

## Regular Meeting

Wednesday, August 13, 2025 5:30 PM

SEISD Administration Office, 1050 Chicken Ranch Road, San Elizario, TX 79849

### 1. GENERAL FUNCTIONS

#### 1.A. Call Meeting to Order

Meeting was called to order at 5:30 p.m.

#### 1.B. Roll Call

Eduardo Chavez:	Present
Monica Chavez:	Present
Myrna Hernandez:	Present
Sandra Licon:	Present
Axel Lopez:	Absent
Lorenzo Luevano:	Present
Alexis Tellez:	Present

Dr. Jeannie Meza-Chavez, Superintendent,  
was also in attendance.

#### 1.C. Establish Quorum

#### 1.D. The Pledge of Allegiance

#### 1.E. Texas Pledge of Allegiance

#### 1.F. San Elizario ISD Mission Statement

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

#### 2. OPEN FORUM (three-minute limit per speaker, unless otherwise noted)

### 3. DISTRICT RECOGNITIONS

#### 3.A. San Elizario High School

##### 3.A.1. SEHS Eagle Ops Back on Track Program Participants, Teachers and Administrators

Mr. Troy Enriquez and Ms. Melissa Nunn,  
recognized students, deputies, and  
employees who participated and  
supported the SEHS Eagle Ops Back on  
Track Program.

3.A.2. Band State Solo & Ensemble  
Competition - Score 1 for Superior  
Performance

Mr. Troy Enriquez and Mr. Kevin  
Elizalde recognized students who Scored  
1 for Superior Performance in the Texas  
State Solo & Ensemble Band Competition.

3.B. Introduction of Employees

3.B.1. Employees in New Positions

3.B.1.a. Curriculum & Instruction

Ms. Blanca Cruz introduced  
Curriculum & Instruction personnel  
who are now serving in a new  
position.

3.B.1.a.1. Special Education  
Director - Mr. Richard Salcido

3.B.1.a.2. Principal, Ann M.  
Garcia-Enriquez Middle School -  
Mr. Alexander Corona

3.B.1.b. Special Education Department

3.B.1.b.1. Diagnostician - Ms.  
Perla Silva

Mr. Richard Salcido introduced Ms.  
Perla Silva, previous Dyslexia  
Teacher, as the new Special  
Education Diagnostician.

3.B.1.c. Human Resources

Ms. Gina Ramirez introduced New  
Human Resources personnel.

3.B.1.c.1. Department Secretary -  
Ms. Gabriela Castro

3.B.1.c.2. Payroll Specialist -  
Ms. Fanny Gallardo

3.B.1.d. Child Nutrition Services

3.B.1.d.1. Compliance Supervisor -  
Ms. Evelyn Hernandez

Ms. Aggie Reyes introduced Ms.  
Evelyn Hernandez, previous Child  
Nutrition Services Support  
Specialist, as the new Child  
Nutrition Services Compliance  
Supervisor.

### 3.B.2. New Employees

3.B.2.a. Assistant Principal, Ann M. Garcia-Enriquez Middle School - Ms. Fabiola Carranco

Mr. Alexander Corona introduced Ms. Fabiola Carranco as the new Assistant Principal at Ann M. Garcia-Enriquez Middle School.

### 3.C. Acceptance into the Leadership TASB Class of 2026 - Mr. Lorenzo Luevano

Dr. Jeannie Meza-Chavez recognized Mr. Lorenzo Luevano for his acceptance into the Leadership TASB Class of 2026.

Ms. Sandra Licon recognized Mr. Lorenzo Luevano for participating in the Leadership TASB Class of 2026.

## 4. NEW BUSINESS / BOARD ACTION ITEMS

### 4.A. Board of Trustees Book Study - Start with Why by Simon Sinek

Board of Trustees and Dr. Jeannie Meza-Chavez discussed the Start with Why by Simon Sinek Book Study Timeline

### 4.B. Discussion and possible Board action to approve the 2025-2026 Compensation Plan Post Legislation (HB2)

Ms. Elizabeth Perez and Ms. Gina Ramirez presented the 2025-2026 Compensation Plan Post Legislation (HB2).

Mr. Lorenzo Luevano asked if the district is able to sustain Teacher Retention Allotment if the State no longer provides the funds.

Dr. Meza-Chavez stated it wouldn't be sustainable if legislation doesn't provide funds in future school years.

Mr. Eduardo Chavez asked if the retention allotment is a raise or a stipend.

Ms. Gina Ramirez stated the retention allotment is an addition to the current pay scale. The amount can be removed if legislation no longer fund this allotment.

Mr. Eduardo Chavez asked what the approximately \$290,000 funds will be used for.

