

EQUAL EMPLOYMENT OPPORTUNITY AND NONDISCRIMINATION

~~The board is an equal opportunity employer. All school corporation personnel who are responsible for the recruitment, interviewing, employment, and promotion of personnel shall use practices and procedures which do not discriminate against individuals because of their race, creed, color, age, religion, sex, national origin, and/or handicapping condition.~~

~~The board directs the administration to develop practices and procedures and make a reasonable effort to ensure that its staff reflects the demographic composition of the geographic location from which the corporation draws its employees.~~

The Board shall make every attempt to hire its employees based on the ability of the applicant and the needs of the school corporation.

The school corporation shall be an equal opportunity employer and shall not discriminate in its employment practices and policies with respect to compensation, terms, conditions, or privileges of employment because of an individual's race, color, religion, sex, age, national origin, genetic information, marital status, or disability or because of the employee's pregnancy or related childbirth and medical conditions.

Board Approved: July 14, 1980

Board Revised: January 12, 2009;  
DATE