LEVELLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION

Date: May 19, 2025   Presented By: Carrie Ellis

Subject: Discussion and Possible Action to Approve MOU with Region 17 ESC to Assist the District with a Superintendent Search   Related Page(s)   None

ACTION

BACKGROUND INFORMATION

The Region 17 Educational Service Center provides assistance to Region 17 school boards in searching for a new superintendent.

ADMINISTRATIVE CONSIDERATION

The District expects to receive applications from many highly qualified candidates to fill the currently vacant position of Superintendent of Schools. The search process involves properly advertising the position on the District's website and in high-traffic job banks, receiving and organizing applications for the position, facilitating Board meetings to consider such applications, organizing in-person interviews on Board-screened candidates, and facilitating the Board meeting at which the lone finalist is selected. Finally, the identity of the Board-selected lone finalist must be properly posted for a minimum of 21 days prior to the Board's final action to employ the lone finalist for the position.

Region 17 ESC offers superintendent search assistance to school district Board of Trustees in the region as part of its services. It is the administration's understanding that the ESC provides such services at no charge to the District. It is further the administration's understanding that the services that the ESC provides are to facilitate the search activities of the Board and not to influence its determination of the lone finalist. Such determination will be at the sole discretion of the Board. The ESC will make a presentation at this Board meeting to explain the scope of its services and to answer any questions that Trustees have regarding such services.

ADMINISTRATIVE RECOMMENDATION

To engage or not engage the Region 17 Education Service Center, through a Memorandum of Understanding, to assist the Board in its superintendent search activities at the Board discretion.

BOARD ACTION REQUIRED
Approval/Disapproval