

**ITEM FOR ACTION****SUPERINTENDENT EVALUATION PROCESS****SUMMARY**

The board formally evaluates the superintendent's job performance each year. The superintendent's performance goals and process for evaluation are established in advance.

**BACKGROUND**

By board policy and contractual agreement, the board will formally evaluate the superintendent's job performance annually. The evaluation provides the opportunity for the board to assess progress on district priorities. The board and superintendent discussed the goals and process for evaluating the superintendent's performance in the board meeting on October 8.

**RECOMMENDATION**

It is recommended that the board approve the process for evaluating the superintendent's performance.

**SUGGESTED MOTION**

I move to approve the superintendent evaluation process as submitted.

**Belong. Believe. Achieve.**