



SUPERINTENDENT'S REPORT

FEBRUARY 2021

INFORMATIONAL ITEMS:

- 2020-2021 Budgeted Enrollment at 2139. 2019-2020 Enrollment at 2177, Current Enrollment at 2199 with 2.0% Online.
- Health Alerts: 64 Total Cases; 64 Recovered Cases; 0 Active Cases.

LEADERSHIP WORK:

LEARNING

- Master scheduling is underway. We're moving into year 2 expansion of our academic pathways and working to introduce a culinary pathway.
- We're continuing our Transformational Leadership series, Designing Engaging Work series, and Teacher Leaders Professional Learning Communities.
- We're developing our organizational learning experiences for the 2021-2022 school year.

LEADERSHIP

- Continuation of monthly with the District Advisory Council to finalize our Portrait of a Learner;
- Continuation of monthly and will begin to prioritize projects and develop our long-range facilities plan;

CULTURE

- We're in the process of mid-year growth and appraisal conversations; contract and coaching conversations; aligning roles to strengths; and updating our organizational structure;
- We're also in the process of selecting a producer for video marketing and preparing other marketing documents;
- We're working on our approach to salary, leave, and benefits practices to attract and retain exceptional individuals.
- Spring hiring season is underway with posting and recruiting for positions we have open for 2021-2022.

COMMUNITY

- During the freeze a group of leaders, staff, and spouse volunteers delivered 225 meals to 83 homes.
- In the spring we're looking to schedule: "State of the District" open community meetings at each campus; Community Leaders luncheon group; and a Realtor's Breakfast Group to connect with our community.

UPCOMING EVENTS:

- Feb. 22 - 8:00am Board Walk (limited to less than a quorum) at the Neely Building
- Feb. 22- 6:30pm Regular Board Meeting
- Feb. 25-27- Superintendent at Executive Leadership Academy
- March 5 - 9:00am Board Walk at OBI
- March 12- Staff Workday/Student Holiday
- March 15-19- Spring Break
- March 22-Regular Board Meeting

PERSONNEL UPDATE:

CURRENT OPENINGS:

- Substitutes
- Bus Drivers
- (2021-2022) BHS English Teacher (pool)
- (2021-2022) BJHS Introduction to Ag/Introduction to Construction Teacher
- (2021-2022) BJHS Math Teacher

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.



BELLVILLE INDEPENDENT SCHOOL DISTRICT

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