

**Ector County Independent School District**  
**Reagan Academic Magnet**  
**2023-2024 Campus Improvement Plan**



# Board Goals

**Board Goal 1:** Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 1:** Reagan will improve STAAR growth from 97% to 98% for all subjects and tested grades.

**High Priority**





**HB3 Board Goal**

**Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** STAAR data

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Every grade level will identify and track data on tests taken</p> <p><b>Strategy's Expected Result/Impact:</b> Student growth will improve in all areas and STAAR growth in third through fifth is the main target.</p> <p><b>Staff Responsible for Monitoring:</b> all staff and building administration</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Backward planning will be used to ensure high rigor is taught in each level and subject.  <b>Strategy's Expected Result/Impact:</b> Student mastery scores will increase on all tests.  <b>Staff Responsible for Monitoring:</b> Administration, teachers</p> <p><b>TEA Priorities:</b>            Build a foundation of reading and math  <b>- ESF Levers:</b>            Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Reading buddies will be implemented in all grade levels.  <b>Strategy's Expected Result/Impact:</b> Students reading levels will increase.  <b>Staff Responsible for Monitoring:</b> Administration and teachers.</p> <p><b>TEA Priorities:</b>            Build a foundation of reading and math  <b>- ESF Levers:</b>            Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Board Goal 1:** Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 2:** Kinder and 1st grade MAP scores in Reading and Math will be tracked to decrease students scoring below 40% from 3% to 2%.

**High Priority**





**HB3 Board Goal**

**Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** MAP RIT scores

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> All students scored below 40% on MAP Reading will have additional tutoring times of 60 minutes per week with 30 minutes per session using LLI kits.</p> <p><b>Strategy's Expected Result/Impact:</b> MAP scores will increase in Reading.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC and teachers</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Do the Math kits will be used to ensure hands on learning.</p> <p><b>Strategy's Expected Result/Impact:</b> Math skills will increase.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC and teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Number Talks will be used in Kinder through Fifth grade.</p> <p><b>Strategy's Expected Result/Impact:</b> Math skills will increase which will show on MAP and STAAR</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC and teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

**Board Goal 1:** Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 3:** Reagan will improve student Mastery on the STAAR test on Reading from 62% to 63% and on Math from 48% to 49%.

**High Priority**





**HB3 Board Goal**

**Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** STAAR Data

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Extra tutoring for students scoring lower than 50% on MAP RIT score.  <b>Strategy's Expected Result/Impact:</b> Closing gaps in foundational knowledge  <b>Staff Responsible for Monitoring:</b> Teachers, Instructional Coach, ILT</p> <p><b>TEA Priorities:</b>            Build a foundation of reading and math  <b>- ESF Levers:</b>            Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction  <b>- Targeted Support Strategy</b></p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Extra tutoring for any student not meeting expectations or only meeting minimum expectations in STAAR 2023.  <b>Strategy's Expected Result/Impact:</b> Students will improve their academic performance.  <b>Staff Responsible for Monitoring:</b> Teachers, Instructional Coach, Administration</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> To increase student mastery, administration is conducting targeted walkthroughs of foundational grades PK-2 with clear and concise 2-way feedback for teachers.</p> <p><b>Strategy's Expected Result/Impact:</b> Building teacher capacity will lead to higher classroom performances, academically and socially.</p> <p><b>Staff Responsible for Monitoring:</b> Instructional Coach, Administration, Teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>				

**Board Goal 2:** Goal 2: The percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

**Performance Objective 1:** Reagan will use observation feedback in classrooms to track and improve rigor in classroom to increase MAP growth from 67% at the end of the year to 68%.





**Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Academic Monitor sheets, Exit tickets, classroom observations.

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Reagan will begin Reading Buddies to increase students reading levels.  <b>Strategy's Expected Result/Impact:</b> Reading levels will come up in all grade levels.  <b>Staff Responsible for Monitoring:</b> teachers, administration</p> <p><b>TEA Priorities:</b>                      Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools                      - <b>ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction                      - <b>Targeted Support Strategy</b></p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Monthly MasterClub celebrations for students scoring mastery on SCA's.  <b>Strategy's Expected Result/Impact:</b> Student mastery level will increase on SCA's  <b>Staff Responsible for Monitoring:</b> Administration, teachers</p> <p><b>TEA Priorities:</b>                      Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools                      - <b>ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May



Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Academic Monitoring Form created by CIT</p> <p><b>Strategy's Expected Result/Impact:</b> Students and teachers will be more aware of the academic rigor and understanding in the classroom.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools</p> <p>- <b>ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p> <p>- <b>Targeted Support Strategy</b></p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>				

**Board Goal 2:** Goal 2: The percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

**Performance Objective 2:** Reagan is focused on Master Level on MAP and STAAR in 3rd grade Math from 45% to 46%, in 4th grade Math from 47% to 48% and 5th grade Math from 61% to 62%.

**High Priority**

**Indicators of Success:**





Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** MAP grow parties MOY and EOY

SCA data tracking and monthly MasterCard parties

Benchmark data

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> SCA data tracking for all students.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will take more initiative to show growth on SCA's</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC, teachers and students</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Students will breakdown and analyze test determining why they got questions incorrect.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will correct and relearn strategies to increase scores on MAP and STAAR</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC and Teacher</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Mastercard Celebrations students earn a mastercard every time they receive mastery on an SCA.</p> <p><b>Strategy's Expected Result/Impact:</b> Students take pride in their work and strive for Mastery. Celebrations are done monthly with student names announced weekly during announcements.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, IC and teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Board Goal 2:** Goal 2: The percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

**Performance Objective 3:** Reagan will focus on increasing Masters level of STAAR Reading in 3rd grade from 62% to 63%, in 4th grade from 69% to 70% and in 5th grade from 71% to 72%.

**High Priority**





**HB3 Board Goal**

**Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

**Evaluation Data Sources:** SCA, MAP, Benchmarks, STAAR

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Reading Buddies upper grades paired with lower grades.  <b>Strategy's Expected Result/Impact:</b> Improve reading skills.  <b>Staff Responsible for Monitoring:</b> Teachers, IC, and Administration</p> <p><b>TEA Priorities:</b>                      Build a foundation of reading and math  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Mastercard Celebrations  <b>Strategy's Expected Result/Impact:</b> Students will work to show Master on SCA scores which will also improve STAAR scores.  <b>Staff Responsible for Monitoring:</b> Teachers, IC and Administration</p> <p><b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals, Build a foundation of reading and math  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction  <b>- Targeted Support Strategy - Additional Targeted Support Strategy</b></p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Students scoring below 40% will have additional tutoring with IC or Special Area teacher</p> <p><b>Strategy's Expected Result/Impact:</b> Scores will show improvement when working with small groups.</p> <p><b>Staff Responsible for Monitoring:</b> IC, special area teacher and administration</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p>- <b>ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p> <p>- <b>Targeted Support Strategy - Additional Targeted Support Strategy</b></p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Board Goal 3:** Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 1:** Reagan students will increase Mastery level on MAP and STAAR scores 2%.





**High Priority**

**Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** MAP and STAAR data, classroom walkthroughs, individual data binders

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Bilingual students will follow the Dual Language model.  <b>Strategy's Expected Result/Impact:</b> Reading and Math skills will increase in each language.  <b>Staff Responsible for Monitoring:</b> Administration, IC and teachers</p> <p><b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals, Build a foundation of reading and math  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Summit will be used in Bilingual classrooms to increase speaking and reading skills on STAAR and TELPAS.  <b>Strategy's Expected Result/Impact:</b> Increase scores on STAAR and TELPAS  <b>Staff Responsible for Monitoring:</b> Administration and Bilingual teachers</p> <p><b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals, Build a foundation of reading and math  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Accelerated Reading will be used to improve reading comprehension.</p> <p><b>Strategy's Expected Result/Impact:</b> Scores on MAP and STAAR will increase due to improving reading levels and testing.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, Media Specialist, teachers.</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

**Board Goal 3:** Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 2:** Reagan will increase our AVID certified teachers from 40% campus wide to 52% campus wide.





**Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, 6th grade reading or math on grade level - % of 6th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goals: Reading - 37%, Math - 47%, 8th grade reading or math on grade level - % of 8th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goal: Reading - 55%, Math - 55%, College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** AVID binders, spot checks by teachers and administrators

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> 4th &amp; 5th students will start an Ebinder for AVID strategies and showcase of work.  <b>Strategy's Expected Result/Impact:</b> Students will increase organizational skills and take pride in their work.  <b>Staff Responsible for Monitoring:</b> teacher and administration</p> <p><b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> Planners will be used to ensure parent and student communication on homework and skills learned.  <b>Strategy's Expected Result/Impact:</b> Students will be more responsible for their own learning and take pride in their work.  <b>Staff Responsible for Monitoring:</b> Teachers, students and parents</p> <p><b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals, Build a foundation of reading and math  <b>- ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments</p>	Formative			Summative
	Oct	Jan	Mar	May



Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Two and three column notes will be taught and used in third through fifth grade.</p> <p><b>Strategy's Expected Result/Impact:</b> Students study skills will improve and daily work will show more mastery.</p> <p><b>Staff Responsible for Monitoring:</b> Administration and Teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Board Goal 3:** Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 3:** Reagan data from Panorama Survey will be used to guide needs of campus. Our focus will be on Social Awareness to raise our score from 79% to 80%.





**Indicators of Success:**

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Panorama Survey data, input from CIT on how to address needs

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Coffee with Principals monthly during the day, then Tea with Principals monthly during the evening.  <b>Strategy's Expected Result/Impact:</b> Parents will have more connectiveness with Principals and administration with times accessible to stay at home and working parents.  <b>Staff Responsible for Monitoring:</b> Administration, IC and counselor   <b>ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p><b>Strategy 2:</b> All Star of the Month Luncheon.  <b>Strategy's Expected Result/Impact:</b> Students will build character by practicing monthly character traits.  <b>Staff Responsible for Monitoring:</b> Administration, counselor and teachers   <b>TEA Priorities:</b>                      Recruit, support, retain teachers and principals                      - <b>ESF Levers:</b>                      Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 3 Details	Reviews			
<p><b>Strategy 3:</b> Seven Mindsets will be used in all classrooms.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will have improved Social and Emotional Learning and increase their ability to describe their feelings.</p> <p><b>Staff Responsible for Monitoring:</b> Administration, counselor and teachers</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>
Strategy 4 Details	Reviews			
<p><b>Strategy 4:</b> Seven Mindsets will be included in morning routine in every classroom.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will feel more connected to the school community and it will improve scores.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers, Administration</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>
Strategy 5 Details	Reviews			
<p><b>Strategy 5:</b> Monthly counselor visits to classrooms.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will be more comfortable with their emotions.</p> <p><b>Staff Responsible for Monitoring:</b> Counselor and Administration</p> <p><b>TEA Priorities:</b> Connect high school to career and college</p> <p><b>- ESF Levers:</b> Lever 2: Strategic Staffing, Lever 3: Positive School Culture</p>	<b>Formative</b>			<b>Summative</b>
	<b>Oct</b>	<b>Jan</b>	<b>Mar</b>	<b>May</b>

Strategy 6 Details	Reviews			
<p><b>Strategy 6:</b> Character traits reviewed during announcements daily.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will understand and work to show character traits daily.</p> <p><b>Staff Responsible for Monitoring:</b> Teacher, Counselor, Administration</p> <p><b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> <p><b>- ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 3: Positive School Culture</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>				