



Interim Superintendent Report Board Report

Date: December 2, 2024

Report By: Lauren Laws

Update on Progress Toward District Goals

Goal #1- Monitoring and Supporting School Improvement Initiatives

Collaborate closely with site principals and their teams to monitor progress regarding the action items detailed in their 90-Day plans. Conduct regular bi-weekly check-ins to evaluate advancement toward their goals and modify as needed to ensure goals of improving academic achievement, engaging students in learning, and providing time for collaboration is effectively utilized.

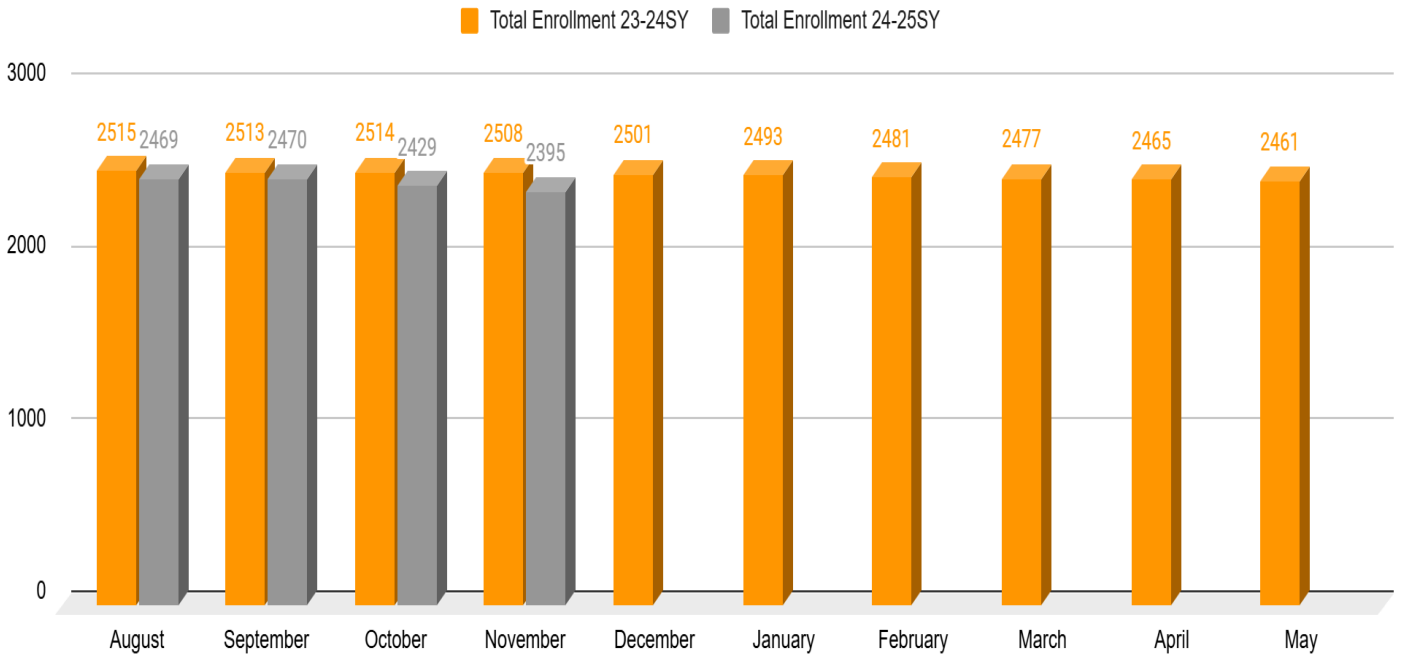
- Bi-weekly meetings continue to take place at each site to discuss 90-day plans, conduct classroom walkthroughs, and discuss any other topics related to site goals.
- All sites have completed their reflections on the 60-day reflections for their 90-day plans. This analysis will guide the focus for the next 30 days leading into the Spring Semester.

Conduct follow-up monthly assessments with administrators to gauge the effectiveness of the Capturing Kids Hearts (CKH) program in relation to student conduct, faculty interactions with students, student atmosphere, and student attendance. Utilize site data to make informed adjustments and enhancements to implementation strategies, aiming for a 15% reduction in disciplinary referrals and a 10% reduction in absences per month.

