

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
4/17/2025  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD will be held April 17, 2025, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Faulkner, Laura Stanford, Ms. Eaton, José Macias, Arnoldo Salinas, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Suzanne Kenoyer called the meeting to order at 6:00pm. Roll call was conducted and a quorum was established.

2. RECOGNITIONS

Wagner High School JROTC Color Guard presented the colors. The students are Cadet Second Lieutenant Jasmine Ramirez, Cadet First Sergeant Andrea Mercado-Rivera, Cadet Second Lieutenant La’Nyia Sheppard, and Cadet Captain Jessalyn Barron. Trinitee Adams, fifth grader at Candlewood Elementary led the pledges. The Judson Rockets Unified Basketball team was recognized as State Champions for the third year in a row. The students are Jonathan Dozier, Jordan Dukes, Jhaziel Lara, Sam Stewart, Davian Watson, Kenny Evans, Sokhali Moeum, Carlos Suarez, Raul Garza and Eugene Cabello. The Wagner High School Girls Basketball Team was recognized as State Runner-Up and were awarded the Regional Championship Trophy. The students are LA Sneed, Jenae Moore, Ja’Nya Smith, A’rielle Williams, nia McBride, Breanna Brelad, Rokiyah Harrison, Khairra Fernandez, Alesha Dilworth and Nahilah Bell. Judson ISD’s State Wrestling and Powerlifting were recognized for participating in the State Championships. The Judson High School Wrestling students are Samaria Barnett – second place finisher, Camila Bravo, Saniya Devour, Kayla Ranson, Tael Wall, Nahan Bailey, Devaughn L’Herisse, Xavier Stoops – sixth place finisher and Andre Blanco. Veterans Memorial High School Wrestling students are Torrance Adkins, Natania Workman and Aaliyah Washington. Veterans Memorial High School Powerlifting students are Ailani Solis-Fuller, Gustavo Gerardo and Dylan Riggs. Wagner High School Wrestling students are Cask Kartaletepe, Adiella Reyer and Aajay Kumarswamy. Wagner High School Powerlifting students are Carleigh Hebert and Arayana Hernandez-Clear. Judson High School FFA students competed in State Events were recognized. The students are Colton Ratliff, Carlos Martinez, Kassidy Young, Jelanie Young, Gage Hicks, Joshua Garcia, Joseph Asher, Kevin Banks, Mara Mendez and Logan Santos.

Veterans Memorial High School Pit Masters Team Grand Champions were recognized, they are Demetra Kizas, Andres Galvan, Noah Camacho, Drew Garcia and Jayden Amieiro. Students from JECA Media Club were recognized as receiving major honors as BexarFest they are Alexa Hernandez, Dylan Hunter, Isaiah Griffin, Jase Baldwin, Serinty Money, Abigail Arredondo, Anaya Gayfield, Mia Perez, Arnold Contreras and Makayla Cruz Andino. Veterans Memorial High School students that participated in BexarFest that were recognized are Sinai Alego De La Vega, Demetra Kizas, Emma Forrest, Michelle Hernandez-Galeando, Ninah Marie Powell Scott, Matthew Medina, Arwin Ray Kenkel, Ailani Solis,-Fuller, Jordan Kay Estevez, Makayla Mae McDonald, Dylan Matthew Hollis, Nathaniel Jason Salinas, Lauren Nicole Adams, Summer Mackenzie Streat, David Manuel Maldonado and Amora Chanelle Aguirre-Coleman (Marcos). The following Judson High School Mariachi students were recognized for their performance at the UIL State Mariachi Festival: Destiny Adjoe Brobey, JaKari Brown, Julian Carrizales, Valeria Cortez, Ericah Franklin, Chris Garcia, Caniela Herrera Deja, Ximena Herrera Ceja, Jacob Medina, Nathaniel Moore, Natialia Nava, Flavia Ramos Ortego, Jacqueline Rojas, Viviana Saucedo and Yuri Yanes. Judson ISD Student Ambassadors Kristina Pena and Luke Garcia were recognized. Ms. Stephanie Faulkner, Single Member District Two Trustee and Ms. Debra Eaton, Single Member District Three Trustee were recognized for their leadership and dedication serving on the Judson ISD Board of Trustees.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Angela Flanigan, Jonathan Perales, September Patterson, Cynthia Shoemaker, Donna Gutierrez, Jamie Sales, Summer Terrell, Carmelina Libby, Dawn Keen-Dawes, Leslie Lee, Laura Rohm, Allie Rohm, Marcie Stowell, Scott Lewis, Nicholas Courtright, Laura Wickwire, Debbie Krieger, Kelley Bryant, Erica Silva, Jennifer Eckert and Nicholas Crawford, II addressed the Board.

4. SUPERINTENDENT REPORT

A. Bond & Construction Report

Mr. Brooks briefed the Board on the Construction Report that included the Selma Elementary School tour.

