torrez
Linda Tucker	Jennifer Van Cleve	Jessica Vergara
Caroline Wiles		

Exhibit "H"

Brittney Bennett	Jessica Bierbaum	Sherry Bojarski
Christina Borunda	Jill Cochran	Nancy Coffee
Calvin Day	Jessica Davis	Vicki Davis
Annette Gregg	Leslie Hounshell	Sharon Jeffcoat
Kimberly Johnson	Keely Kent	Courtney May
Missy Patton	Allison Randolph	Daintry Robertson
Jeff Young		

Exhibit "I"

Christy Barnett	Heidi Blair	Gary Bridges
Rodney Caddell	Brad Clanton	Shannon Copeland
Brenda Ewerz	Sid Gerber	Ashley Howard
Kathy Hutchinson	Laurie Jones	Curtis Lowery
Lyndsay Lucas	Brian Luna	Robbie Phillips
Ben Prowell	Donna Pugh	Joanna Runkles
Lance Terrell	Sky Tucker	Terri White

11. Executive Session

The Board of Trustees did retire to closed session at 6:56 p.m. to discuss personnel issues (TX. Gov. Code 551.074). Executive session convened at 7:00 p.m. and closed at 7:50 p.m. There was no action taken.

12. Adjourn

The meeting was adjourned at 7:52 p.m.

Tania Moody, President

DeEtte Edens, Secretary