

Nova Classical Academy Emotional Culture Index
Trends for Qualitative Data
11.8.2021

82 survey responses in total

Freetext Response- **Helpful** (48 responses)

- Prompt: Describe the feeling that is most **helpful** to you and tell us what causes you to experience this at work?

Theme	Times Mentioned	Theme	Times Mentioned	Theme	Times Mentioned
productive	12	valued	21	empowered	10
informed	9	organized	2	Lack of leadership	2
Strained/negative relationship between admin and staff	4	Feeling supported by colleagues	5	Feeling supported by administration	9

Freetext Response- **Unhelpful** (50 responses)

- Prompt: Describe the feeling that is most **unhelpful** to you and tell us what causes you to experience this at work?

Theme	Times Mentioned	Theme	Times Mentioned	Theme	Times Mentioned
mistreated	4	stressed	19	anxious	10
exhausted	20	Lack of communication/uninformed	12	Lack of leadership	5
Strained/negative relationship between admin and staff	11	Disorganized/lack of productivity	13	Pay/feeling undervalued	11
Mask issues	5	Mistrust	5	isolation	2