B. Intruder Detection Security Audit

Dr. Fields noted there were six schools that were audited, there were no findings and there was nothing to report.

C. Bullying Prevention

Dr. Lacey Gosch shared the presentation on bullying prevention. It included the TEA requirements, prevention and reporting framework.

D. Parent Summit

Dr. Paula Johnson gave a re-cap of the recent Parent Summit.

5. CONSIDERATION OF CONSENT ITEMS

A. Consider and take action regarding approving Minutes from the Regular

Board Meeting held on March 20, the Special Board Meetings held on April 3, and April 8, 2025

Consent items A, B, D, G – N, P and S were unanimously approved.

Motion made by Ms. Faulkner to approve the consent agenda items listed, seconded by Mr. Macias

For: 7

Against: 0

Abstained: 0

Motion passes.

- B. Consider and take action regarding approving the March 31, 2025 monthly financial statements and the February 28, 2025 tax collection report and bond reports  
Consent item passed unanimously.

- C. Consider and take action regarding approving 2025 Instructional Materials Adoption of Mathematics materials selected by the Instructional Materials Committee for implementation in the 2025-2026 school year

Motion made by Ms. Faulkner to approve the 2025 Instructional Materials Adoption of Mathematics materials selected by the Instructional Materials Committee for implementation in the 2025-2026 school year, seconded by Mr. Salinas

For: 5

Against: 2

Abstained: 0

Motion passes. Ms. Stanford and Ms. Ryan voted against.

- D. Consider and take action regarding approving the attached budget amendments to the budget for the 2025 fiscal year

Consent item passed unanimously.

- E. Consider and take action regarding approving expenditures equal to or greater than \$50,000

Motion made by Ms. Kenoyer to approve the expenditures equal to or greater than \$50,000 with the exception of K-Log, seconded by Mr. Macias

For: 7

Against: 0

Abstained: 0

Motion passes.

- F. Consider and take action regarding approving the Instructional Materials Allotment (IMA) and TEKS Certification for the 2025-2026 school year

Motion made by Ms. Kenoyer to approve the Instructional Materials Allotment (IMA) and TEKS Certification for the 2025-2026 school year, seconded by Ms. Eaton

For: 5

Against: 2

Abstained: 0

Motion passes. Ms. Stanford and Ms. Ryan voted against.

- G. Consider and take action regarding approving a Memorandum of Understanding (MOU) with the Morgan's Camp and the Judson ISD for the use the facilities as a district/campus reunification site

Consent item passed unanimously.

- H. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services

Consent item passed unanimously.

- I. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products and Services

Consent item passed unanimously.

- J. Consider and take action approving the selection for general contractor services for RFCSP 24-09 Ed Franz Elementary School Parking Lot and Parking Lot Lighting project in Bond 2016 and Bond 2022

Consent item passed unanimously.

- K. Consider and take action approving the selection for general contractor services for RFCSP 24-10 Judson Middle School Overlay Asphalt Paving & Drives project in Bond 2016  
Consent item passed unanimously.
- L. Consider and take action regarding approving the ranking for Request for Proposal 24-18 for Maintenance Services on Security Systems  
Consent item passed unanimously.
- M. Consider and take action regarding approving purchase of Uninterrupted Power Supplies and equipment for the Network Operations Center located at Cibolo Creek MS from Bond 2022  
Consent item passed unanimously.
- N. Consider and take action to adopt Bexar County's Department of Labor Prevailing Wage Standard for public work type construction projects within Judson Independent School District  
Consent item passed unanimously.
- O. Consider and take action approving the construction services contract amendment supporting the Candlewood Elementary School – Phase II Interior Renovations project in Bond 2016  
No action taken.
- P. Consider and take action approving the selection for the testing & balancing services for the Selma Elementary School project in Bond 2022  
Consent item passed unanimously.
- Q. Consider and take action regarding approving the Proclamation declaring May 2, 2025 as School Lunch Hero Day  
Motion made by Ms. Faulkner to approve the Proclamation declaring May 1, 2025 as School Lunch Hero Day, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- R. Consider and take action regarding approving a Proclamation to Declare May 7, 2025 as School Nurse Day  
Motion made by Ms. Kenoyer to approve a Proclamation to Declare May 7, 2025 as School Nurse Day, seconded by Ms. Faulkner  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- S. Consider and take action regarding approving the Staffing Report  
Consent item passed unanimously.
- 6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
  - A. Discuss and possible action regarding initiating an internal audit risk assessment (Macias)  
Motion made by Mr. Macias to continue with the initiation of an internal audit risk assessment, seconded by Mr. Salinas  
For: 6                      Against: 1                      Abstained:  
Motion passes. Ms. Ryan voted against.
- 7. DISCUSSION ITEMS/REPORTS
  - A. Discuss district strategies for In School Suspension (ISS) protocols and implementation (Macias)

There was discussions among the Board, Superintendent and Cabinet regarding In School Suspension protocols, implementation and processes.

