

Board of Education Meeting Wednesday, November 5, 2025

Consent Agenda Item II-A: Personnel Staff Changes Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Makayla Feddersen, Tier 3 Grade 2 Teacher, Madison Elementary School, effective October 13, 2025 through the 2025-2026 school year, Lane BA, Pay Level 3 (152 days of a full-time contract) with a salary of \$41,689.90.

Extended Contract

Kara Lund, Counselor, McKinley-ALC, effective for the 2025-2026 school year, Lane MA+20, Pay Level 10 (10 days of a full-time contract). Ms. Lund's salary for this assignment will be \$4,306.32.

Leave of Absence

Catherine Grant, SPED DCD Teacher, Tech High School, effective November 6, 2025 through January 5, 2026.

Katherine Kruger, Nurse, Talahi Community School, effective December 15, 2025 through March 9, 2026.

Marita Schmitz, Kindergarten Teacher, Clearview Elementary School, effective November 13, 2025 through February 13, 2026.

Craig Swanberg, Social Studies Teacher, Tech High School, effective December 1, 2025 through March 9, 2026.

NON-LICENSED STAFF

New Hire

Quamar Gresham, Student Support Paraeducator, Tech High School, effective October 14, 2025, at an hourly rate of \$16.50.

Dijon Swilley, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025, at an hourly rate of \$18.50.

Amino Ali, SPED Instructional Paraeducator, Talahi Community School, effective November 10, 2025, at an hourly rate of \$18.50.

Tasha Baldwin, Behavior Instruction Paraeducator, Kennedy Community School, effective October 30, 2025, at an hourly rate of \$20.50.

Alesha Walz, SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective November 10, 2025, at an hourly rate of \$18.50.

Janelle Crum, Clerical Class I (10-Month), Katherine Johnson Education Center, effective November 3, 2025, at an hourly rate of \$16.75.

McKenzie Cook, SPED Instructional Paraeducator, Discovery Community School, effective November 10, 2025, at an hourly rate of \$18.50.

Timothy Warren, Dean of Students, South Junior High School, effective October 27, 2025, with an annual salary of \$44,651.38.

Victor Scherping, Kitchen Helper, Apollo High School, effective October 29, 2025, at an hourly rate of \$16.49.

Abdi Gulled, Custodian, Tech High School, effective October 23, 2025, at an hourly rate of \$16.85.

Alex Stoll, Behavior Resource Specialist, Madison Elementary School, effective October 30, 2025, at an hourly rate of \$27.50.

Brittany Ethen, SPED Instructional Paraeducator, Quarryview Education Center, effective November 3, 2025, at an hourly rate of \$18.50.

Steven Schilller, Girls Golf Head Coach, Tech High School, effective March 9, 2026, with an annual stipend of \$5,343.

Mayra Gasca, Bilingual Communications Support Specialist, North Junior High School, effective October 21, 2025, at an hourly rate of \$22.50.

Rhonda Waldorf, SPED Instructional Paraeducator, Westwood Elementary School, effective October 27, 2025, at an hourly rate of \$18.50.

Nompumelelo Ndlovu, SPED Instructional Paraeducator, Madison Elementary School, effective October 21, 2025, at an hourly rate of \$18.50.

Jaelynn Morris, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025, at an hourly rate of \$18.50.

Rehire

Tamara Wood, Custodian, McKinley-ALC, effective October 29, 2025, at an hourly rate of \$16.85.

Leave of Absence

Cody Hagen, Student Support Paraeducator, Tech High School, effective October 21, 2025 through December 15, 2025.

Katherine Urena Amparo, Educational Equity Outreach Coordinator, Oak Hill Community School, effective November 20, 2025 through February 11, 2026.

Resignation

Emmalee Miller, SPED Behavior Resource Specialist, Katherine Johnson Education Center, effective December 19, 2025.

Kamryn Wieseler, Literacy Accountability Specialist, Quarryview Education Center, effective October 29, 2025.

Anngela Percival, Behavior Instruction Paraeducator, North Junior High School, effective October 31, 2025.

Emmanuella Mayan, SPED Instructional Paraeducator, Westwood Elementary School, effective October 21, 2025. Ms. Mayan was previously on a Leave of Absence.

Dijon Swilley, SPED Instructional Paraeducator, Westwood Elementary School, effective October 14, 2025.

Halimo Isaac, Student Support Paraeducator, Westwood Elementary School, effective October 31, 2025.

Margaret Lussier, SPED Instructional Paraeducator, Apollo High School, effective October 31, 2025.

Devin Lane, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective October 15, 2025.

Kari Reittig, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective October 14, 2025.

Kira Salner, Kitchen Helper, Oak Hill Community School, effective October 15, 2025.

Vanessa Conway, Lead Custodian, Tech High School, effective October 24, 2025.

Talitha Christen-Kopp, Behavior Instruction Paraeducator, Tech High School, effective October 30, 2025.

Austin Kirschenmann, Assistant Engineer, Westwood Elementary School, effective October 27, 2025.

Montana Nelson, Behavior Instruction Paraeducator, Lincoln Elementary School, effective October 24, 2025.

Retirement

Craig Stayton, District Support Technician, District Wide, effective June 2, 2026, after 6 years of service in District 742.

Jean Goenner, SPED Lead Paraeducator, Clearview Elementary School, effective December 23, 2025, after 6 years of service in District 742.

Lisa Dombrovski, SPED Instructional Paraeducator, Kennedy Community School, effective December 23, 2025, after 32 years of service in District 742.

Termination

Quamar Gresham, Student Support Paraeducator, Tech High School, effective October 29, 2025.

Zachary Schiltz, Behavior Resource Specialist, Kennedy Community School, effective October 28, 2025.

Furtu Ibrahim, SPED Instructional Paraeducator, Talahi Community School, effective October 20, 2025.

Susanna Saavedra-Ramos, Kitchen Helper, Talahi Community School, effective October 3, 2025.