

2026 PROPOSED SALARIES

PART-TIME HOURLY & SEASONAL									
				2025 AMOUNTS			2026 PROPOSED CHANGES		
JOB POSITION	PAY TYPE	AVG HOURS PER WEEK	HOURS PER YEAR	ANNUAL SALARY	PER HOUR	AMOUNT PER PAY	HOURLY RATE INCREASE	2026 ANNUAL SALARY	2026 PROPOSED HOURLY RATE
CODE ENFORCER	PART TIME HRLY	16	832	\$16,523.52	\$19.86	\$688.48	\$0.60	\$17,019.23	\$20.46
PROGRAM ASST-SR CTR	PART TIME HRLY	29	1,508	\$19,860.36	\$13.17	\$827.52	\$0.56	\$20,853.38	\$13.73
JANITOR	PART TIME HRLY	10	550	\$6,864.00	\$12.48	\$286.00	\$1.25	\$7,551.50	\$13.73
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				\$50,111.88	XXXXXX	\$2,088.00	XXXXXXXXXX	\$52,975.60	XXXXXXXXXX

Total Part-Time/Seasonal Increase:	\$2,863.72
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FULL TIME EMPLOYEES

				2025 AMOUNTS			2026 PROPOSED CHANGES			MERS DEFINED CONTRIBUTION - 10% TOWNSHIP	MERS DEFINED CONTRIBUTION - 5% EMPLOYEE	MERS DEFINED BENEFIT - 10% EMPLOYEE
JOB POSITION	PAY TYPE	HOURS PER WEEK	HOURS PER YEAR	ANNUAL SALARY	PER HOUR	AMOUNT PER PAY	HOURLY RATE INCREASE	2026 PROPOSED HOURLY RATE	2026 PROPOSED ANNUAL SALARY			
BUILDING ADMINISTRATOR	SALARY	35	1,820	\$38,220.00	\$21.00	\$1,592.50	\$0.63	\$21.63	\$39,366.60	\$3,936.66	\$1,968.33	N/A
POLICE/ SEWER/WATER CLERK	SALARY	35	1,820	\$32,760.00	\$18.00	\$1,365.00	\$0.54	\$18.54	\$33,742.80	\$3,374.28	\$1,687.14	N/A
Accountant	SALARY	35	1,820	\$72,701.53	\$39.95	\$3,029.23	\$1.20	\$41.14	\$74,882.58	N/A	N/A	\$7,488.26
Admin Assistant/Dpt Treas	SALARY	35	1,820	\$43,723.68	\$24.02	\$1,821.82	\$0.72	\$24.74	\$45,035.39	\$4,503.54	\$2,251.77	N/A
Admin Assistant/Dpt Clerk	SALARY	35	1,820	\$45,548.39	\$25.03	\$1,897.85	\$0.75	\$25.78	\$46,914.84	\$4,691.48	\$2,345.74	N/A
Custodian/Maint	SALARY	35	1,820	\$51,673.44	\$28.39	\$2,153.06	\$0.85	\$29.24	\$53,223.64	\$5,322.36	\$2,661.18	N/A
SR. CENTER DIRECTOR	SALARY	40	2,080	\$54,242.43	\$26.08	\$2,260.10	\$0.78	\$26.86	\$55,869.70	N/A	N/A	N/A
SR CTR ASSISTANT DIR	SALARY	35	1,820	\$32,760.00	\$18.00	\$1,365.00	\$0.54	\$18.54	\$33,742.80	\$3,374.28	\$1,687.14	N/A
		XXXXXX	XXXXXX	\$371,629.47	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXXXXXXXXXXXXXXX	XXXXXXXXXX	\$382,778.35	\$25,202.61	\$12,601.30	\$7,488.26

Total Full Time Increase:	\$11,148.88	\$734.06	Total Increase to MERS DC Employer Portion
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TOTAL SALARY INCREASE:	\$14,012.61
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		2025	2026	MERS DEFINED CONTRIBUTION TOWNSHIP - 10%	MERS DEFINED CONTRIBUTION EMPLOYEE - 5%	MERS DEFINED BENEFIT EMPLOYEE - 10%
ZONING ADMINISTRATOR	ADMINISTRATOR PAY	\$2,500.00	\$2,500.00	\$250.00	\$125.00	\$0.00
DEPUTY CLERK	DEPUTY PAY	\$5,000.00	\$5,000.00	\$500.00	\$250.00	\$0.00
DEPUTY TREASURER	DEPUTY PAY	\$5,000.00	\$5,000.00	\$500.00	\$250.00	\$0.00
TOTALS	TOTALS	\$12,500.00	\$12,500.00	\$1,250.00	\$625.00	\$0.00

\*NOTE\* - THE EMPLOYER PORTION OF THE MERS DEFINED BENEFIT PLAN IS NO LONGER BASED ON A % OF THE ACTIVE EMPLOYEE'S PAYROLL. THE MONTHLY REQUIRED AMOUNT IS NOW BASED ON THE UNFUNDED ACCRUED LIABILITY OF THE DEFINED BENFIT PLAN WHICH INCLUDES 1 ACTIVE EMPLOYEE, 9 RETIREES/BENEFICIARIES & 2 VESTED FORMER EMPLOYEES. AS OF 12/31/2024 THE MERS DEFINED BENEFIT PLAN WAS 89% FUNDED. THE STATE OF MICHIGAN HAS ADVISED TOWNSHIPS TO UTILIZE CVTRS REVENUE TO FUND UNDERFUNDED PENSIONS PLAN AND THEY MUST DEDICATE ANY CVTRS INCREASES FOR THE PURPOSE OF UNFUNDED PENSION AND OPEB PLANS. THE 2025 EMPLOYER CONTRIBUTION WAS \$18,000 PER MONTH. THE PROPOSED 2026 EMPLOYER \$21,000.00 PER MONTH.