

Navarro ISD Board of Trustees Annual Agenda Items

January

Discussion/Information

- GT Update
- Construction Update
- Accrued Leave
- Fine Arts Out of State Trip

Recognitions

- School Board Recognition Month
- Best of the Best Teacher Nominations
- High School Band State Qualifiers

Reports

- Superintendent's Report - Enrollment
- School Health Advisory Council Report
- Course Guide Process Update
- Financial Statement and Expenditures
- Bi-Lingual Report

Consent

- Board Meeting Minutes
- Budget Amendments if needed (if needed)
- Order Calling a Trustee and/or Bond Election for May (when applicable)
- Donations (if needed)
- Child Nutrition Interlocal Agreement with Multi-Region Purchasing Cooperative
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Superintendent Formative Evaluation/Contract (if applicable)
- Land (if any)

Action after Closed Session

- Personnel Approval
- Superintendent Formative Evaluation/Contract (if applicable)
- Land (if any)

February

Discussion/Information

- Texas Academic Progress Report (TAPR) Data Review and Public Hearing
- Construction Update
- Academic Calendar 2026/2027

Recognitions

Navarro ISD Board of Trustees Annual Agenda Items

- FFA
- Love the Bus
- Cheer

Reports

- Superintendent's Report - Enrollment
- Financial Statement and Expenditures
- Academic Calendar

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Election Agreements and contracts for May Board or Bond Elections (if needed)
- Authorized List of Brokers/Dealers
- Donations (if needed)
- E-Rate Renewal: Basic Maintenance of Internal Network Connections
- Band Uniform Purchase
- TASB Policy Update (as needed)
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Order Calling a Trustee and/or Bond Election for May (when applicable)
- Waivers (as needed)
- Approval of Academic Calendar
- Innovative CTE Courses

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

March

Recognitions

- Men's/Women's Basketball
- VASE Visual Arts Scholastic Event
- Academic UIL (Intermediate & Jr. High)
- Cyber Patriots
- Thespian Scholars
- Dazzlers & Stargazers

Discussion/Information

- Construction Update

Reports

- Superintendent's Report - Enrollment
- Financial Statement and Expenditures
- Proposed Academic Course Weights(as needed)
- Collaborative Vision Quarterly Report

Navarro ISD Board of Trustees Annual Agenda Items

Consent

- Board Meeting Minutes
- Budget Amendments (If needed)
- Quarterly Investment Report
- Order of Trustee or Bond Election and post required notice for May election (if needed)
- Selection (Renewal) of Audit Firm for Annual Financial Report (Current selection for 3 years 8/31/2023 To 8/31/2025)
- Donations (if needed)
- Board Meetings Calendar for next School Year (September - August)
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Adopt district goals (as needed)
- Staffing Requests (non-legislative years)

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Pursuant to Texas Government Code Section 551.074 to discuss Term Contract and Employment Agreement Recommendations for Administrative Personnel
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

April

Discussion/Information

- Construction Update
- Demographic and Housing Report
- Compensation Task Force Recommendations
- School Health Advisory Council Report
- Student Advisory Presentation

Recognitions

- Powerlifting
- Teacher of the Year
- Science Fair
- Color Guard
- UIL Academics
- FFA
- High School Band Sight Reading
- Jr. High Band

Reports

- Superintendent's Report - Enrollment
- Board Training: Annual Board Training Report prior to election
- Technology Plan Progress Report/Devices

Navarro ISD Board of Trustees Annual Agenda Items

- Summer Leadership Institute Dates
- Textbook Committee Recommendations (as needed)
- Financial Statement and Expenditures
- School Health Advisory Council Report

Consent

- Board Meeting Minutes
- Budget Amendments (If needed)
- Depository Contract RFP Required (2025) (Third Extension ends August 31 2025) Renewals are for two year periods.
- TEKS Certification
- Waivers (as needed)
- Donations (if needed)
- Ratify Textbook Committee recommendations (as needed)
- Teacher Incentive Allotment District Spending Plan
- Transition Plan for Instructional Materials
- HVAC Maintenance & Service Agreement
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Device Refresh/Growth Purchase
- Staffing Request for Next Year
- Course Weights (as needed)
- Staffing Request for next school year