- B. Annual Report for Continuing Education Credits for School Board Members for 2024 – 2025

Ms. Kenoyer reported that the all Judson ISD Board of Trustees will have met or exceeded the required training for 2024-2025 as of April 30, 2025.

- C. Discuss previous salary increases, the cost of the salary increases, the deficit at the time and a listing of Administration at each campus (Faulkner)

There was discussion of the previous salary increases and the deficit at the time. They also discussed the use of ESSER funds.

- D. Update on Board Training, Conferences, Events, Board Committee Updates and Board Norms

Ms. Stanford reported on the recent Community Voice Committee Meetings she held at JECA and Wagner HS and shared information on the feedback received. Ms. Ryan attended the JSTEM field trip to the zoo and the Skills USA State competition in Corpus Christi. Ms. Stanford attended the years of service awards and the Spirit Awards. Ms. Faulkner attended the Service Awards, the Spirit of Judson Awards, the Innovation Committee Meeting, the Occupational Symposium and the District Resource Fair. Mr. Macias attended Elolfs STARR Prep event, the Spirit Awards and Service Awards and the two Town Hall Meetings. Mr. Salinas attended the Service Awards, the two town hall meetings, Converse and Universal City Hall Meetings. Ms. Eaton attended several lunches and a dinner throughout the district. Ms. Kenoyer attended the Veterans Memorial Athletics Awards and their Military Ball, Judson High Schools student \$40,000 scholarship, she was the speaker at Rolling Meadows STARR Pep Rally, the LOTC competition at Veterans Memorial

- E. Discussion regarding board member duties, roles and responsibilities, the Service Awards and the Spirit of Judson.

The Board had discussions regard the board member duties, roles and responsibilities.

The Board adjourned into closed session at 10:51pm.

## 8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.076, Deliberation Regarding Security Devices or Security Audits
- B. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
  - 1. Principal, Rolling Meadows Elementary School
- C. Pursuant to Texas Government Code Section 551.074, Discussing Personnel and Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2025 - 2026 School Year
- D. Pursuant to Texas Government Code Section 551.074, Discussing Contract Renewal Lists for Campus and District Office Certified Administrators for the 2025-2026 School Year

- E. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to proposed nonrenewal of term contract employees and the termination of probationary contracts at the end of the contract term
- F. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation for proposed nonrenewal of the term contract for employees Cheryl Crawford and Jose Noriega
- G. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation to terminate the employment of probationary contract employee at the end of the contract term
- H. Pursuant to Texas Government Code Section 551.074, deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
- I. Pursuant to Texas Government Code Sections 551.071 and 551.074, consider and discuss issues related to the employment of employees pursuant to the District's District of Innovation Plan

The Board reconvened in open session at 12:19am. No final action, decision, or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
  - 1. Principal, Rolling Meadows Elementary School  
Motion made by Ms. Faulkner to approve the Personnel Report with Updates as discussed in closed session, seconded by Mr. Salinas  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- B. Consider and take possible action regarding Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2025 - 2026 School Year  
Motion made by Ms. Faulkner to approve the Contract Renewal Lists for Certified Teachers, Nurses, Librarians and Counselors for the 2025 - 2026 School Year, seconded by Ms. Stanford  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- C. Consider and take possible action regarding Contract Renewal Lists for Campus and District Office Certified Administrators for the 2025-2026 School Year  
Motion made by Ms. Faulkner to approve the Contract Renewal Lists for Campus and District Office Certified Administrators for the 2025-2026 School Year, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- D. Consider and take possible action regarding legal issues related to proposed nonrenewal  
Motion made by Ms. Faulkner in the event of a non-renewal hearing, the hearing will be conducted by the Judson ISD School Board and further move to authorize

the Board's council in consultaation with the Board President to impose procedural rules for any non-renewal hearing and to make scheduling decisions regarding any non-renewal hearing, seconded by Ms. Stanford

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- E. Consider and take possible action regarding the recommendation for proposed nonrenewal of the term contract for employees Cheryl Crawford and Jose Noriega Motion made by Ms. Faulkner that the Board accept the Superintendent's recommendation to propose the non-renewal of the term contract of Cheryl Crawford and Jose Noriega and further move that the Board direct the Superintendent to give written notice to Cheryl Crawford and Jose Noriega as required by law, seconded by Ms. Eaton

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- F. Consider and take possible action regarding the recommendation to terminate the employment of probationary contract employee at the end of the contract term  
No action taken.

- G. Consider and take possible action regarding the employment of employees pursuant to the District's District of Innovation Plan  
Motion made by Ms. Faulkner to approve the the employment of employees pursuant to the District's District of Innovation Plan as discussed in closed session, seconded by Ms. Stanford

For: 7                      Against: 0                      Abstained: 0

Motion passes.

#### 10. ADJOURNMENT

There being no further business, the meeting was adjourned at 12:24am.

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Board President

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Date

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Board Secretary

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Date