



### Job Evaluation / Reclassification System

<b>Employee:</b>	49200 - Terri Ball	<b>Current</b>	<b>Proposed</b>
		<b>Score:</b> 1,745	<b>Score:</b> 2,120
<b>Position:</b>	Deputy Permits Officer/Accounts Payable	<b>Grade:</b> 5	<b>Grade:</b> 6
		<b>Rate:</b> 15.81	<b>Rate:</b> 17.19

<b>Recommended Evaluation</b>
<b>Score:</b> 2,120
<b>Grade:</b> 6
<b>Rate:</b> 17.19

1	Factor	Current		Proposed		Reason for Change	Score		Administration Comments
<b>SKILL</b>	1 <i>i</i> Knowledge & Education	Degree: 2	270	Degree: 2	270		Degree: 2	270	
	2 <i>i</i> Work Experience	Degree: 4	350	Degree: 4	350		Degree: 4	350	
	3 <i>i</i> Contacts & Working Relationships	Degree: 2 Frequency: Regular	125	Degree: 2 Frequency: Regular	125		Degree: 2 Frequency: Regular	125	
	4 <i>i</i> Technology Application	Degree: 3	350	Degree: 4	525	Working with Accounts Payable system and reporting. *	Degree: 4	525	Agree
<b>RESPONSIBILITY</b>	5 <i>i</i> Supervisory Responsibility	Degree: 1 Span: None	0	Degree: 1 Span: None	0		Degree: 1 Span: None	0	
	6 <i>i</i> Job Impact	Degree: 1 Risk: Average	50	Degree: 2 Risk: Average	250	Taking over Accounts Payable duties. Degree of risk due to issuing checks. *	Degree: 2 Risk: Average	250	Agree
<b>EFFORT</b>	7 <i>i</i> Independence of Action	Degree: 2	480	Degree: 2	480		Degree: 2	480	
	8 <i>i</i> Job Complexity	Degree: 1 Mid-Point:	70	Degree: 1 Mid-Point:	70		Degree: 1 Mid-Point:	70	
<b>WC</b>	9 <i>i</i> Working Conditions	Degree: 1 Frequency: Periodic	50	Degree: 1 Frequency: Periodic	50		Degree: 1 Frequency: Periodic	50	