



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
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Native American Parent Advisory Council: Summary of September 11, 2025

I. Call to Order

II. Old Business

A. Election Process

1. Tabled until December

B. Sewing Series Recap

1. Ribbon skirts made it to the [Met in New York City](#)
2. New series would target moccasins

C. Indigenous Peoples' Day Recap

1. Experiences varied from grade-to-grade and even between teachers within departments
2. Timing of resources felt late and piecemealed
 - a) Links provided by MDE resources were nonfunctional beginning two weeks prior to Indigenous Peoples' Day
 - b) Another resource option: [Understand Native MN](#)

D. TNEC Professional Development Recap

1. Heard from three districts on how they use data, their strategic plan, and community on how they highlight Native American programming
 - a) Difference between the three was noticeable
 - b) ISD 196 (Apple Valley - Eagan - Rosemount) had a clear strategic plan with action steps
 - c) Robbinsdale had dials on implementation across roughly 15 categories
 - d) St. Paul emphasized the importance of the work
2. TNEC Consultations in the Spring will target Strategic Plans and its impacts on Native American students

III. New Business

A. District Updates

1. School Board
 - a) Election Results: Elaine Mikel-Mulder wins special election
 - (1) Results canvassed on November 12 @ 7:30 AM
 - (2) Seated at January Organizational Meeting
 - b) School Perceptions Survey results will come out in January
 - c) Community Collaboration Event: School Perceptions Results

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- (1) January 12, 2026
 - (2) 6 PM
 - (3) Hastings High School Commons or Senior Center
 - d) Feedback/Communication Preferences or Desires from the Board
 - (1) Component on building newsletters directing families to opportunities to join in District events/groups, including NAPAC
 - (2) What is the right communication strategy to reach families?
 - (3) TikTok and/or Social Media?
 - (4) Newsletter posted on social media pages with comments off that starts by highlighting students
 - (5) Website for the district should optimize to invite families to navigate it
 - (a) Board feedback form on Families page
 - (b) Website needs to be updated/streamlined
 - 2. Teaching + Learning: Andrew Hodges
 - a) Native American Liaison has been hired: Cyan Peacock-Hale
 - b) Scott Doran will be attending in December
 - c) ELA and Social Studies will continue curriculum review
 - (1) Spring curriculum review will target parent groups that already exist
 - (2) Seventh + Eighth grade are looking at materials
 - (a) Book review taking place: *Mighty Code Talkers* and *Four Phases of the Moon*
 - (b) Will support new standards and benchmarks in ELA
 - (3) Sixth grade is already using curriculum from Minnesota History Center
 - (a) Working to bolster Native American Education
 - (b) [Boarding School Healing Coalition](#)
 - (4) High School will have many shifts based on changes to courses and graduation requirements
 - d) Budget
 - (1) Under budget due to the vacancy this year in the Native American Liaison position

B. NAPAC Updates

- 1. Unveiling of new logo

IV. Future Events

- A. Commissioner of Education for State of MN, Willie Jett in Hastings -

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1. Monday , November 17 at 10 AM
 2. Location: TBD

B. MDE office of Indian Education Field Hearing

1. Monday, November 17 at 6 PM
2. Prairie Island
3. Open to the Public

C. December Meeting

1. Thursday, December 4, doors open at 5:30 PM
2. Curriculum Center

D. January Meeting

1. Thursday, January 8, 2026 doors open at 5:30 PM
2. Curriculum Center