Closed Session

- Superintendent duties
- Renew Probationary and Term Contract Employees and Administrators
- Land (if any)

Action after Closed Session

- Teacher Contracts (Pursuant to Texas Government Code Section 551.074 to discuss Probationary and Term Contracts for Teachers, Nurses, Counselors, Librarians, and other Professional Personnel)
- Land (if any)

May

Discussion/Information

- Construction Update
- Budget Timeline
- Athletic Improvement Plan
- Compensation Task Force Recommendations

Recognitions

- UIL Academics advancing to regionals
- Baseball
- Softball
- Track
- FFA
- Powerlifting

Navarro ISD Board of Trustees Annual Agenda Items

- Teacher of the Year
- Science Fair
- Winter Guard
- UIL Academics
- High School Band Sight Reading
- Jr. High Band
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Reports

- Superintendent's Report - Enrollment
- Student Recognitions EOY (Industry Signing Day, Sports, etc.)
- Financial Statement and Expenditures
- School Health Advisory Council Report (& Triennial Assessment - every 3 years - last 2024)

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Donations (if needed)
- Facilities Maintenance - Service and Supplies Vendor List
- Renewal RFP#19-004 Transportation - Maintenance, Repair and Services
- Transportation Department Vendor List
- Renewal RFP 19-004 Transportation Maintenance & Repair (Last renewal will be 2024-25 School Year)
- Renewal RFP21-003 Food Service Equipment Maintenance
- Approval of Salary Scheduler for 2025-2026 Fiscal Year
- Depository Contract RFP Required
- TEKS Certification
- Consider and Approve Tuition for Out-of-District Transfer Students
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

Closed Session

- Reorganize Board of Trustees
- Board of Trustees Self-Evaluation
- Superintendent duties
- Land (if any)

Action after Closed

- Reorganize Board of Trustees
- Personnel Approval
- Land (if any)

May – Canvass Election Results

June

Discussion/Information

- Construction Update

Navarro ISD Board of Trustees Annual Agenda Items

- Board Goals and Evaluation Instrument
- TASB Employee Opinion Survey

Recognitions

Reports

- Superintendent's Report - Enrollment
- Budget Update with compensation (for next school year)
- Financial Statement and Expenditures
- Collaborative Vision Quarterly Report/Panther Progress
- Review and Amend Student Code of Conduct for Upcoming School Year (Non-Legislative Years)-first reading

Consent

- Budget Amendments (if needed)
- Quarterly Investment Report
- Board Meeting Minutes
- Fleet Fuel Supplier
- Waivers (as needed)
- Donations (if needed)
- RFP All Sports (Spring & Fall) Training Supplies
- Ratify Textbook Committee Recommendations
- MOU for Juvenile Board
- Child Nutrition Meal Prices for Upcoming School Year
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Next Year Proposed Compensation Plan (Non-legislative year)
- Instructional Materials Allotment
- Bond Language (On year a Bond is called) Order Authorizing the Issuance, Sale and Delivery of Navarro Independent School District Unlimited Tax School Building Bonds in One or More Series at One or More Times, Levying a Continuing Direct Annual Ad Valorem Tax for the payment of the Bonds; Authorizing an Authorized Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving Other Matters Incident and Related Thereto (if needed))
- Prevailing Wage Rate Adoption (with Bond)
- Salary Schedule
- Policy Update FM(LOCAL)

Closed Session

- Superintendent duties
- Superintendent Evaluation and Contract - Quarterly Review of Superintendent/Board Goals
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

Navarro ISD Board of Trustees Annual Agenda Items

July

Discussion/Information

- Construction Update

Reports

- Superintendent's Report - Enrollment
- Team of 8 (Team Building)- Special Meeting
- Board Meeting Planning: Annual Board Agenda Items
- Board Assignments (Committees)
- Budget Update w/Compensation
- Financial Report
- Review and Amend Student Code of Conduct for Upcoming School Year (Non-Legislative Years)-first reading