Ms. Elizabeth Perez stated the allotment for basic costs will help the district cover the new additional employer taxes and cost of living expenses like utilities and insurances.

No more questions.

Motion to approve the 2025-2026 Compensation Plan Post Legislation (HB2). This motion, made by Lorenzo Luevano and seconded by Alexis Tellez, Passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent  
Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

#### 4.B.1. HB2 Update Presentation

#### 4.B.2. TEA Information regarding HB2

#### 4.C. Discussion and possible Board approval of a Delegate and Alternate to the 2025 Texas Association of School Boards (TASB) Delegate Assembly

Ms. Myrna Hernandez nominated Ms. Sandra Licon as the Delegate for the 2025 Texas Association of School Boards (TASB) Delegate Assembly

Ms. Sandra Licon accepted the nomination.

Motion to approve Ms. Sandra Licon as the Delegate to the 2025 Texas Association of School Boards (TASB) Delegate Assembly. This motion made by Ms. Myrna Hernandez and a seconded by Mr. Lorenzo Luevano, passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent

Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

Ms. Alexis Tellez nominated Mr. Lorenzo Luevano as the Alternate for the 2025 Texas Association of School Boards (TASB) Delegate Assembly

Mr. Lorenzo Luevano accepted the nomination.

Motion to approve Mr. Lorenzo Luevano as the Alternate to the 2025 Texas Association of School Boards (TASB) Delegate Assembly. This motion made by Ms. Alexis Tellez and a seconded by Ms. Monica Chavez, passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent  
Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

5. **CONSENT AGENDA** - Consider and possible Board action on

Mr. Eduardo Chavez asked to pull out items 5.A.2., 5.A.4., and 5.S.

Motion to approve Consent Agenda as presented with the exemption of items 5.A.2., 5.A.4., and 5.S. This motion, made by Myrna Hernandez and seconded by Sandra Licon, Passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent  
Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

Motion to approve item 5.A.2. and 5.A.4. This motion, made by Myrna Hernandez and seconded by Monica Chavez, Passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent  
Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

## 5.A. Financial Reports

### 5.A.1. Tax Report

### 5.A.2. Financial Statements

Mr. Eduardo Chavez asked if the net position that ended this fiscal year included the final cost for AETNA.

Ms. Elizabeth Perez stated the end-year closing is still pending. The end-year closing will have the final cost for AETNA.

Mr. Eduardo Chavez asked when does the district start with TRS Active.

Ms. Gina Ramirez stated TRS Active Care Coverage starts on September 1, 2025.

### 5.A.3. Investment Report

### 5.A.4. Budget Amendment

Ms. Sandra Licon stated the Board needed to discuss Legal Counsel fees due to sustainability.

Ms. Sandra Licon would like to know what needs to be done to discuss sustainable legal counsel services.

Ms. Elizabeth Perez provided a comparison of Legal Services Fees.

Ms. Sandra Licon requested for an item to be included at the next Board Meeting for discussion and possible Board action on Legal Counsel Services.

Ms. Sandra Licon asked about the SRO programs funds with the El Paso Count and the City of San Elizario.

Ms. Elizabeth Perez presented the details for SRO program funds.

Mr. Jesus Martinez provided options they have been exploring to meet the state requirement.

Mr. Eduardo Chavez stated savings are possible but currently the sheriff's department is the only agency that offers integration and communication systems with emergency services.

Mr. Eduardo Chavez asked if an item regarding the City of San Elizario Marshal's Office could be added to executive session.

Ms. Alexis Tellez stated she would feel safer if an SRO would be at every campus.

5.A.5. Purchases exceeding \$25,000.00

5.A.5.a. Summit K12 - \$48,891.00

5.B. Consider and possible Board action on approval of Resolution stating review of investment policy, investment strategies and designation of investment officer

5.C. Consider and possible Board action on approval of Resolution for selection and approval of authorized investments and financial institutions

5.D. Consider and possible Board action on approval of Resolution approving independent sources for investment training

5.E. Consider and possible Board action on approval of Resolution authorizing the purchase of certificates of deposit

5.F. Consider and possible Board action on approval of Policy FNCE(LOCAL) regarding Personal Communication Devices/Electronic Devices

5.G. Consider and possible Board action on approval of Policy EFB(LOCAL) regarding Library Materials

5.H. Consider and possible Board action on approval of the License Agreement between AOPA Foundation relating to the use of certain High School Aviation STEM Curriculum

5.I. Consider and possible Board action on approval of the Common Threads MOU

5.J. Consider and possible Board action to approve the SEISD Student Code of Conduct 2025-2026

5.J.1. Annotations

5.J.2. English Student Code of Conduct

5.J.3. Spanish Student Code of Conduct

5.K. Consider and possible Board action to approve the SEISD Employee Handbook 2025-2026