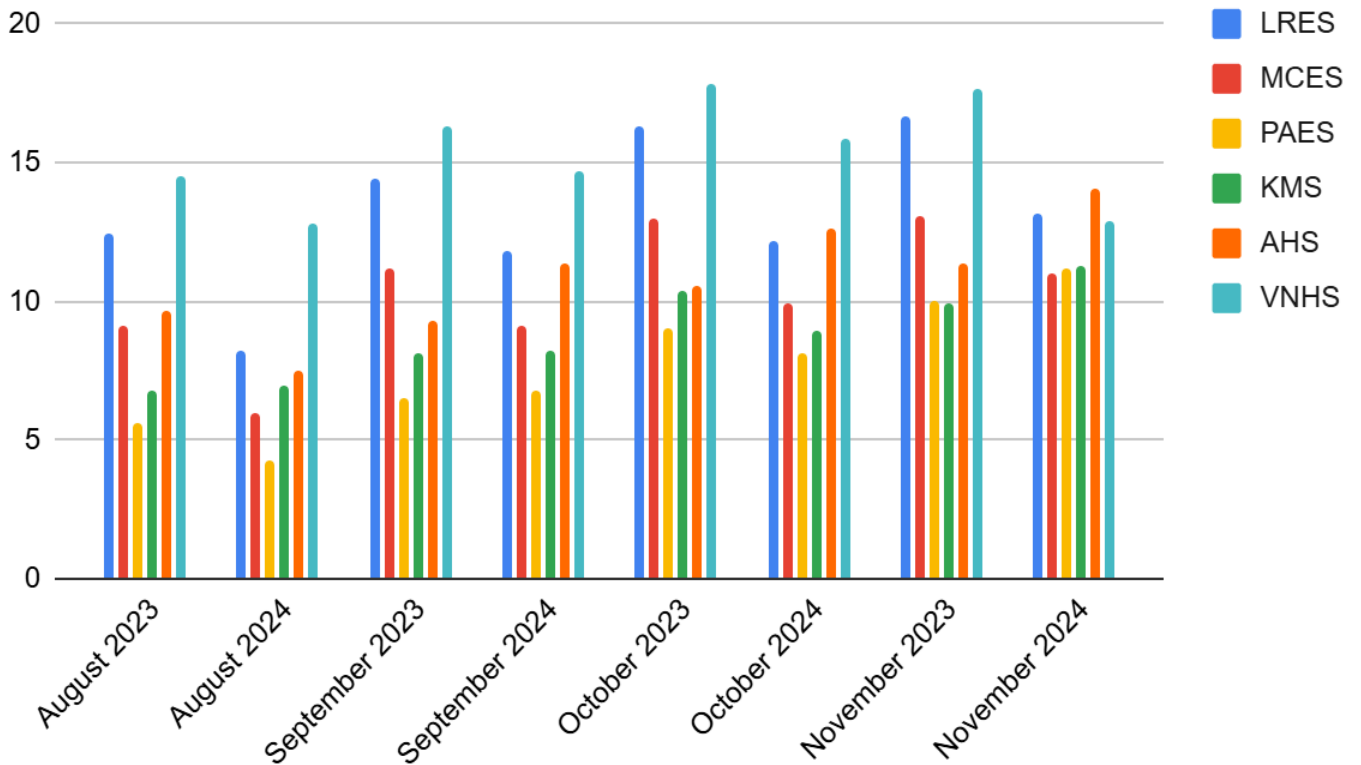
Capturing Kid's Hearts-

- The completion of the Middle of the Year Capturing Kids Hearts survey by all AMSD staff will assess the current state of CKH implementation across the district and at each individual site.
- Student surveys will be conducted with students in grades 2-12, with principals collaborating with their CKH strategist to determine the required percentage of student responses to collect.
- A parent survey will also be distributed to gather insights on parents' current understanding of CKH, helping us develop a strategy to better engage with parents in the upcoming semester.
- In January, administrators will analyze the survey data to develop an action plan for each site, which will be incorporated into their 90-day Plans.

AMSD Enrollment



% of Students Absent By School, By Month



Goal #2- Academic Achievement

By the end of the 24-25 academic year, achieve an 8% improvement in standardized test scores as measured by istation, IMSSA, and Horizon, along with a 10% increase in the participation rate for advanced placement or honors courses and a 5% increase in the graduation rate. Progress towards these targets will be monitored and reviewed monthly for istation, three times a year for IMSSA and Horizon along with annually to ensure alignment with the established timeline.

- We are in the midst of MOY (Middle of the Year) testing, this will be shared when data becomes available.

Goal #3- Safety Evaluations and Improvement

Collaborate with the district safety team to develop a comprehensive timeline for conducting regular evaluations of our safety drills across all sites. Review these drills monthly with the safety team to evaluate protocols and ensure sites are prepared for an emergency.

Implement a structured approach by scheduling quarterly tabletop meetings with administrators and each semester with each site. These meetings will work to help identify strengths, address weaknesses, and implement improvements needed to enhance overall safety preparedness.

- All drills at each site are current and in compliance with New Mexico state statute.
- The majority of our sites have completed a tabletop exercise, with the remaining sites scheduled to finish before Winter Break.
- The District Safety Team held a Quarter 2 tabletop meeting focused on a health concern, during which they assessed our current strengths and weaknesses, and identified areas for improvement in our response protocols.
- Cabinet and Site Administrators will also participate in the same Quarter 2 tabletop exercise this month.