Consent

- Board meeting minutes
- Budget Amendments (if needed)
- Staff Development Minutes Waiver
- Technology Purchases
- Child Nutrition Meal Prices for Upcoming School Year
- Surplus of Buses to Auction (if needed)
- Instructional Materials for CTE Education
- Retainer Agreement Legal Representative (Walsh, Gallegos)
- CTE Technology and Equipment Purchases (if needed)
- ESC20 & ESC 13 Commitments
- Student/Athlete and Catastrophic Insurance Carrier
- TASB Board Policy Update (if needed)
- Donations (if needed)
- Renewal Property and Casualty Insurance
- Renewal of vendors - Food Service Equipment - Maintenance Repairs and Services
- Interlocal Agreement: Self Insured Workers' Compensation Fund Renewal
- Purchases over \$50,000
- 4H Yearly Agreement (CTE)
- Renewal RFP #19-004 Transportation, Maintenance, Repair and Services
- Authorize and MOU with Seguin ISD to establish assistance with NISD district wide evacuation
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase
- Next Year Proposed Compensation Plan (Legislative year)
- Board nominations of SHAC committee members
- Approval of Stipend Recommendations
- Student Code of Conduct for Upcoming School Year (Non-Legislative Years)
- SB 401 Homeschool Participation in UIL Activities
- Board of Trustees Evaluation Metrics

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations

Navarro ISD Board of Trustees Annual Agenda Items

- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

August

Recognitions

Discussion/Information

- Construction Update
- 2024/2025 Budget Update
- Accountability Update

Reports

- Superintendent's Report - Projected Enrollment
- Safety & Security Update
- Code of Conduct for Upcoming School Year (Legislative Year)

Consent

- Board Meeting Minutes
- Budget Amendments (Final Amendments for FY End)
- Financial Statement and Expenditures
- Copiers and Printers Contract
- Certified Values - Guadalupe County Appraisal District
- Contract for Election Services with Guadalupe County for November Election (if needed)
- Eduphoria! Subscriptions
- Student Code of Conduct for Upcoming School Year (Legislative Years)
- T-TESS Teacher Appraisal Calendar and Appraisers and T-PESS Appraisers
- Order of Trustee elections and post notice for November elections (as needed)
- Donations (if needed)
- Career Academy of Training - Health Care CTE Programs
- Adoption and Renewal of Investment Policy
- MOU between NISD and The Guadalupe County Juvenile Board
- Purchases over \$50,000
- Chromebook Purchases (if needed)
- Consider Vendor List for Instructional, Technology, Special Education, Food Service and General supplies for Services for 2024/2025
- Consider the Renewal of an Interlocal Agreement with the Texas Association of School Boards (TASB) for Property & Casualty Insurance
- Renewal of the Student/Athlete and Catastrophic Insurance through The Baker Agency (The Brokerage Store)
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Consider Public Hearing to Set Tax Rate (if needed)
- Early Retirement of Bond Debt (if needed)
- Chapter 49 Authorization (if needed)
- Amend Student Code of Conduct
- SB 13- Local School Library Advisory Council

Navarro ISD Board of Trustees Annual Agenda Items

- Consideration and/or Action to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent
- Order of Trustee Elections and Post Notice for November Elections (if needed)
- Consider and Take Possible Action to Approve Certification of SB12: Compliance with Certain Laws including the Prohibition of DEI and Certain Instructional Materials

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

August Budget Meeting

Discussion/Information

- Budget and Tax Rate Discussion and Public Hearing (Any taxpayer of the District may be present and participate in the public hearing) to Discuss (upcoming year) Budget and Proposed Tax Rate

Action

- Final Budget Amendments for Prior Year
- Resolution: Adopt to Classify Portion of Fund Balance per GASB
- Order Calling a Voter-Approval Tax Rate Election under Section 26.08(a) of the Property Tax Code (if needed)
- Adopt Budget for upcoming year
- Tax Rate Adoption