5.L. Consider and possible Board action on Interlocal Agreement for the Establishment & Operation of El Paso County JJAEP - Chapter 37 of the Texas Education Code

5.M. Consider and possible Board action to approve the contract renewal with Metropolitan Life Insurance Company (MetLife) effective September 1, 2025

5.N. Consider and possible Board action to approve renewal of interlocal agreement with Claims Administrative Services for a five-year period

5.O. Consider and possible Board action on the Aliviane - Memorandum of Understanding and Agreement

5.P. Consider and possible Board action to approve the Roster of T-TESS Second Appraisers for 2025 - 2026 School Year

5.Q. Consider and possible Board action to approve Policy GKG (LOCAL) - San Elizario Independent School District Volunteer Policy

5.R. Consider and possible Board action to approve the San Elizario Independent School District Volunteer Handbook 2025-2026

5.S. Consider and possible Board action to approve the City of San Elizario Community Garden Interlocal Agreement

Mr. Lorenzo Luevano stated he will abstain from voting for this item due to his involvement in the project through the City of San Elizario.

Motion to approve the City of San Elizario Community Garden Interlocal Agreement. This motion, made by Sandra Licon and seconded by Alexis Tellez, Passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea
Myrna Hernandez:	Yea
Sandra Licon:	Yea
Axel Lopez:	Absent
Lorenzo Luevano:	Abstain (With Conflict)
Alexis Tellez:	Yea

Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

5.T. Consider approval of minutes for the following:

5.T.1. June 11, 2025 Regular Board Meeting

5.T.2. June 18, 2025 Special Board Meeting  
- Budget Adoption

5.T.3. July 14, 2025 Special Board Meeting

5.U. Consider disposal of surplus property declared obsolete and unnecessary by Superintendent or her Designee, to include disposal of broken furniture and technology equipment according to Administrative discretion and by any reasonable means.

5.U.1. Support Services Department

5.U.2. Technology Department

## **6. PRESENTATION / REPORTS / INFORMATION**

### **6.A. Presentations**

6.A.1. Analysis of STAAR and EOC Scores for Spring 2025

Ms. Blanca Cruz and Mr. Edgar Ponce presented the Analysis of STAAR and EOC Scores for Spring 2025.

Dr. Jeannie Meza-Chavez thanked everyone for helping improve STAAR and EOC Scores.

Mr. Lorenzo Luevano thanked everyone for their continued work and stated small wins are important.

Mr. Eduardo Chavez stated he is glad there has been progress and explained a shift had to happen to achieve district goals. He stated our district needs to have high standards regardless of our demographics. Mr. Eduardo Chavez also thanked everyone for their continued efforts.

### **6.B. Reports**

6.B.1. Summary of 2025 TELPAS Scores

### **6.C. Information**

6.C.1. Board Training

6.C.1.a. McKinney-Vento Homeless Assistance Act Training Video

6.C.1.b. TASA | TASB Convention  
txEDCON25 - September 11 to 14, 2025  
| Houston, TX

6.C.1.c. 2025 MASBA Conference -  
October 2 to 3, 2025 | San Antonio,  
TX

6.C.1.d. NSBA 2026 - April 10 to 12,  
2026 | San Antonio, TX

6.C.2. Mission: Progressing Together  
Parent Meeting Dates

6.C.3. Meal Service Update

6.C.4. Enrollment Update

7. **EXECUTIVE SESSION**

The Board entered into a closed meeting at **8:23 p.m.** to discuss personnel matters, to consult with attorney, to discuss real estate matters, to consider recommendations for hiring of personnel or termination of personnel and other personnel matters under Sec. 551.071, 551.072 and 551.074, Texas Gov. Code:

8. **THE BOARD WILL RETURN TO OPEN SESSION TO TAKE POSSIBLE ACTION ON THE MATTERS DISCUSSED IN EXECUTIVE SESSION**

The Board returned to open session at **10:04 p.m.** to take possible action on the matters discussed in Executive Session.

No actions items.

9. **NEXT MEETING DATE:**

Tuesday, September 16, 2025 - Regular Board Meeting

10. **ADJOURNMENT**

Motion to adjourn meeting at 10:04 p.m. This motion, made by Sandra Licon and seconded by Myrna Hernandez, Passed.

Eduardo Chavez: Yea  
Monica Chavez: Yea  
Myrna Hernandez: Yea  
Sandra Licon: Yea  
Axel Lopez: Absent  
Lorenzo Luevano: Yea  
Alexis Tellez: Yea  
Yea: 6, Nay: 0, Absent: 1

---

Board President

---

Board Secretary