Paul R. Kittle, Jr., Ph.D.

Dr. Paul Kittle is a student-centered professional with more than twenty-nine years of experience in higher education, serving at both public and private institutions. Dr. Kittle is widely recognized for his student-centered approach and his commitment to fostering a holistic learning environment and vibrant campus life. Dr. Kittle excels in staff selection, development, and evaluation, while fostering a culture of assessment through data-driven decision-making.

Dr. Kittle's expertise encompasses diverse areas such as accessibility services, assessment, budget management, critical incident response, fraternity/sorority life, residence life, retention, accreditation, strategic planning, student engagement, student conduct, threat assessment, and Title IX compliance. Dr. Kittle served the University of Texas at Arlington as the Senior Associate Vice President for Student Affairs, where he provides vision and leadership for 11 departments. Prior to that role, Dr. Kittle worked at High Point University, Auburn University, Clemson University, and Saint Francis University.

Dr. Kittle is a graduate of PennWest California, formerly known as California University of PA, with a bachelor's and master's degree in business administration with a concentration in management. Dr. Kittle earned his doctorate degree from Auburn University in administration of higher education. He is an active member of NASPA, TACUSPA, and SACSCOC as an accreditation team member, and serves on the Educational Foundation for Phi Mu Delta fraternity. Dr. Kittle currently serves on the NASPA Region III Summer Symposium planning committee as the Assessment Chair.