



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Approval of First and Final reading of DIA (EXHIBIT) Employee Welfare Freedom from Discrimination, Harassment and Retaliation

SUBMITTED BY: David R. Canales **OF:** Associate Superintendent for Human Resources

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: October 19, 2022

RECOMMENDATION:

It is recommended that the UISD Board of Trustees approve the First and Final reading of DIA(EXHIBIT) to name following person as the new ADA / Section 504 Coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for **employees**:

Name: Ramiro Santos
 Position: Leaves and Absence Program Coordinator
 Address: 301 Lindenwood Drive / Laredo, Texas 78045
 Email: [ADA/Section 504 coordinator](mailto:ramsantos@uisd.net) (ramsantos@uisd.net)
 Telephone: (956) 473-6256

RATIONALE: Required

BUDGETARY INFORMATION: No Impact

POLICY REFERENCE & COMPLIANCE: EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION-DIA

United ISD
240903

EMPLOYEE WELFARE
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DIA
(EXHIBIT)

Title IX Coordinator

The District designates and authorizes the following person as the Title IX coordinator to be responsible for coordinating the District's efforts to comply with Title IX of the Education Amendments of 1972, as amended, for **employees**:

Name: Rita Garner
Position: Human Resources Director for Employee Relations
Address: 301 Lindenwood Dr., Laredo, TX 78045
Email: [Title IX coordinator \(rgarner@uisd.net\)](mailto:rgarner@uisd.net)
Telephone: (956) 473-6351

ADA/Section 504 Coordinator

The District designates and authorizes the following person as the ADA/Section 504 coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for **employees**:

Name: Ramiro Santos
Position: Leaves and Absence Program Coordinator
Address: 301 Lindenwood, Laredo, TX 78045
Email: [ADA/Section 504 coordinator \(ramsantos@uisd.net\)](mailto:ramsantos@uisd.net)
Telephone: (956) 473-6256