



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

## Meeting of the BISD Board of Trustees

August 27, 2020

<b>Subject:</b>	Locally Developed Appraisal System
<b>Presenter:</b>	Dr. Nicole Poenitzsch, Superintendent
<b>Board Policy:</b>	DN (Local) Performance Appraisal
<b>BISD Goal:</b>	3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [CULTURE]

<b>Summary:</b>	<ul style="list-style-type: none"><li>• Per DN (Local): All District employees shall be periodically appraised in the performance of their duties job-related criteria shall provide the basis for the employee's evaluation.</li><li>• In 2020 Bellville ISD became a District of Innovation and included in our Innovation Plan the development of a local growth and development tool aligned to our BISD Board Goals.</li><li>• Attached is the framework for our local growth and development appraisal tool for the 2020-2021 school year.</li></ul>
<b>Attachments:</b>	<ul style="list-style-type: none"><li><input type="checkbox"/> BISD Growth &amp; Development Overview</li><li><input type="checkbox"/> BISD Google Form Template for Employee Self-Assessment</li></ul>
<b>Recommendation:</b>	The recommendation is for the Board to: Approve the locally developed Growth & Development tool for the 2020-2021 school year.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.



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