



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 23, 2017

AGENDA ITEM: Action Item DCE (LOCAL)

PRESENTER: Lynn McKinney

ALIGNS TO BOARD PRIORITIES:

- Continuous Improvement – The District shall monitor and revise systems and processes to evaluate organizational effectiveness and customer satisfaction.
- Human Resources – The District shall recruit, hire, train, and retain a highly qualified staff.

BACKGROUND INFORMATION:

- **DCE (LOCAL) EMPLOYMENT PRACTICES – OTHER TYPES OF CONTRACTS**
In making a determination when a contract is issued to an employee, outside of the Chapter 21 contract qualifiers, administration recommends the standard for contract eligibility is an employee whose job involves direct instruction/services to students. The specific positions that meet these qualifiers are listed in the policy change.
- Because the Director of Human Resources is not required to hold SBEC certification and is not directly related to student instruction and services this position will not be eligible for contract.
- Occupational Therapists, Licensed Professional Counselors, and Psychologists are included in this non-Chapter 21 contract entitlement even though they do not require SBEC certification as they provide direct services to students and these are high need and difficult positions to fill.

ADMINISTRATIVE CONSIDERATIONS: Consider approval of DCE (LOCAL).

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Consider approval of DCE (LOCAL) as written and presented.