

**School Board Meeting:**

**April 27, 2015**

**Subject:**

Proposed Placement on ULA

**Presenter:**

**Moreen Orr**

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend board approval of resolution to *propose* placing Sue Weber and Erin Myhrer on unrequested leave of absence.

**DESCRIPTION:**

Sue Weber is currently a .8 FTE ECSE teacher with continuing contract rights to a .8 FTE position. Currently, there are 9.3 ECSE FTEs. In 2015-16 there will be 9.0 positions. The reduction accounts for .3 of Sue Weber's current position. In addition to the .3 reduction, a more senior .5 ECSE teacher has the right to return to ECSE full-time in 2015-16. There are no probationary teachers in ECSE. If Sue is placed on ULA, she will have recall rights for five years. The proposed ULA is due to financial limitations.

Erin Myhrer is currently a full-time ELD teacher. She has continuing contract rights to a full-time position; however, there are no full-time positions available for Erin next year. In addition, there will be no probationary teachers in ELD. If Erin is placed on ULA, she will have recall rights for five years. The proposed ULA is due to lack of pupils.

Before staff can be placed on ULA, the School Board must first approve a resolution ***proposing*** to place them on unrequested leave of absence. Following School Board approval to propose placing staff on ULA, formal notice will be given along with the right to request a hearing within fourteen days after receipt of the notice. If a hearing is not requested, a resolution to place staff on ULA will be submitted to the School Board for consideration on May 26<sup>th</sup>.

To place a continuing contract teacher on ULA requires the following steps:

- School Board Resolution - Notice of ***proposed*** placement on unrequested leave of absence and notice of hearing date, if requested.
- School Board Resolution – Notice of placement on unrequested leave of absence.