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

September

Discussion/Information

- Construction Update
- Legislative Priorities (on legislative years)

Reports

- Superintendent's Report - Enrollment
- District Improvement Plan and Campus Improvement Plans
- Professional Development Update
- Financial Statement and Expenditures
- Collaborative Vision Quarterly Report

Navarro ISD Board of Trustees Annual Agenda Items

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Quarterly Investment Report
- Innovative Course List (if needed)
- Waivers (as needed)
- Donations (if needed)

Action

- Request for Maximum Class Size Exemptions (if needed)
- Adopt District and Campus Improvement Plans

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)
- Quarterly Review of Superintendent/Board Goals

Action after Closed Session

- Personnel Approval
- Land (if any)

October

Discussion/Information

- Construction Update
- Superintendent's Student Advisory Board Update

Recognitions

- Tennis Team

Reports

- Superintendent's Report - Enrollment
- Education Foundation presentation
- Board Member Annual Training Hours

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Financial Statement and Expenditures
- Legislative Priorities (on legislative years)
- Donations (if needed)
- ESL Waiver
- Documation Contract Renewal
- Approval of the use of Central Texas Purchasing Alliance (CTPA) contract with Comal ISD for Supplemental Education Instructional & Related Services under solicitation 25-01 with Trinity Educational Services
- TASB Policy Update
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

Navarro ISD Board of Trustees Annual Agenda Items

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

November – Elections/Canvass Election Results, Reorganize Board of Trustees (as needed)

Discussion/Information

- Construction Update

Recognitions

- Cross Country Team
- UIL Marching Band

Reports

- Superintendent's Report - Enrollment
- Superintendent's Reports
- Transportation Report (Routes, Bus Purchases)
- Demographic Report
- Financial Reports

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Donations (if needed)
- Consider and Approve Cooperative Program Management Fees Report
- HVAC Contract
- TASB Update (126)
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase

Action

- Cast Votes for Guadalupe Appraisal District Board of Director (if needed)

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)

Action after Closed Session

- Personnel Approval
- Land (if any)

December

Discussion/Information

- Construction Update
- Accrued Leave

Recognitions

Navarro ISD Board of Trustees Annual Agenda Items

- Volleyball
- Theatre State Finalists
- Football
- FFA

Reports

- Superintendent's Report - Enrollment
- Annual Audit Report
- School FIRST (Financial Integrity Rating System of Texas) Including Reviewing Report and Holding Public Meeting
- Construction Update
- Collaborative Vision Quarterly Report

Consent

- Board Meeting Minutes
- Budget Amendments (if needed)
- Financial Statement and Expenditures
- Consider and Accept the Final Tax Roll from Guadalupe County Tax Assessor Collector
- Quarterly Investment Report
- Donations (if needed)

Action

- Consideration and Possible Approval of the Audited Financial Statements for the Year Ended August 31, 2025
- Legislative Priorities (on legislative years)
- Bond Language (On year a Bond is called) Order Authorizing the Issuance, Sale and Delivery of Navarro Independent School District Unlimited Tax School Building Bonds in One or More Series at One or More Times, Levying a Continuing Direct Annual Ad Valorem Tax for the payment of the Bonds; Authorizing an Authorized Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving Other Matters Incident and Related Thereto (if needed))
- Prevailing Wage Rate Adoption (with Bond)
- Consider and Possible Adoption of Elementary, Intermediate, Jr. High, and High School Library Materials Purchase
- Consideration and Possible Approval of Academic Calendar for next school year

Closed Session

- Superintendent duties
- Superintendent Staffing Recommendations
- Land (if any)
- Quarterly Review of Superintendent/Board Goals

Action after Closed Session

- Personnel Approval
- Land (if any)

All months have:

Navarro ISD Board of Trustees Annual Agenda Items

Financial Reports

Election of Personnel

Superintendent's Report - Enrollment & Calendar of Events

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